# Electronic Version v1.1

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	NEW ASSIGNMENT	
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1	Name	Execution Date
08/17/2007		08/17/2007
RBEY         08/17/2007           KENNEDY         08/10/2007		08/10/2007
		09/11/2003
		09/20/2007
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FLORIDA		
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Docket No. 026083-00168

## WORLDWIDE ASSIGNMENT

IN CONSIDERATION of the sum of One Dollar (\$1.00), and of other good and valuable consideration paid to the undersigned inventor(s) (hereinafter ASSIGNOR) by

[Insert ASSIGNEE's Name(s) Address(es)]

Ocwen Financial Corp.

[Title of Invention]

[\*If the assignment is being filed after the filing of the application, this section must be completed] (hereinafter ASSIGNEE), the receipt of which is hereby acknowledged, the undersigned ASSIGNOR hereby sells, assigns and transfers to ASSIGNEE the entire and exclusive right, title and interest, including the right to sue for past infringement, if any, and all rights pursuant to 35 U.S.C. §154, to the invention entitled
METHOD AND SYSTEM FOR MORTGAGE EXCHANGE
for which application for Letters Patent of the United States was executed on even date herewith unless otherwise indicated below:

1661 Worthington Road, Suite 100, West Palm Beach, FL 33409

filed on May 22, 2007, Serial No. 11/802,308 (Arent Fox PLLC is hereby authorized to insert the series code, serial number and/or filing date hereon, when known)

and all Letters Patent of the United States and its territorial possessions and in any and all foreign countries to be obtained therefor on said application or any continuation, division, renewal, substitute, reissue or reexamination thereof, and any other application claiming priority thereto, for the full term or terms for which the same may be granted.

The ASSIGNOR agrees to execute all papers necessary in connection with application and any continuing, divisional, reissue or reexamination applications thereof, and any other applications claiming priority thereto, and also to execute separate assignments in connection with such applications as the ASSIGNEE may deem necessary or expedient.

The ASSIGNOR agrees to execute all papers necessary in connection with any interference, litigation, or other legal proceeding which may be declared concerning this application or any continuation, division, reissue or reexamination thereof or Letters Patent or reissue patent issued thereon, and any other applications claiming priority thereto, and to cooperate with the ASSIGNEE in every way possible in obtaining and producing evidence and proceeding with such interference, litigation, or other legal proceeding.

IN WITNESS WHEREOF, the undersigned inventor(s) has (have) affixed his/her/their signature(s).

	William C. ERBEY	08/17/01
(SIGNATURE)	(TYPE NAME)	(DATE)
	Christopher KENNEDY	
(SIGNATURE)	(TYPE NAME)	(DATE)
	Bryan HURLEY	
(SIGNATURE)	(TYPE NAME)	(DATE)
	Andy COMBS	
(SIGNATURE)	(TYPE NAME)	(DATE)

TECH/529917.1

[Signature(s) of Assignor(s)]

#### PATENT REEL: 026057 FRAME: 0847

## Docket No. 026083-00168 WORLDWIDE ASSIGNMENT

IN CONSIDERATION of the sum of One Dollar (\$1.00), and of other good and valuable consideration paid to the undersigned inventor(s) (hereinafter ASSIGNOR) by

Ocwen Financial Corp.

#### 1661 Worthington Road, Suite 100, West Palm Beach, FL 33409

(hereinafter ASSIGNEE), the receipt of which is hereby acknowledged, the undersigned ASSIGNOR hereby sells, assigns and transfers to ASSIGNEE the entire and exclusive right, title and interest, including the right to sue for past infringement, if any, and all rights pursuant to 35 U.S.C. §154, to the invention entitled

#### METHOD AND SYSTEM FOR MORTGAGE EXCHANGE

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William C. ERBEY(SIGNATURE)(TYPE NAME)(DATE)(SIGNATURE)(TYPE NAME)(DATE)(SIGNATURE)(TYPE NAME)(DATE)(SIGNATURE)(TYPE NAME)(DATE)(SIGNATURE)(TYPE NAME)(DATE)(SIGNATURE)(TYPE NAME)(DATE)(SIGNATURE)(TYPE NAME)(DATE)(SIGNATURE)(TYPE NAME)(DATE)(SIGNATURE)(TYPE NAME)(DATE)

[Signature(s) of Assignor(s)]

> PATENT REEL: 026057 FRAME: 0848

[Insert ASSIGNEE's Name(s) Address(es)]

[Title of Invention]

[\*]f the assignment is being filed after the filing of the application, this section must be completed]

Docket No 026083-00168

### WORLDWIDE ASSIGNMENT

IN CONSIDERATION of the sum of One Dollar (\$1.00), and of other good and valuable consideration paid to the undersigned inventor(s) (hereinafter ASSIGNOR) by

[Insert ASSIGNEE's Name(s) Address(cs)]

[Title of Invention]

[\*]I the assignment is being filed after the filing of the application, this section must be completed] Oewen Financial Corp. 1661 Worthington Road, Suite 100, West Palm Beach, FL 33409

(hereinafter ASSIGNEE), the receipt of which is hereby acknowledged, the undersigned ASSIGNOR hereby sells, assigns and transfers to ASSIGNEE the entire and exclusive right, title and interest, including the right to sue for past infringement, if any, and all rights pursuant to  $35 \cup S \subset$  §154, to the invention entitled

METHOD AND SYSTEM FOR MORTGAGE EXCHANGE

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IN WEINESS WHERFOL the undersigned inventor(s) has (have) affixed his/her/their signature(s)

[Signature(a) of Assignor(a)]

		William C. ERBEY	
	(SIGNATURE)	(TYPE NAME)	(DATE)
- Λ		Christopher KENNEDY	8/10/2007
	(SIGNATURE)	(TYPE NAME) Bryan HURLEY	(DATE)
	(SIGNATURE)	(TYPE NAME)	(DATE)
	(SIGNATURE)	Andy COMBS (TYPE NAME)	(DATE)

Ocwen Financial Corporation<sup>®</sup>



#### EMPLOYEE INTELLECTUAL PROPERTY AGREEMENT

AGREEMENT made by and between Ocwen Financial Corporation, a Florida corporation, having a place of business at 1675 Palm Beach Lakes Blvd., West Palm Beach, Florida 33401 (together with its subsidiaries "Ocwen"), and

Bryan W. Horley (Name of Employee)

(Social Security Number)

In consideration for my employment by Ocwen, and the wages or salary and other employee benefits in compensation for my services, I agree that:

- 1. I will not disclose or induce Ocwen or companies which it owns or controls to use confidential information or trade secrets of others, unless authorized by the owner.
- 2. During my employment with Ocwen and thereafter, I will treat all Confidential Information as secret and confidential and I will never use or disclose or authorize anyone else to use or disclose such Confidential Information except as is expressly permitted by Ocwen in performance of my designated duties to Ocwen. I will diligently protect all Confidential Information against loss by inadvertent or unauthorized use or disclosure.

Since I have no right to use Confidential Information after termination of my employment with Ocwen, in addition to other rights or remedies Ocwen may have, Ocwen shall have a perpetual, royalty-free, nonexclusive license to fully utilize for any purpose all inventions, computer programs and copyright works made, conceived, or authored by me, alone or jointly with others, within one year of termination of my employment with Ocwen, related to work I performed during my last year of employment with Ocwen, and which utilized Confidential Information.

- 3. All Developments are the property of Ocwen and I hereby assign to Ocwen all my rights to such Developments in all countries.
- 4. For the purpose of this Agreement, the following words shall have the following meanings:
  - a. "Confidential Information" means information which is disclosed to me, known by me, or generated by me as a consequence of or related to my employment with Ocwen, which is not generally known outside Ocwen, and which relates to Ocwen's business. "Confidential Information" is intended to include, but is not limited to, trade secrets, inventions, processes, formulas, systems, computer programs, plans, programs, studies, techniques and business information.

Ocwen, Ocwen Federal Bank FSB, and the Ocwen logo are registered service marks of Ocwen Financial Corporation, and are used here under license © 1996 - 2003 Ocwen Federal Bank FSB. All rights reserved.

#### PATENT REEL: 026057 FRAME: 0850

- b. "Developments" means all inventions, whether or not patentable, Confidential Information, computer programs, copyright works, algorithms, processes, trademarks and other intellectual property, made, conceived, or authored by me, alone or jointly with others, while employed by Ocwen, whether or not during normal business hours or on Ocwen premises, that are within the existing or contemplated scope of Ocwen's business or of companies which it owns or controls at the time such Developments are made, conceived, or authored or which result from or are suggested by any work I or others may do for or on behalf of Ocwen or such companies.
- 5. I have these rights. No provision in this Agreement is intended to require assignment of any of my rights in an invention for which I can prove no equipment, supplies, facilities, or trade secret information of Ocwen was used and was developed entirely on my own time; and which I can prove (1) does not relate to the business of Ocwen or to the actual or demonstrably anticipated research or development of Ocwen; and (2) does not result from any work performed by me for Ocwen.
- 6. I will promptly submit to Ocwen written disclosures of all inventions, whether or not patentable, which are made or conceived by me, alone or jointly with others, while I am employed by Ocwen.
- 7. Upon request by Ocwen, at any time during my employment with Ocwen and thereafter, I will:
  - a. submit to Ocwen written disclosures of all intellectual property made, conceived, or authored, by me, alone or jointly with others, while employed by Ocwen; and
  - b. provide proper assistance and execute all papers deemed by Ocwen to be necessary to preserve legal protection for all Developments

without charge to Ocwen, but at the expense of Ocwen.

- 8. All written materials and other tangible objects, including copies, made or compiled by me or made available to me in the course of my employment, shall be the property of Ocwen and shall be delivered to Ocwen upon termination of my employment or at any other time upon request.
- 9. The law of the State of Florida will govern the interpretation, validity and effect of this Agreement without regard to its place of execution or its place of performance. Should I violate this Agreement, inadvertently or otherwise, I acknowledge that irreparable harm will result to Ocwen, and that Ocwen shall be entitled to any remedy, legal or equitable, to correct any harm which results from such violation.

PATENT REEL: 026057 FRAME: 0851

- 10. This Agreement may not be superseded, amended, or modified except by a written agreement signed by me and either the president or a senior vice president of Ocwen.
- 11. If any provision of this Agreement is held to be unenforceable for any reason, it shall be conformed to prevailing law rather than voided, if possible, in order to achieve the intent of the parties to the extent possible. In any event, all other provisions of this Agreement shall be deemed valid and enforceable to the fullest extent possible.

If Ocwen decides not to exercise any of its rights under this Agreement or to take no action, against any violation, such decision shall not affect the exercise of such right or taking of any action at another time.

12. There is no agreement or restriction which prevents the performance of my duties under this Agreement, except an agreement with <u>MO Exception</u>, a copy of which is attached hereto. (If there is none, insert "no exception.")

I acknowledge that I have read and that I understand this Agreement. I understand that to the extent applicable it remains in effect following my employment with Ocwen. I also understand this Agreement is legally binding upon me and upon my heirs and it may be transferred by Ocwen to any of its successors or assigns.

Date: 9/11/03

Accepted by Ocwen.

Manne Catta By:

PATENT REEL: 026057 FRAME: 0852

**RECORDED: 03/31/2011**