

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Timothy La	04/13/2011
John D. Kildea	04/13/2011
Kevin L. O'Brien	04/07/2011
Everett C. Phillips	03/30/2011
Kailas B. Sawant	03/30/2011
David H. Slinkman	04/05/2011
Frederick J. Swiecinski	03/31/2011
Ji Cui	04/13/2011

RECEIVING PARTY DATA

Name:	Nalco Company
Street Address:	1601 W. Diehl Road
City:	Naperville
State/Country:	ILLINOIS
Postal Code:	60563-1198

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	13035124

CORRESPONDENCE DATA

Fax Number: (630)305-2906
Correspondence will be sent via US Mail when the fax attempt is unsuccessful.
 Phone: 630-305-1000
 Email: bakimpan@nalco.com
 Correspondent Name: Nalco Company
 Address Line 1: 1601 W. Diehl Road
 Address Line 2: Patent & Licensing Dept.
 Address Line 4: Naperville, ILLINOIS 60563-1198

CH \$40.00 13035124

ATTORNEY DOCKET NUMBER:	8245 P1
NAME OF SUBMITTER:	Benjamin E. Carlsen
Total Attachments: 5 source=8245P1Assign#page1.tif source=8245P1Assign#page2.tif source=8245P1Assign#page3.tif source=8245P1Assign#page4.tif source=8245P1Assign#page5.tif	

ASSIGNMENT

The ASSIGNOR(S), Timothy La, John D. Kildea, Kevin L. O'Brien, Everett C. Phillips, Kailas B. Sawant, David H. Slinkman, Frederick J. Swiecinski, Ji Cui

have invented certain new and useful improvements in

REDUCING ALUMINOSILICATE SCALE IN THE BAYER PROCESS

an invention which is fully described in United States Patent Application Serial No. 13/035,124, filed on February 25, 2011; and

The ASSIGNEE, NALCO COMPANY, a DELAWARE corporation having its principal office at 1601 West Diehl Road, in Naperville, Illinois, 60563-1198, wishes to acquire the entire right, title and interest in and to the invention and under Letters Patent which may be obtained for this invention.

For valuable and legally sufficient consideration, receipt of which is hereby acknowledged, the Assignor(s) hereby, assigns, transfers and sets over to Assignee, its successors and assigns, the entire right, title and interest in and to the above-identified invention and patent application and all rights and privileges under any Letters Patent of the United States which may issue thereon.

The Assignor(s) also assigns, transfers and sets over to Assignee the entire right, title and interest in and to the invention and any patent application and Letters Patent that may be granted thereon in all countries foreign to the United States, including all rights under the International Convention. The Assignor(s) further authorizes Assignee to apply for Letters Patent in foreign countries in the name of Assignee, and to claim the priority of the filing date of the United States Patent Application under the provisions of the International Convention.

The Assignor(s) further agrees to assist Assignee in the prosecution of the patent application before the United States Patent Office and the Federal Courts, and any other applications for Letters Patent including renewals, continuations, divisions, reissues and substitutions, that the Assignee elects to make covering the invention. The Assignor(s) vests in Assignee like exclusive title in and to all such other applications and Letters Patent. The Assignor(s) will execute and deliver to Assignee any documents which may be requested by Assignee to carry out the terms of this Assignment.

The Commissioner of Patents of the United States is authorized and requested to issue any and all Letters Patent of the United States to Assignee. The Assignor(s) also authorizes and requests the equivalent authorities in foreign countries to issue the patents of foreign countries to Assignee.

Timothy La
Timothy La

John D. Kildea
John D. Kildea

56 Williamson Road

8 Loxley Place

Kardinya, WA 6163, Australia

Baldivis, WA 6171, Australia

STATE OF WESTERN)
AUSTRALIA)ss
COUNTY OF)

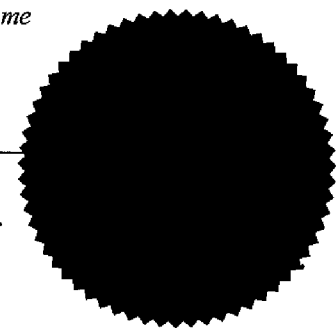
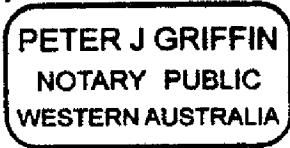
STATE OF WESTERN)
AUSTRALIA)ss
COUNTY OF)

Subscribed and sworn to before me
this 13 day of APRIL 2011

Subscribed and sworn to before me
this 13 day of APRIL 2011.

Peter J Griffin
Notary Public

Peter J Griffin
Notary Public



Kevin L. O'Brien

Everett C. Phillips

5N600 Deer Run Drive

664 Blackhawk Drive

Saint Charles, Illinois 60175

Batavia, Illinois 60510

STATE OF)
)ss
COUNTY OF)

STATE OF)
)ss
COUNTY OF)

Subscribed and sworn to before me
this ___ day of _____ 2011.

Subscribed and sworn to before me
this ___ day of _____ 2011.

Notary Public

Notary Public

Kailas Sawant

Kailas B. Sawant

2060 Antietam Court

Aurora, Illinois 60503

STATE OF ILLINOIS)
)ss
COUNTY OF Du Page)

Subscribed and sworn to before me
this 30th day of MARCH 2011.

Janice L. Hotze
Notary Public



David H. Slinkman

David H. Slinkman

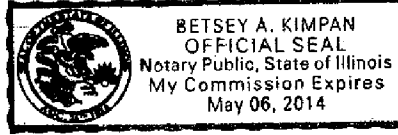
1158 Michelle Lane

Lombard, Illinois 60148

STATE OF)
)ss
COUNTY OF)

Subscribed and sworn to before me
this 5th day of April 2011.

Betsey A. Kimpson
Notary Public



Frederick J. Swiechowski

Frederick J. Swiechowski

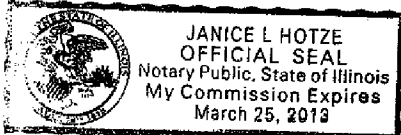
802 S. Vista Drive

Algonquin, Illinois 60102

STATE OF ILLINOIS)
)ss
COUNTY OF Du PAGE)

Subscribed and sworn to before me
this 31st day of MARCH 2011.

Janice L. Hotze
Notary Public



Ji Cui

116 Forestview Lane

Aurora, Illinois 60502

STATE OF)
)ss
COUNTY OF)

Subscribed and sworn to before me
this ___ day of _____ 2011.

Notary Public

Kailas B. Sawant

2060 Antietam Court

Aurora, Illinois 60503

STATE OF)
)ss
COUNTY OF)

Subscribed and sworn to before me
this ___ day of _____ 2011.

Notary Public

Frederick J. Swiecinski

802 S. Vista Drive

Algonquin, Illinois 60102

STATE OF)
)ss
COUNTY OF)

Subscribed and sworn to before me
this ___ day of _____ 2011.

Notary Public

David H. Slinkman

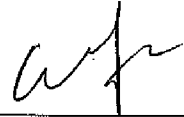
1158 Michelle Lane

Lombard, Illinois 60148

STATE OF)
)ss
COUNTY OF)

Subscribed and sworn to before me
this ___ day of _____ 2011.

Notary Public



Ji Cui

116 Forestview Lane

Aurora, Illinois 60502

STATE OF Illinois)
)ss
COUNTY OF DuPage)

Subscribed and sworn to before me
this 13 day of April 2011.

Elizabeth A. Valente
Notary Public

