

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Sonya AMOS	11/29/1995
RECEIVING PARTY DATA	
Name:	BELL-NORTHERN RESEARCH LTD.
Street Address:	P.O. BOX 3511, STATION C
City:	OTTAWA, ONTARIO
State/Country:	CANADA
Postal Code:	K1Y 4H7
PROPERTY NUMBERS Total: 1	
Property Type	Number
Patent Number:	7106252
CORRESPONDENCE DATA	
Fax Number:	(202)778-2201
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	2029551500
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Correspondent Name:	HUNTON & WILLIAMS
Address Line 1:	1900 K. STREET, N.W.
Address Line 2:	SUITE 1200
Address Line 4:	WASHINGTON, DISTRICT OF COLUMBIA 20006
ATTORNEY DOCKET NUMBER:	57983.000343
NAME OF SUBMITTER:	Thomas E. Anderson
Total Attachments: 2 source=15049ID - Amos EA#page1.tif source=15049ID - Amos EA#page2.tif	

CH \$40.00 7106252

**RECORDATION FORM COVER SHEET
PATENTS ONLY**

To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)

Sonya AMOS

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance/Execution Date(s):

Execution Date(s) 11/29/1995

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Joint Research Agreement
☐ Government Interest Assignment
☐ Executive Order 9424, Confirmatory License
☐ Other _____

2. Name and address of receiving party(ies)

Name: BELL-NORTHERN RESEARCH LTD.

Internal Address: _____

Street Address: P.O. Box 3511, Station C

City: Ottawa

State: Ontario

Country: Canada Zip: K1Y 4H7

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application or patent number(s):

☐ This document is being filed together with a new application.

A. Patent Application No.(s)

B. Patent No.(s)

7,106,252

Additional numbers attached? ☐ Yes ☒ No

5. Name and address to whom correspondence concerning document should be mailed:

Name: Hunton & Williams, LLP

Internal Address: Intellectual Property

Street Address: 1900 K. Street, N.W.

Suite 1200

City: Washington

State: DC Zip: 20006

Phone Number: 202-955-1500

Fax Number: 202-778-2201

Email Address: patdocket@hunton.com

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00

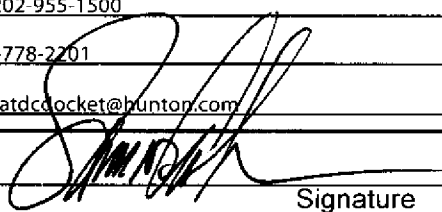
- ☒ Authorized to be charged to deposit account
☐ Enclosed
☐ None required (government interest not affecting title)

8. Payment Information

Deposit Account Number 14-1315

Authorized User Name Thomas E. Anderson

9. Signature:



Signature

5/31/11

Date

THOMAS E. ANDERSON
Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

2

Agreement relating to intellectual property and confidentiality

0501776

(FD8)

BNR

In consideration of my employment by Bell-Northern Research Ltd. or BNR INC. or BNR Limited, as the case may be (hereinafter called "the Company"), I agree to the following:

1. I am under no obligation to anyone, including a former employer, which is an impediment to my entering into this Agreement or which imposes any restrictions on the activities or duties which may be assigned to me from time to time by the Company.
2. I hereby assign to and waive in favour of the Company all my rights in and to all inventions, discoveries, improvements, designs, know-how, technical or commercial information, computer programs in any form, written materials, data bases, integrated circuit topologies, plans, diagrams, drawings, models, and other items, which I may conceive, develop or reduce to practice during the period of my employment with the Company and which:
 - (i) relate, directly or indirectly, to the Company's present or reasonably foreseeable business or research or development; or
 - (ii) result from any work performed by me for the Company; or
 - (iii) are created or made using any equipment, supplies, facilities, resources, or Confidential Information of the Company;whether or not they are made during or after working hours, on or off the Company's premises, or alone or with others.
3. I shall make prompt and full disclosure to the Company of any of the things covered in paragraph 2. During and subsequent to my employment, I shall sign documents, and provide such assistance, as may be required by the Company to obtain, maintain, enforce, protect or grant any rights which I have assigned to or waived in favour of the Company and which the Company may desire in respect of such things in all countries of the world.
4. I shall not (except as expressly permitted by the Company in writing) at any time during and subsequent to my employment with the Company:
 - (i) disclose, or authorize the disclosure, to anyone other than authorized officers or employees of the Company; or
 - (ii) use for non-Company purposes or other non-permitted purposes;any of the Company's Confidential Information or any other information disclosed to the Company by a third party in circumstances which oblige the Company to protect such information from unauthorized use and/or disclosure.
5. "Confidential Information" for the purposes of this Agreement shall mean all information, including trade secrets, formulas, patterns, compilations, programs, devices, methods, techniques, or processes, of a business, planning, marketing, scientific, technical or other nature, that derives actual or potential value from not being generally known, or readily ascertainable.
6. I shall keep on the Company's premises (except when required elsewhere in connection with the conduct of the Company's business) and shall deliver to the Company upon termination of my employment, all things including models, circuits, instructions, drawings, notes, files, memoranda or other writings, software programs in source code or object code form, and magnetically or electronically stored information, which embody or contain any of the rights or information described in paragraphs 2 and 4 above. I further agree not to make or retain any copy, duplication, facsimile, reproduction or replication of the foregoing.
7. This Agreement shall supersede any and all previous oral or written communications, discussions or agreements between me and the Company relating to the general subject matter addressed herein.
8. I shall at any time during and subsequent to my employment with the Company reaffirm this Agreement or execute such further or other agreements with respect to the general subject matter addressed herein as the Company, or an affiliate company (being Northern Telecom Limited's direct and indirect subsidiaries) may from time to time require.
9. In the event that my employment by the Company is succeeded by employment with an affiliate company, the terms of this Agreement apply until an agreement relating to this subject matter is signed with the affiliate company, and if I do not execute an agreement with such affiliate company relating to this subject matter, terms identical to those set forth in this Agreement shall apply immediately in favour of such affiliate company upon commencement of my employment and until such an agreement is executed with such affiliate company.

AGREED this 29 day of 11, 19 95

Employee name (print)

SONYA AMOS

Employee signature

S. AMOS

Notice to employees

For employees mainly employed in the U.S.

The Agreement above, and any other assignment, or offer to make an assignment, to BNR INC. (hereinafter called the "Company"), of any of your rights in an invention does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on your own time, and (a) which does not relate (1) to the business of the Company or (2) to the Company's actual or demonstrably anticipated research or development, or (b) which does not result from any work performed by you for the Company.

For employees mainly employed in the United Kingdom

The Agreement above shall be subject to the provisions of Sections 39 to 43 of the Patents Act 1977 (United Kingdom) with respect to "inventions" (as that term is defined in the said Act), and made by you while mainly employed in the United Kingdom.