

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Ashvinkumar J. Sanghvi</td><td>07/12/2011</td></tr><tr><td>Kristoffer S. Schultz</td><td>07/12/2011</td></tr></tbody></table>	Name	Execution Date	Ashvinkumar J. Sanghvi	07/12/2011	Kristoffer S. Schultz	07/12/2011					
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Kristoffer S. Schultz	07/12/2011										
RECEIVING PARTY DATA											
<table border="1"><tr><td>Name:</td><td>Microsoft Corporation</td></tr><tr><td>Street Address:</td><td>One Microsoft Way</td></tr><tr><td>City:</td><td>Redmond</td></tr><tr><td>State/Country:</td><td>WASHINGTON</td></tr><tr><td>Postal Code:</td><td>98052</td></tr></table>	Name:	Microsoft Corporation	Street Address:	One Microsoft Way	City:	Redmond	State/Country:	WASHINGTON	Postal Code:	98052	
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PROPERTY NUMBERS Total: 1											
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>11950973</td></tr></tbody></table>	Property Type	Number	Application Number:	11950973							
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Application Number:	11950973										
CORRESPONDENCE DATA											
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Total Attachments: 4 source=320773-01-Executed-Assignment#page1.tif source=320773-01-Executed-Assignment#page2.tif source=320773-01-Executed-Assignment#page3.tif source=320773-01-Executed-Assignment#page4.tif											

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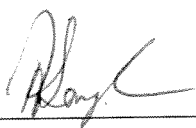
I/WE, Ashvinkumar J. Sanghvi and Kristoffer S. Schultz ("ASSIGNOR"), have invented subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "PROCESS AWARE CHANGE MANAGEMENT" ("APPLICATION"), which:

- ☐ will be filed without this executed PATENT ASSIGNMENT. ASSIGNOR hereby authorizes, and requests, ASSIGNEE'S legal representatives, of the Law and Corporate Affairs Department, Microsoft Corporation, One Microsoft Way, Redmond, Washington 98052, who are associated with customer number 69316, to insert here in parenthesis (Application No._____, filed _____) this APPLICATION's Application No. and filing date, when known;
- ☒ was filed on Filing Date December 05, 2007 and was given Application No. 11/950973.
- ☐ is filed concurrently herewith;

Microsoft Corporation, a Washington Corporation, on behalf of itself and its successors and assigns ("ASSIGNEE"), is entitled to, and is desirous of acquiring, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and all other applications and patents derived there from, such as continuing applications, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and APPLICATION DERIVATIVES);

ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived there from, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).

	<u>July 12 2011</u>
Inventor's Signature	Date
<u>Ashvinkumar J. Sanghvi</u>	
Printed Name in English	Printed Name in Native Language (if other than English)

<u>Kristoffer S. Schultz</u>	
Printed Name in English	Printed Name in Native Language (if other than English)

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Inventor's Signature	Date
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Ashvinkumar J. Sanghvi	
Printed Name in English	Printed Name in Native Language (if other than English)
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Kristoffer S. Schultz	7/12/2011
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Kristoffer Schultz	