

**PATENT ASSIGNMENT**

Electronic Version v1.1  
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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
Richard J. Howell	03/14/2008
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	Kneebinding, Inc.
<b>Street Address:</b>	782 Mountain Road
<b>City:</b>	Stowe
<b>State/Country:</b>	VERMONT
<b>Postal Code:</b>	05672
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	12984293
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(617)526-5000
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
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<b>Email:</b>	michael.mathewson@wilmerhale.com
<b>Correspondent Name:</b>	Ronald R. Demsher
<b>Address Line 1:</b>	60 State Street
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<b>Address Line 4:</b>	Boston, MASSACHUSETTS 02109
<b>ATTORNEY DOCKET NUMBER:</b>	2003127.122 US3
<b>NAME OF SUBMITTER:</b>	Ronald R. Demsher
<b>Total Attachments: 2</b> source=2003127_00122US3_Assignment#page1.tif source=2003127_00122US3_Assignment#page2.tif	

OP \$40.00 12984293

## ASSIGNMENT

WHEREAS, I, **Richard J. Howell**, a citizen of the United States of America residing at 782 South Main Street, Stowe, VT 05672 (hereinafter "Assignor"), am the inventor of certain new and useful inventions and discoveries (hereinafter the "Inventions"), for which I have made an application for Letters Patent entitled "*Alpine Ski Binding Heel Unit*", for which a nonprovisional patent application was filed in the United States Patent and Trademark Office on **December 11, 2007** and assigned Serial No. 12/001,436 (hereinafter the "Application"); and

WHEREAS, **Kneebinding, Inc.**, whose address is 782 Mountain Road, Stowe, VT 05672, USA (together with its successors and assigns hereinafter "Assignee"), is desirous of acquiring the title, rights, benefits, and privileges hereinafter recited;

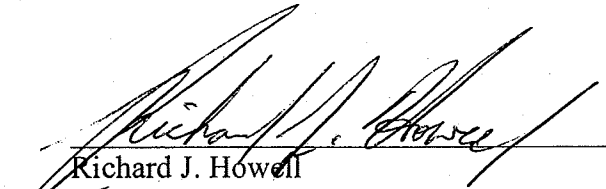
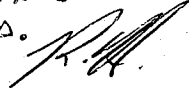
Therefore, for valuable consideration, receipt of which is acknowledged, Assignor hereby assign to Assignee all of Assignors' right, title and interest in and to the Invention, all improvements therein, the Application and all priority rights arising therefrom, and any patents, and any reissues and extensions thereof, which issue in any country upon any patent applications which correspond with any of the following: the Application; any application that claims priority from the Application (including divisionals, continuations, continuations-in-part, renewals, reissues, re-examinations and extensions); or any application based in whole or in part on any of the foregoing.

Assignors agree that such Assignor and Assignors' heirs and legal representatives will, without further consideration, cooperate with Assignees in the prosecution of all of the above applications, execute, verify, acknowledge and deliver all such further papers, including applications for patents and for reissues and extensions therefor, and instruments of assignment and transfer thereof, and will communicate any facts known to Assignors relating to the Invention, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee. Assignor further agrees that such Assignor will, without further compensation to Assignor during the term of such Assignors' employment by Assignee and thereafter for reasonable compensation as determined by Assignee, perform such other acts as reasonably may be required when requested by Assignee, including attending depositions, preparing and executing declarations and affidavits and testifying as a

witness, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto Assignee.

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal.

Date: MARCH 14, 2008

  
Richard J. Howell  
ENDORSED UNDER PROTEST  
WITH ALL RIGHTS AND  
REMEDIES RESERVED. 

On this 14 day of March, 2008 (Month/Year), Richard J. Howell, personally known to me to be the same individual who executed the foregoing Assignment, and who acknowledged to me that execution of the same was of his own free will for the use and purposes therein set forth.

WITNESS: 