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		Nan	me	Execution Date	
Volker Driesen				01/05/2011	
Lars Spielberg				01/05/2011	
Peter Eberlein				01/01/2011	
Andrey Engelko				01/05/2011	
Joerg Schmidt				01/11/2011	
Thomas Vogt				01/13/2011	
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[
Name:		SAP AG			
City:		Walldorf			
State/Country:	GERMANY				
Property Type			Number		
Application Number: 12982		1298274	52747		
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ATTORNEY DOCKET NUMBER:			34874-478F01US		
NAME OF SUBMITTER:			JAMES P. CLEARY		
Total Attachments: 5		_		PATENT REFL : 026339 ERAME: 0939	

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ASSIGNMENT

We, Volker Driesen, of Walldorf, Germany; Lars Spielberg, of St. Leon-Rot, Germany; Peter Eberlein, of Malsch, Germany; Andrey Engelko, of Karlsruhe, Germany; Joerg Schmidt, of Sinsheim, Germany; and Thomas Vogt, of Neustadt a.d.W., Germany, the undersigned, for good and valuable consideration, the receipt of which is hereby acknowledged, confirm that we have sold and assigned, and do hereby assign, sell and transfer to SAP AG, a German Corporation, with offices at Dietmar-Hopp-Allee 16, Walldorf, Germany, D-69190, and to its successors, assigns and legal representatives, collectively hereinafter referred to as the ASSIGNEE: (1) our entire right, title and interest for the United States and in all countries, in and to any and all inventions, discoveries and applications which are disclosed in the application for United States Letters Patent entitled:

TENANT MOVE UPGRADE

filed with the U.S. Patent and Trademark Office on December 30, 2010 and assigned Application No. 12/982,747¹, including any subsequently filed utility applications, which claim priority to Application No. 12/982,747¹, and including any renewals, revivals, reissues, reexaminations, extensions, continuations and divisions thereof and any substitute applications therefor; (2) the full and complete right to file patent applications in the name of the ASSIGNEE, its designee, or in my/our names as the ASSIGNEE, or its designee's election, on the aforesaid inventions, discoveries and applications in all countries of the world; (3) the entire right, title and interest in and to any Letters Patent which may issue thereon in the United States or in any country, and any renewals, revivals, reissues, reexaminations and extensions thereof, and any patents of confirmation, registration and importation of the same; and (4) the entire right, title and interest in all Convention and Treaty Rights of all kinds thereon, including without limitation all rights of priority in any country of the world, in and to the above inventions, discoveries and applications.

We hereby authorize and request the competent authorities to grant and to issue any and all such Letters Patent in the United States and throughout the world to the ASSIGNEE of the entire right, title and interest therein, as fully and entirely as the same would have been held and enjoyed by us had this assignment, sale and transfer not been made.

We agree, at any time, upon the request of the ASSIGNEE, to execute and to deliver to the ASSIGNEE any additional applications for patents for said inventions and discoveries, or any part or parts thereof, and any applications for patents of confirmation, registration and importation based on any Letters Patent issuing on said inventions, discoveries, or applications and divisions, continuations, renewals, revivals, reissues, reexaminations and extensions thereof.

¹ Any attorney or agent of record and any registered attorney or agent of Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C., One Financial Center, Boston, MA 02111, telephone (617) 542-6000, is hereby authorized to insert, when known.

First Inventor : Volker Driesen er al. Page 2 of 5

We further agree at any time to execute and to deliver upon request of the ASSIGNEE such additional documents, if any, as are necessary or desirable to secure patent protection on said inventions, discoveries and applications throughout all countries of the world, and otherwise to do the necessary to give full effect to and to perfect the rights of the ASSIGNEE under this Assignment, including the execution, delivery and procurement of any and all further documents. evidencing this assignment, transfer and sale as may be necessary or desirable.

We hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

We further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

Date: 5 1.2011

" Pro

Signature of: Volker Driesen

IN WITNESS WHEREOF, L CHRISTOPH JUSTINGER, hereby declare (Printed Name of Witness)

that I was personally present and did see the above named person duly sign and execute the assignment.

(Signatu) e of Witness)

Date: 05.01 - 2011

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First Inventor : Volker Driesen et al. Page 3 of 5 Date: QS/01/2011

Signature of Lars Spielberg

IN WITNESS WHEREOF, I, <u>CHRISTOPH</u> USTINGER, hereby declare (Printed Name of Witness) that I was personally present and did see the above named person duly sign and execute the assignment.

(Signature of Witness)

Date: 05.01 2011

Date: 70.1.2017 Signature of: Peter Eberlein

2011

IN WITNESS WHEREOF, I. hereby declare (Printed Name of Witness) that I was personally present and did see the above named person duly sign and execute the assignment-

(Signature of Witness)

Date:

-3-

First Inventor : Volker Driesen et al. Page 4 of 5

Date: 05 84.2011

Signature of: Andrey Engelko

(Printed Name of Witness) IN WITNESS WHEREOF, L

that I was personally present and did see the above named person duly sign and execute the assignment.

29 & L.C. (Signature of Witness)

Date: 5. CA 2011

Date: 77.01. 2011

Signature of: Joerg Schmidt

ens Eachmann IN WITNESS WHEREOF, I. hereby declare (Printed Name of Witness) that I was personally present and did see the above named person duly sign and execute the

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assignment. (Signature of Witness Date:

First Inventor : Volker Driesen et al. Page 5 of 5

13. 1. 2011 Date:

T.G. VAN

Signature of: Thomas Vogt

-Karaca hereby declare IN WITNESS WHEREOF, I, Markus Chm (Printed Name of Witness)

that I was personally present and did see the above named person duly sign and execute the assignment.

Harry (Signature of Witness) Date: 13. 1. 2011

PATENT REEL: 026339 FRAME: 0945

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RECORDED: 05/25/2011