Electronic Version v1.1 Stylesheet Version v1.1

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|----------------------|----------------|
| Paul D. Conrad | 03/19/2008 |
| Stephen C. Detweiler | 03/19/2008 |

RECEIVING PARTY DATA

| Name: | MANSFIELD PLUMBING PRODUCTS |
|-----------------|-------------------------------------|
| Street Address: | P.O. Box 620, 150 East First Street |
| City: | Perrysville |
| State/Country: | ОНЮ |
| Postal Code: | 44864 |

| Name: | PHILPOTT RUBBER COMPANY, THE |
|-----------------|---|
| Street Address: | 1010 Industrial Parkway N., P.O. Box 5101 |
| City: | Brunswick |
| State/Country: | ОНЮ |
| Postal Code: | 44212 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 13048208 |

CORRESPONDENCE DATA

Fax Number: (216)566-9711

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

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Email: MARTIN@RANKINHILL.COM RANKIN, HILL AND CLARK LLP Correspondent Name: Address Line 1: 23755 LORAIN ROAD, SUITE 200 NORTH OLMSTED, OHIO 44070-2224 Address Line 4:

ATTORNEY DOCKET NUMBER: PHP-33485.01

PATENT REEL: 025959 FRAME: 0054 501467540

| NAME OF SUBMITTER: | Gregory S. Vickers |
|---|--------------------|
| Total Attachments: 3 source=33485-01-ASSIGNMENT#page1.tif source=33485-01-ASSIGNMENT#page2.tif source=33485-01-ASSIGNMENT#page3.tif | |

PATENT REEL: 025959 FRAME: 0055

Attorney Docket No.: PHPT 2 0003

ASSIGNMENT

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We, the undersigned, Paul D. Conrad of 679 Township Rd. 1524, Ashland, Ohio 44805 and Stephen C. Detweiler of 750 Marbury Circle, Hartville, Ohio 44632 ("Inventor(s)") who has/have created a certain invention for which a U.S. Patent Application has been

| executed con- | currently herewith |
|---------------|---|
| executed on | |
| filed on | as PCT International Application Number |

and is entitled

INTEGRATED FASTENER & SEALING SYSTEM FOR PLUMBING FIXTURES

hereby sell, assign and transfer equally to Mansfield Plumbing Products ("Assignee"), an Ohio corporation, having a place of business at P. O. Box 620, 150 East First Street, Perrysville, Ohio 44864, and to The Philpott Rubber Company, an Ohio corporation, having a place of business at 1010 Industrial Parkway N., P. O. Box 5101, Brunswick, Ohio 44212, their successors, assigns, nominees or other legal representatives, the full, exclusive, entire worldwide rights, title and interest in, to, and under said invention as described and claimed in said application, including any provisional application(s) from which it claims priority, the same to be held and enjoyed by the Assignees for their own use and enjoyment, and for the use and enjoyment of their successors, assigns, nominees, or other legal representatives, to the end of the term or terms for which said Letters Patent are or may be granted, reissued, or extended, as fully and entirely as the same would have been held and enjoyed by Inventor(s) if this assignment and sale had not been made; all of the entire rights, title and interest in and to said invention and said application, and all original and reissued patents granted for said invention, and all divisions, reissues, continuations-in-part, and continuations of said application, including the subject matter of any and all claims which may be obtained in every patent, and the right, where such right can be legally exercised, in Assignee's own name to apply for and obtain patents in countries foreign to the United States, including the full right to claim for any such application the benefits of the International Convention and the Patent Cooperation Treaty as fully and entirely as Inventor(s) could have done if the foreign application had been filed in the names of the Inventor(s), and the entire interest in any Letters Patent which may be granted on any such application in such foreign countries, and Inventor(s) authorize(s) and request(s) the Commissioner of Patents of the United States, and any official of any country or countries foreign to the United States whose duty is to issue patents on applications as aforesaid, to issue the said Letters Patent to Assignee, its successors, assigns, nominees, or other legal representatives, as Assignee and owner of the said entire rights, and Inventor(s) covenant(s) that Inventor(s) has/have the full right to convey the said entire interest herein assigned and that Inventor(s) has/have not

> PATENT REEL: 025959 FRAME: 0056

executed and will not execute any agreement in conflict herewith, and Inventor(s) will communicate to Assignee, its successors, assigns, nominees, or other legal representatives all facts known to Inventor(s) respecting said invention, whenever requested, and testify in any legal proceedings, sign all lawful papers, execute and deliver all divisional, continuing, and reissue applications, make all rightful oaths or declarations, and do all lawful acts requisite for the application for such divisional, continuing, or reissue applications, or the procuring thereof, and that if and when Assignee, its successors, assigns, nominees, or other legal representatives desire to file a disclaimer relating thereto, Inventor(s) will, upon request, sign and deliver all lawful papers requisite for the filing of such disclaimer; and

Inventor(s) further covenant(s) and agree(s) that Inventor(s) will, at any time upon request, do everything possible to aid the Assignees, their successors, assigns, nominees, or other legal representatives, either in the name of Inventor(s) or Assignee, to apply for, obtain, and enforce proper patent protection for said invention in all countries, according to the International Convention and the Patent Cooperation Treaty, and all the laws and treaties in force, all without further consideration but at the expense of Assignee, its successors, assigns, nominees, or other legal representatives.

| Signed at the City of ferry suffer on this 19 day of March | State of, 2008. |
|---|---|
| | Paul D. Conrad |
| State of Ohio))ss: | |
| County of Ashland) | |
| On thisday oforder personally came Paul D. Conrad, to me executed the foregoing instrument, and | known to be the individual described in and who |
| | Tim Vantu |

Notary Public

Seal



MIL VAN STEE MOTARY PUBLIC, STATE OF CHIS OV COMMISSION DEPTIS

| Signed at the City of Perrysville on this 19 day of March | State of Ohio 2008. Stephen C. Detweiler |
|---|--|
| State of Ohio) | |
| County of Stark) | |
| On this 19th day of | to me known to be the individual described in ent, and acknowledged execution of the same. |
| | Notary Public |
| Seal JILL VAN STEE NOTARY PUBLIC, STATE OF O | MO -CB |

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