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PATENTS ONLY

Atty Ref/Docket No.: 899.247US2

Patent and Trademark Office

To the Director of the U.S. Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Sidney A. Higgins, Aaron Jon Schroeder

Additional name(s) of conveying party(ies) attached?

[ ] Yes [X] No

2. Name and address of receiving party(ies):

Name: Starkey Laboratories, Inc.

Street Address: 6600 Washington Ave. So.

City: Eden Prairie State: MN Zip: 55344

Country: United States of America

3. Nature of conveyance:

[X] Assignment [ ] Merger

[ ] Security Agreement [ ] Change of Name

[ ] Other

Additional name(s) & address(es) attached? [ ] Yes [X] No

Execution Date: March 1, 2011, March 14, 2011

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

B. Patent No.(s)

Serial No. 12/982,215, filed December 30, 2010

Additional numbers attached? [ ] Yes [X] No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Timothy E. Bianchi

Address:

Schwegman, Lundberg & Woessner, P.A.

P.O. Box 2938

Minneapolis, MN 55402--0938

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$ 40.00

[ ] Enclosed

[X] Authorized to be charged to deposit account 19-0743

8. Please charge any additional fees or credit any over payments to our Deposit Account No.: 19-0743


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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Timothy E. Bianchi/Reg. No. 39,610

Name of Person Signing

  
Signature

Mar. 17, 2011

Date

Total number of pages including cover sheet: 5

Mail documents to be recorded with required cover sheet information to:

**Commissioner of Patents and Trademarks**

**Mail Stop Assignment Recordation Services**

**P.O. Box 1450**

**Alexandria, VA 22313-1450**

Attorney Docket No. 899.247US2

**ASSIGNMENT**

WHEREAS, We, Sidney A. Higgins, residing at 10530 Holly Lane, Maple Grove, MN 55369, and Aaron Jon Schroeder, residing at 6129 Dufferin Drive, Savage, MN 55378, made certain new and useful inventions and improvements which are described in an application for U.S. Letters Patent on December 30, 2010, which application was assigned U.S. patent application serial number 12/982,215, and is entitled STANDARD FIT HEARING ASSISTANCE DEVICE WITH REMOVABLE SLEEVE;

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, the undersigned do hereby:

SELL, ASSIGN AND TRANSFER to Starkey Laboratories, Inc. (the "Assignee"), a corporation of the State of Minnesota, having a place of business at 6600 Washington Ave. So., Eden Prairie, MN 55344, the entire right, title and interest for the United States and all foreign countries in and to: any and all inventions and improvements which are disclosed in the identified application for U.S. Letters Patent, and which may be further identified below; such application and all divisional, continuing, substitute, renewal, reissue and all other applications for patent which have been or shall be filed in the United States (including all provisional and non-provisional applications), and in all foreign countries on any of such inventions and/or improvements (including any applications for utility models); all original and reissued patents which have been or shall be issued in the United States and all foreign countries on such inventions and/or improvements; and specifically including the right to file foreign applications under the provisions of any convention or treaty and to claim priority based on the identified application;

AUTHORIZE AND REQUEST that any attorney associated with U.S. PTO Customer No. 21186 may (directly or through his/her designee) delete, insert, or alter any information identifying this application, or any related application, below, after execution of this Assignment;

**Additional Application Information**

*U.S. Provisional Application Serial No. 61/391,521, filed on October 8, 2010.*

*No International or foreign claim for priority is being made at this time.*

AUTHORIZE AND REQUEST the issuing authority to issue any and all United States and foreign patents granted on such improvements to the Assignee;

WARRANT AND COVENANT that no assignment, grant, mortgage, license or other agreement affecting the rights and/or property herein conveyed has been or will be

## ASSIGNMENT

Assignors: Sidney A. Higgins et al.

Title: STANDARD FIT HEARING ASSISTANCE DEVICE WITH REMOVABLE SLEEVE

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Serial Number: 12/982,215

made to others by the undersigned, and that the full right to convey the same as herein expressed is possessed by the undersigned;

COVENANT, that when requested and without compensation, but at the expense of the Assignee, in order to carry out in good faith the intent and purpose of this Assignment, the undersigned will (1) execute all provisional, non-provisional, divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all such improvements; (2) execute all rightful oaths, declarations, assignments, powers of attorney and other papers; (3) communicate to the Assignee all facts known to the undersigned relating to such improvements and the history thereof; (4) cooperate with the Assignee in any interference, reexamination, reissue, opposition, dispute, or litigation involving any of the applications or patents for such improvements; and (5) take such further actions as the Assignee shall reasonably consider necessary or desirable for vesting title to such improvements in the Assignee, or for securing, maintaining and enforcing proper patent protection for such improvements;

THIS AGREEMENT IS TO BE BINDING on the heirs, assigns, representatives and successors of the undersigned, and is to extend to the benefit of the successors, assigns and nominees of the Assignee.

AGREED as of the date of my signature below:

ASSIGNMENT

Assignors: Sidney A. Higgins et al

Title: STANDARD FIT HEARING ASSISTANCE DEVICE WITH REMOVABLE SLEEVE

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Docket No. 899 247US2

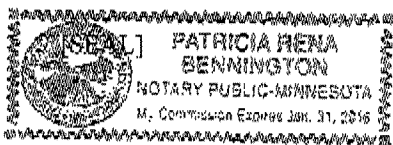
Serial Number 12/982,215

IN TESTIMONY WHEREOF, I have hereunto set my hand this 01 day of March, 2011.

*[Handwritten Signature]*  
\_\_\_\_\_  
Sidney A. Higgins

STATE OF Minnesota )  
 )ss  
COUNTY OF Hennepin )

On this 01 day of March, 2011 before me personally appeared Sidney A. Higgins, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.



*[Handwritten Signature]*  
\_\_\_\_\_  
Notary Public

ASSIGNMENT

Assignors: Sidney A. Higgins et al

Title STANDARD FIT HEARING ASSISTANCE DEVICE WITH REMOVABLE SLIDE

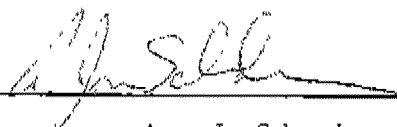
Page 4 of 4

Docket No: 899.247US2

Serial Number: 12/982,215

IN TESTIMONY WHEREOF, I have hereunto set my hand this 14<sup>th</sup> day of

March, 2011.



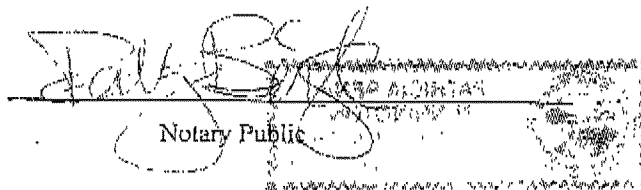
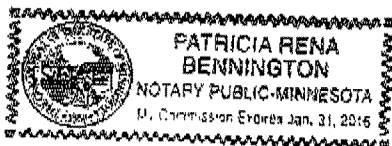
Aaron Jon Schroeder

STATE OF Minnesota

)ss

COUNTY OF Hennepin

On this 14<sup>th</sup> day of March, 2011 before me personally appeared Aaron Jon Schroeder, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.





**SCHWEGMAN • LUNDBERG • WOESSNER**  
 PATENT PROTECTION FOR HIGH TECHNOLOGY

P.O. Box 2938  
 Minneapolis, MN 55402  
 Telephone (612) 373-6900 Facsimile (612) 339-3061

Date: March 18, 2011

Time: 9:38 AM  
 (Minneapolis, Minn.)

TO: Commissioner for Patents  
 Attn: Assignment Recordation Services  
 Patent Examining Corps  
 Facsimile Center  
 P.O. Box 1450  
 Alexandria, VA 22313-1450

FROM: Timothy E. Bianchi

OUR REF: 899.247US2

**FAX NUMBER 571-273-0140**

**\*Please deliver to Assignment Recordation Services\***

Document(s) Transmitted: **Assignment (4 pgs.), Recordation Form Cover Sheet (1 pg.), Authorization to charge Deposit Account 19-0743 in the amount of \$40.00 to cover the recordation fee.**

Total pages of this transmission, including cover letter: 6

If you do NOT receive all of the pages described above, please telephone us at 612-373-6900 or fax us at 612-339-3061.

In re. Patent Application of: Sidney A. Higgins et al.

Examiner: Unknown

Serial No.: 12/982,215


Group Art Unit: 2614

Filed: December 30, 2010

Docket No.: 899.247US2

Title: STANDARD FIT HEARING ASSISTANCE DEVICE WITH REMOVABLE SLEEVE

Please charge any additional fees or credit overpayment to Deposit Account No. 19-0743.

By:   
 Name: Timothy E. Bianchi  
 USPTO Reg. No. 39,610

I hereby certify that this paper is being transmitted by facsimile to the U.S. Patent and Trademark Office on the date shown below.

Richard Beck  
 Richard Beck

3-18-11  
 Date of Transmission