

PATENT ASSIGNMENT

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SUBMISSION TYPE:

NEW ASSIGNMENT

NATURE OF CONVEYANCE:

ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Richard Hartman	04/25/2011
Mary Hartman	04/25/2011
Roy Massena	04/25/2011

RECEIVING PARTY DATA

Name:	RealResume Corporation
Street Address:	505 West Riverside
Internal Address:	Suite 220
City:	Spokane
State/Country:	WASHINGTON
Postal Code:	99201

PROPERTY NUMBERS Total: 6

Property Type	Number
Application Number:	12710186
Patent Number:	5758324
Patent Number:	6564188
Patent Number:	6718340
Patent Number:	6718345
Patent Number:	7668886

CORRESPONDENCE DATA

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CH \$240.00 12710186

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ATTORNEY DOCKET NUMBER:	TALEO - 68244818.001000
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NAME OF SUBMITTER:	Brian C. McCormack
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Total Attachments: 2 source=Assignment Inventors to Realresume#page1.tif source=Assignment Inventors to Realresume#page2.tif
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PATENT ASSIGNMENT

This PATENT ASSIGNMENT (this "Assignment") is made as of April 27, 2011 (the "Effective Date") by and between Richard Hartman, Mary Hartman and Roy Massena ("Assignors") and RealResume Corporation ("Assignee). Each of the Assignors and Assignee are herein referred to individually as "Party;" collectively, the "Parties."

NOW, THEREFORE, the Parties agree as follows:

1. Assignment of the Patent Rights Richard Hartman and Roy Massena are shareholders of Assignee. The Assignors desire to make an additional capital contribution by transferring the Patent Rights to Assignee.

a. The Assignors and each Assignor, jointly and severally, agree to assign, convey and transfer, and hereby assign, convey and transfer to Assignee, and Assignee hereby accepts, all rights, title and interest in and to all Patent Rights in accordance with this Section 1 effective as of the Effective Date, subject to licenses previously granted by Assignee in the ordinary course of its business but without any other reservation, condition, or reversion by any Assignor or the Assignors. The Parties agree that, as of the Effective Date, the Assignors and each Assignor, jointly and severally, hereby agree that Assignee shall solely own and hold, and hereby assign to Assignee, all exclusive rights: (i) to exercise, exploit, assign, transfer, commercialize, develop, improve, and grant rights and licenses under and with respect to any of the Patent Rights, (ii) to sue, initiate any action and proceeding, and otherwise enforce, and continue any suit, action, proceeding, and other enforcement, arising from or related to or in connection with any Patent Right, including, without limitation, any infringement or violation of any Patent Right, all existing, effective or based on any event occurring at any time before, on or after the Effective Date, (iii) to all claims, demands, causes of action, damages, injunctive relief, rights and remedies arising from or related to or in connection with any Patent Right, including, without limitation, any infringement or violation of any Patent Right, and to collect, obtain, have and retain (without any participation, share or compensation by the Assignors or any Assignor) any recovery, award, payment, or value based thereon, all existing, effective or based on any event occurring at any time before, on or after the Effective Date, and (iv) to file, prosecute, continue prosecuting, and abandon any application and to obtain, maintain, abandon, or file for reexamination of any patent within the Patent Rights.

b. Neither the Assignors jointly nor any Assignor severally retains, and shall not be deemed or presumed to retain, any right, title, interest, license, lien, encumbrance, or expectation in or to any Patent Rights. If and to the extent that, as a matter of law in any jurisdiction, ownership, title, or any rights or interest in or to any Patent Right cannot be assigned as provided in the foregoing paragraphs of this Section 1, the Assignors and each Assignor agree, jointly and severally: (i) to assign, convey and transfer, and hereby assign, convey and transfer to Assignee all rights (including, without limitation, all economic and commercialization rights) that can be assigned pursuant to Section 1(a) to the fullest extent permissible, and (ii) to grant, and hereby grant, Assignee an unlimited, exclusive, irrevocable, assignable, transferable, sublicenseable, worldwide, perpetual, royalty-free license to use, exploit and commercialize in any manner now known or in the future discovered and for whatever purpose, any Patent Rights that cannot be assigned as contemplated by Section 1(a).

c. The term "Patent Right" means and includes any and all of the following, and any part thereof: (i) U.S. Patent Nos. 5,758,324, 6,564,188, 6,718,340, 6,718,345, and 7,668,886 and U.S. Patent Application No. 12/710,186, (ii) any other patents and patent applications owned by one or more of the Assignors and related to the foregoing, (iii) all continuations, continuations-in-part, divisionals, provisionals, revisions, extensions, reexaminations, and reissues, (iv) all national, international, and

foreign counterparts of any of the foregoing, and (v) all inventions, invention disclosures, and reductions to practice related to any of the foregoing.

2. **Further Assurance.** Upon Assignee' request, each Assignor shall provide to the extent permitted by law any assistance, including, without limitation, providing any information and documents, executing any documents and affidavits, providing any testimony, and/or rendering any other assistance, as is necessary or useful for Assignee to secure, record, and perfect its rights, title and interest in and to the Patent Rights, in connection with any filing, prosecution, continued prosecution, issuance, enforcement, and defense of any Patent Right, and to otherwise fully effect and implement the provisions in Section 1. Assignee agrees to reimburse each Assignor for the actually reasonable out-of-pocket costs incurred by such Assignor as a result of such Assignor's assistance under this Section 2 and to compensate such Assignor at a reasonable hourly rate for the time spent by such Assignor to perform such assistance.

DATED: April 25, 2011.

ASSIGNORS


ROY P. MASSENA

 25 Apr 2011
RICHARD L. HARTMAN

 4/25/11
MARY M. HARTMAN

ASSIGNEE

REALRESUME CORPORATION

By 
Its PRESIDENT