

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Donald Whitacre	03/11/2011
Zhiyou Xu	03/11/2011
RECEIVING PARTY DATA	
Name:	Compass Automotive Group, LLC
Street Address:	14638 Apple Drive
City:	Fruitport
State/Country:	MICHIGAN
Postal Code:	49415
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	13029105
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Total Attachments: 1 source=Assignment-CUTE#page1.tif	

OP \$40.00 13029105

ASSIGNMENT

THIS ASSIGNMENT is by Donald Whitacre residing in 300 Brookside Drive, Ann Arbor, MI, 48105 and Zhiyou Xu residing in 4978 S. Ridgeside Circle, Ann Arbor, MI, 48105 ("Assignors"). Assignors have invented one or more certain inventions (the "Invention(s)") described in a United States Patent Application entitled:

A SERVICE LOAD BEARING ASSEMBLY FOR SPREADING OUT HIGH INDUCED STRESSES

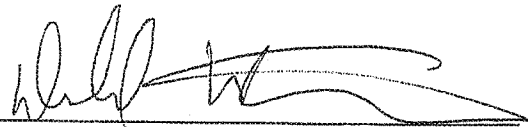
(the "Application") and executed concurrently herewith; or filed on February 16, 2011, as Application No. 13/029,105.

Compass Automotive Group, LLC having a place of business at 14638 Apple Drive, Fruitport, MI, 49415 ("Assignee"), desires to acquire the entire right, title and interest in and to the Invention(s) and the Application, and in and to any Patents (collectively, "Patents") that may be granted for the Inventions in the United States or in any foreign countries.

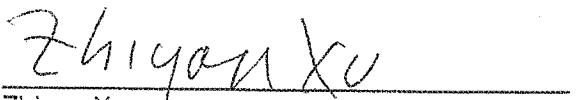
For valuable consideration, the receipt and sufficiency of which he/she acknowledges, Assignor hereby sells, assigns, and transfers to Assignee, its successors, legal representatives and assigns, the entire right, title and interest in and to: the Invention(s), the Application, and any Patents; any divisions, continuations, and continuations-in-part of the Application and any other application claiming priority rights from the Application; any prior Invention(s), or Patents from which the Application claims priority rights, at least to the extent such priority rights are claimed in the Application; any reissues, reexaminations, or extensions of any and all Patents; the right to file foreign applications directly in the name of Assignee; and the right to claim priority rights deriving from the Application (collectively, the "Rights"). Assignor warrants that he/she is the owner of the Rights, and that the Rights are unencumbered. Assignor also agrees to not sign any writing or do any act conflicting with this assignment, and, without further compensation, sign all documents and do such additional acts as Assignee deems necessary or desirable to: perfect Assignee's enjoyment of the Rights; prepare and prosecute the Application or any other applications for Patents; conduct proceedings regarding the Rights, including any litigation or interference proceedings; or perfect or defend title to the Rights. Assignor requests the Commissioner of Patents to issue any Patent of the United States that may be issued on the Invention(s) to Assignee.

And the undersigned hereby grant(s) the practitioners associated with the Customer Number 87647 the power to insert on this assignment any further identification which may be necessary in order to comply with the rules of the United States Patent and Trademark Office to record the document.

Date: 3/11/2011


Donald Whitacre

Date: 03/11/2011


Zhiyou Xu