

3/24/11

03/28/2011

KL Ref No 177079-00065

FORM PTO-1595  
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attached original documents or copy thereof

1 Name of conveying party(ies)  
**Phyllis Leithem, Charles A. Kremers, W. Paul Harrell, Stephen Lewis, Karl D. Sears, Quan He and Peter R. Abitz**  
Additional name(s) of conveying party(ies) attached?  
 Yes  No

2 Name and address of receiving party(ies)  
Name **RAYONIER INC.**  
Address **1177 Summer Street  
Stamford, Connecticut 06904  
USA**



3 Nature of conveyance  
 Assignment  
 Security Agreement  
 Merger  
 Change of Name  
 Other

Additional name(s) & address(es) attached?  Yes  No

Execution Date 04/01/94, 04/04/94, 04/08/94, 04/01/94, 04/01/94, 04/01/94, 04/01/94

4 Application number(s) or patent number(s)

If this document is being filed together with a new application, the execution date of the application is

A Patent Application No (s) 12/932,198

B Patent No (s)

Additional numbers attached?  Yes  No

5 Name and address of party to whom correspondence concerning document should be mailed

Name **WILLIAM J. SPATZ, ESQ.**  
Internal Address **Kramer Levin Naftalis & Frankel LLP**  
Street Address **1177 Avenue of the Americas**  
City **New York** State **New York** Zip **10036**

6 Total number of applications and patents involved 1

7 Total fee (37 CFR 3.41) \$40.00  
 Enclosed  
 Authorized to be charged to deposit account # 50-0540

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9 Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document

**WILLIAM J. SPATZ, ESQ.**  
Name of Person Signing

*William Spatz*  
Signature

**March 17, 2011**  
Date

Total number of pages including cover sheet, attachments, and document 3

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## ASSIGNMENT

We, (1) Phyllis Leithem, (2) Charles A. Kremers, (3) W. Paul Harrell, (4) Stephen Lewis, (5) Karl D. Sears, (6) Quan He and (7) Peter R. Abitz, who reside respectively at: 153 Tornquist Road, McCleary Washington 98537; 1632 South Crescent Boulevard, Morrisville, Pennsylvania 19067; P.O. Box 2070, Jesup, Georgia 31545; 1227 S. Third Street, Shelton, Washington 98584; 404 W. Grandview, Shelton, Washington 98584; 4260 Wellington Loop SE, Lacey, Washington 98503; and, 6829 Foster Drive SW, Olympia, Washington 98512, have made certain inventions or discoveries (or both) set forth in an application for Letters Patent of the United States of America entitled: **IMPROVED PULPS FOR ABSORBENT PRODUCTS, METHOD OF THEIR PREPARATION, AND PRODUCTS IMPROVED THEREBY**, which application was filed on January 21, 1994, and the declaration document was signed by each of us as follows: (1) January 21, 1994 (2) February 1, 1994, (3) January 24, 1994, (4) January 21, 1994, (5) January 21, 1994, (6) January 21, 1994, and (7) January 21, 1994.

and **RAYONIER, INC.**, a corporation of the State of North Carolina, whose address is 1177 Summer Street, Stamford, Connecticut 06904, and which, together with its successors and assigns is hereinafter called "Assignee," is desirous of acquiring the title, rights, benefits and privileges hereinafter recited, and of confirming the same or any part thereof heretofore acquired by Assignee.

Now, therefore, for valuable consideration furnished by Assignee to us, receipt and sufficiency of which we hereby acknowledge, we hereby, without reservation:

1. Assign and convey to and confirm in Assignee the entire right, title and interest in and to said inventions and discoveries, said application for Letters Patent of the United States of America, any and all other applications for Letters Patent on said inventions and discoveries in whatsoever countries, including all divisional, renewal, substitute, continuation and Convention applications based in whole or in part upon said inventions or discoveries or upon said applications, and any and all Letters Patent and reissues and extensions of Letters Patent granted for said inventions and discoveries or upon said applications, and every priority right that is or may be predicated upon or arise from said inventions, said discoveries, said applications and said Letters Patent;
2. Authorize Assignee to file patent applications in any or all countries on any or all of said inventions and discoveries in our names or in the name of Assignee or otherwise as Assignee may deem advisable, under the International Convention or otherwise;
3. Authorize and request the Commissioner of Patents of the United States of America and the empowered officials of all other governments to issue or transfer all said Letters Patent to Assignee, as assignee of the entire right, title and interest therein or otherwise as Assignee may direct;
4. Warrant that we have not knowingly conveyed to others any right in said inventions, discoveries, applications or patents or any license to use the same or to make, use

or sell anything embodying or utilizing any of said inventions or discoveries; and that we have good right to assign the same to Assignee without encumbrance;

5. Bind our heirs and legal representatives, as well as ourselves to do, upon Assignee's request and at its expense, but without additional consideration to us or them, all acts reasonably serving to assure that the said inventions and discoveries, the said patent applications and the said Letters Patent shall be held and enjoyed by Assignee as fully and entirely as the same could have been held and enjoyed by us or our heirs or representatives if this assignment had not been made; and particularly to execute and deliver to Assignee all lawful application documents including petitions, specifications, and oaths, and all assignments, disclaimers, and lawful affidavits in form and substance as may be requested by Assignee; to communicate to Assignee all facts known to us relating to said inventions and discoveries or the history thereof; and to furnish Assignee with any and all documents, photographs, models, samples and other physical exhibits in our control or in the control of our heirs or legal representatives and which may be useful for establishing the facts of our conceptions, disclosures, and reduction to practice of said inventions and discoveries.

The effective date of this instrument is the day when the last to sign person signs this document.

In testimony of which we have affixed our signatures.

Date: 4/1/94

Phyllis C. Leithem  
Phyllis Leithem

Date: 4/4/94

Charles A. Kremers  
Charles A. Kremers

Date: 4/8/94

W. Paul Harrell  
W. Paul Harrell

Date: 4/01/94

Stephen Lewis  
Stephen Lewis

Date: 4/1/94

Karl D. Sears  
Karl D. Sears

Date: 4/1/94

Quan He  
Quan He

Date: 4/1/94

Peter R. Abitz  
Peter R. Abitz