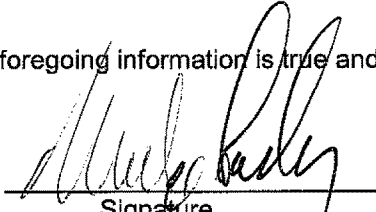


Altera Docket No. 01010.0327-US-01

Form PTO 1595		Recordation Form Cover Sheet PATENTS ONLY		U.S. Department of Commerce Patent and Trademark Office	
To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof					
1. Name of conveying party(ies) Johan Birger Additional names(s) of conveying party(ies) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			2. Name and address of receiving party(ies): GN Netcom A/S Lautrupbjerg 7 DK-2750 Ballerup Denmark Additional name(s) & addresses attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
3. Nature of conveyance: <div style="display: flex; justify-content: space-between;"> <div> <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Security Agreement <input type="checkbox"/> Other </div> <div> <input type="checkbox"/> Merger <input type="checkbox"/> Change of Name </div> </div> Execution Date: 28 June 2011					
4. Application number(s) or patent number(s) If this document is being filed together with a new application, the execution date of the application is: <div style="display: flex; justify-content: space-between;"> <div> A. Patent Application Number(s) 29/392486 </div> <div> Patent Number(s) </div> </div> Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
5. Name and address of party to whom correspondence concerning document should be mailed: Name: Michael B. Lasky Address: Altera Law Group 120 South Sixth Street, Suite 850 Minneapolis, MN 55402			6. Total number of applications and patents involved: 1 7. Total fee (37 C.F.R. §3.41) \$40.00 <input checked="" type="checkbox"/> Authorized to charged to deposit account 8. Please charge any additional fees or credit any overpayments to our Deposit Account number: 50-1038		
DO NOT USE THIS SPACE					
9. Statement and Signature: To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. <div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="width: 30%;"> <u>Michael B. Lasky</u> Name of Person Signing </div> <div style="width: 30%; text-align: center;">  Signature </div> <div style="width: 30%; text-align: center;"> <u>2 August 2011</u> Date </div> </div> Total number of pages including cover sheet, attachments, and document: 2					

I hereby certify that this paper is being transmitted by facsimile to the U.S. Patent and Trademark Office on the date shown below.

Jennifer Armstrong
 Jennifer Armstrong

2 August 2011
 Date

Altera Ref. No.: 01010.0327-US-01

PATENT ASSIGNMENT TO CORPORATION WORLDWIDE

WHEREAS,

1. Johan Birger residing at Vimpelgatan 21, S-211 14 Malmö, Sweden and a citizen of Sweden;

hereafter referred to as "THE UNDERSIGNED", have made an invention entitled
SPEAKERPHONE;

AND, WHEREAS, GN Netcom A/S, hereafter referred to as ASSIGNEE, a corporation organized under the laws of Denmark and whose place of business and business address is Lautrupbjerg 7, DK-2750 Ballerup, Denmark, is desirous of acquiring the entire right, title and interest in the same;

NOW, THEREFORE in consideration of the sum of One Dollar, the receipt whereof is acknowledged, and other good and valuable consideration, THE UNDERSIGNED hereby sell, assign and transfer unto ASSIGNEE the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to all divisionals, continuations, continuations in part, reissues, reexaminations or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extension of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said invention including an assignment of all rights under the provision of international conventions and all Letters Patent of foreign countries which may be granted therefrom; the UNDERSIGNED hereby authorize the Commissioner of Patents to issue any and all United States Letters Patent for the aforesaid invention to ASSIGNEE of the entire right, title and interest in and to the same, for the use of the ASSIGNEE, its successors and assigns.

THE UNDERSIGNED, hereby agree that THE UNDERSIGNED, their executors and legal representatives will make, execute and deliver (without charge but at the expense of the ASSIGNEE) any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said ASSIGNEE, its successors and representatives all facts known to THE UNDERSIGNED relating to said invention and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable to vest the ASSIGNEE, its successors or assigns the entire right, title and interest in and to the said invention, applications, Letters Patent, rights, titles and benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

THE UNDERSIGNED represent and agree with said Assignee its successors and assignees, that no assignment grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or will be made to others by THE UNDERSIGNED, and that full right to convey the same as herein expressed is possessed by THE UNDERSIGNED.

IN TESTIMONY WHEREOF, THE UNDERSIGNED have hereunto set their hand on the dates indicated below.


Johan Birger
Date

No Legalization Required