

PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT								
NATURE OF CONVEYANCE:	ASSIGNMENT								
CONVEYING PARTY DATA									
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Donald Russell</td><td>11/10/2003</td></tr><tr><td>Peter Jones</td><td>11/11/2003</td></tr><tr><td>Eric Seitter</td><td>11/25/2003</td></tr></tbody></table>	Name	Execution Date	Donald Russell	11/10/2003	Peter Jones	11/11/2003	Eric Seitter	11/25/2003	
Name	Execution Date								
Donald Russell	11/10/2003								
Peter Jones	11/11/2003								
Eric Seitter	11/25/2003								
RECEIVING PARTY DATA									
Name:	LORD CORPORATION								
Street Address:	111 Lord Drive								
City:	Cary								
State/Country:	NORTH CAROLINA								
Postal Code:	27512								
PROPERTY NUMBERS Total: 3									
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>10703068</td></tr><tr><td>Application Number:</td><td>11549774</td></tr><tr><td>Application Number:</td><td>13089841</td></tr></tbody></table>	Property Type	Number	Application Number:	10703068	Application Number:	11549774	Application Number:	13089841	
Property Type	Number								
Application Number:	10703068								
Application Number:	11549774								
Application Number:	13089841								
CORRESPONDENCE DATA									
Fax Number:	(919)469-5226								
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>									
Email:	shannon.ralich@lord.com								
Correspondent Name:	LORD CORPORATION								
Address Line 1:	111 Lord Drive								
Address Line 4:	Cary, NORTH CAROLINA 27511								
ATTORNEY DOCKET NUMBER:	IR-3267								
NAME OF SUBMITTER:	Edward F. Murphy, III								
Total Attachments: 4 source=Assignment-IR3267#page1.tif source=Assignment-IR3267#page2.tif source=Assignment-IR3267#page3.tif source=Assignment-IR3267#page4.tif									

CH \$120.00 10703068

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PATENT
REEL: 026596 FRAME: 0744

ASSIGNMENT

WHEREAS, Donald Russell, Peter Jones and Eric Seitter, hereinafter referred to as "ASSIGNOR", have invented and are the owners of an invention entitled Fluid-Elastomeric Damper Assembly Including Internal Pumping Mechanism, said invention being fully set forth and described in the application for Letters Patent of the United States which has been prepared in connection with said invention, and which has been signed by ASSIGNOR concurrently herewith;

WHEREAS, LORD CORPORATION, a corporation organized and existing under and by virtue of the laws of the Commonwealth of Pennsylvania, and engaged in business at 111 Lord Drive, Cary, North Carolina 27512-8012, hereinafter referred to as ASSIGNEE, is desirous of acquiring the said invention and any and all applications for Letters Patent and any and all Letters Patent of the United States and foreign countries which may be issued therefor;

NOW THEREFORE, be it known that for valuable consideration, we have sold and by these presents do hereby sell, assign, transfer and convey unto the said assignee, its successors and assigns, the entire right, title and interest in and to said invention and application, and in and to any and all continuations, continuations-in-part, or divisions thereof, and in and to all Letters Patent of the United States and all foreign countries or reissues and reexaminations thereof which may be granted thereof or thereon, for the full end of the term for which said Letters Patent may be granted, together with the right to claim the priority of said application in all foreign countries in accordance with the International Convention, the same to be held and enjoyed by said assignee, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by me if this assignment and sale had not been made.

We hereby covenant and agree that, at the same time of execution and delivery of these presents, we possess full title to the invention and application above-mentioned, and that we have the unencumbered right and authority to make this assignment.

We further covenant and agree and bind our heirs, legal representatives and assigns, promptly to communicate to said assignee and its representatives any facts known to us relating to said invention, to testify in any interference or legal proceedings involving said invention, to execute any additional papers which may be requested to confirm the right of the assignee, its representatives, successors or assigns to secure patent or similar protection for the said invention in all countries and to vest in the assignee complete title to the said invention and Letters Patent, without further compensation, but at the expense of said assignee, its successors, assigns and other legal representatives.

We hereby authorize and request the following attorneys to insert here in parenthesis (Application Number 10/703,068, filed Nov. 6, 2003) the filing date and application number of said application when known.

Edward F. Murphy III
Registration No. 38,251

Miles B. Dearth
Registration No. 35,115

James W. Wright
Registration No. 24,966

— Address: Lord Corporation
111 Lord Drive
Cary, North Carolina 27512-8012

IN WITNESS WHEREOF, I have hereunto set my hand and seal.

Donald Russell
Donald Russell
11/10/2003
Date

Notarial Certificate

Commonwealth of Pennsylvania :
County of PA : ss.

On this 11 day of November, 2003, before me, a Notary Public in and for the state and county aforesaid, appeared **Donald Russell**, known to me to be the person described in the foregoing instrument, who signed the instrument in my presence, and desired the same to be acknowledged as his free act and deed.

Pamela J. Forbes
Notary Public
NOTARIAL SEAL
PAMELA J. FORBES, NOTARY PUBLIC
ERIE, ERIE COUNTY
MY COMMISSION EXPIRES NOV. 1, 2004

Peter Jones
Peter Jones

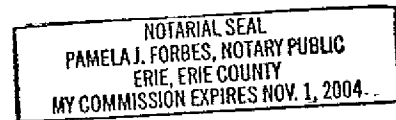
11/11/03
Date

Notarial Certificate

Commonwealth of Pennsylvania :
County of PA : ss.

On this 11 day of November, 2003, before me, a Notary Public in and for the state and county aforesaid, appeared **Peter Jones** known to me to be the person described in the foregoing instrument, who signed the instrument in my presence, and desired the same to be acknowledged as his free act and deed.

Pamela J. Forbes
Notary Public



Eric Seitter
Eric Seitter
11/25/03
Date

Notarial Certificate

Commonwealth of Pennsylvania :
County of Erie : ss.

On this 25 day of November, 2003, before me, a Notary Public in and for the state and county aforesaid, appeared **Eric Seitter** known to me to be the person described in the foregoing instrument, who signed the instrument in my presence, and desired the same to be acknowledged as his free act and deed.

Ronda A. Groves
Notary Public

COMMONWEALTH OF PENNSYLVANIA
Notarial Seal
Ronda A. Groves, Notary Public
City Of Erie, Erie County
My Commission Expires Aug. 15, 2007
Member, Pennsylvania Association Of Notaries