PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|---------------------|----------------|
| Michael Menges | 06/07/2010 |
| Karsten Mueller | 06/07/2010 |
| Frank Kunert | 06/07/2010 |
| Achim Tscherbner | 06/07/2010 |
| Bernd Rolf Schwerma | 07/01/2010 |

RECEIVING PARTY DATA

| Name: | LEAR CORPORATION | |
|-----------------|----------------------|--|
| Street Address: | 21557 Telegraph Road | |
| City: | Southfield | |
| State/Country: | MICHIGAN | |
| Postal Code: | 48033 | |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 13151541 |

CORRESPONDENCE DATA

Fax Number: (248)358-3351

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 248-358-4400

Email: lrobb@brookskushman.com

Correspondent Name: BROOKS KUSHMAN P.C. / LEAR CORPORATION

Address Line 1: 1000 TOWN CENTER
Address Line 2: TWENTY-SECOND FLOOR

Address Line 4: SOUTHFIELD, MICHIGAN 48075-1238

| ATTORNEY DOCKET NUMBER: | LEAR 49060 PUSA |
|-------------------------|-----------------|
| NAME OF SUBMITTER: | Linda J. Robb |

Total Attachments: 2

source=asgn_LEAR49060PUSA#page1.tif source=asgn_LEAR49060PUSA#page2.tif

PATENT REEL: 026377 FRAME: 0361 13151541

CH \$40.00

501551905

ASSIGNMENT

For good and valuable consideration, receipt of which is hereby acknowledged, we, Michael Menges, of Gruber Strasse 3, Pliening 85652 Germany; Karsten Mueller, of Isabellastrasse 9, Ingolstadt 85051 Germany; Frank Kunert, of Ziegeleistrasse 38, Ingolstadt 85055, Germany; Achim Tscherbner, of Regensburger Strasse 240, Ingolstadt 85055, Germany; and Bernd Rolf Schwerma, of Rossstallstr. 16, Neuberg 86633, Germany, respectively, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the state of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48033, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

SEAT ASSEMBLY HAVING A GUIDE BUSHING

for which an application for a United States Patent is to be filed or will have been filed on June 2, 2011, as Application Serial No. 13/151,541 (we hereby authorize our attorney to insert the application filing date and serial number when they become known), including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority, including any provisional applications, in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

| And we hereby represe | ent and warrant that we have not granted any rights inconsistent |
|---------------------------------|--|
| with the rights granted herein. | le de |
| Date: <u>07. 06</u> , 2010 | Aliabaat Mangae IIII |
| Date: 07.06. , 2010 | Michael Menges |
| Date: <u>07.06.</u> , 2010 | Frank Kunert |
| Date: 07.06., 2010 | Achim Tscherbner |
| Date:, 2010 | Bernd Rolf Schwerma |

ASSIGNMENT

For good and valuable consideration, receipt of which is hereby acknowledged, we, Michael Menges, of Gruber Strasse 3, Pliening 85652 Germany; Karsten Mueller, of Isabellastrasse 9, Ingolstadt 85051 Germany; Frank Kunert, of Ziegeleistrasse 38, Ingolstadt 85055, Germany; Achim Tscherbner, of Regensburger Strasse 240, Ingolstadt 85055, Germany; and Bernd Rolf Schwerma, of Rossstallstr. 16, Neuberg 86633, Germany, respectively, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the state of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48033, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

SEAT ASSEMBLY HAVING A GUIDE BUSHING

for which an application for a United States Patent is to be filed or will have been filed on June 2, 2011, as Application Serial No. 13/151,541 (we hereby authorize our attorney to insert the application filing date and serial number when they become known), including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority, including any provisional applications, in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

| Date: | , 2010 | |
|--------|--------------|---------------------|
| | | Michael Menges |
| Date:_ | , 2010 | Karsten Mueller |
| Date:_ | , 2010 | Frank Kunert |
| Date:_ | , 2010 | Achim Tscherbhek |
| Date:_ | Q1.07, ,2010 | Bernd Rolf Schwerma |

PATENT REEL: 026377 FRAME: 0363