### PATENT ASSIGNMENT

## Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:		ASSIGNMENT	
CONVEYING PARTY DATA			
Name			Execution Date
Kevin Burgess			07/18/2011
Greg Gardin			07/17/2011
Jian Ying Zang			07/17/2011
Chris Janzen			07/18/2011
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Property Type		Number	
Application Number: 13		163334	
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ATTORNEY DOCKET NUMBER:		065333.00234	
NAME OF SUBMITTER:		David M. LaPrairie	

#### ASSIGNMENT

WHEREAS, (I) WE, Kevin BURGESS of 57 Kenneth Avenue, Toronto, Ontario, Canada, M6P 1J1; Greg GARDIN of 1838 Briarwood Drive, Cambridge, Ontario, Canada N3H 5A7; Jian Ying ZANG of 624 Green Meadow Crescent, Mississauga, Ontario, Canada L5A 2V2; and Chris JANZEN of 656 McEastern Parth, Milton, Ontario, Canada L9T 0G4 (declarant(s)) declare that (I) WE have invented a certain new and useful invention entitled:

# POLYURETHANE FOAM ARTICLE AND METHOD OF FORMING SAME

hereinafter the invention or inventions, described in U.S. Patent Application filed on June 17, 2011, Serial Number 13/163,334, which claims priority to and benefit of U.S. Provisional Patent Application Number 61/356,212, filed on June 18, 2010 and being owner(s) of all right, title and interest in and to said invention or inventions and to said application, free from all prior assignments, agreements, licenses, mortgages, or other encumbrances whatsoever, and having full right to convey the entire interest both legal and equitable herein assigned; and

WHEREAS, **BASF SE** a corporation of Germany having a place of business at Carl-Bosch-Strasse 38, 6700 Ludwigshafen, 67056 Rheinland-Pfalz, Germany, (assignee), is desirous of acquiring the entire right, title and interest in and to said invention or inventions, and to said application and to any and all patents to be obtained therefor;

NOW THEREFORE, in accordance with the terms of declarant(s) employment agreement, the declarant(s) does(do) hereby assign, transfer and set over unto said assignee, its successors and assigns, the entire right, title and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any application filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention or inventions and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention or inventions in this or any foreign country; and the declarant(s) hereby authorize(s) and request(s) the issuing authority to issue any and all patents on said application or applications to said assignee or its successors and assigns.

The declarant(s) further agree(s), in accordance with the terms of declarant(s) employment agreement, without any payment or compensation by said assignee or its successors and assigns, to communicate to said assignee, its representatives or agents or its successors and assigns, any facts relating to said invention or inventions including evidence for interference purposes or for other legal proceedings, whenever requested; to testify in any interference or other legal proceedings, whenever requested; to execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective; and to do everything possible to aid said assignee, its successors, or assigns and nominees to obtain and enforce proper patent protection for said invention or inventions in this or any foreign country.

H&H Ref. No. 065333.234

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#### ASSIGNMENT

The undersigned declarant(s) further agree(s) that all statements made herein of his/her/their own knowledge are true and that all statements made on information or belief are believed to be true. The undersigned understand(s) that willful false statements and the like are punishable by fine or imprisonment, or both (18 U.S.C. 1001) and may jeopardize, the validity of the assignment, or the application or any patent issuing thereon as evidenced by their signature below.

To comply with 37 C.F.R. § 3.21 for recordal of this assignment, we hereby authorize and request the attorney or agent, as designated in any Power of Attorney we have executed with respect to this invention, to insert the filing dates and serial numbers of the above identified patent application(s) when they become known in the space above, if not already provided.

Dated: July 18, 2011

Signed: Kevin BURGESS

Dated: July 17/11

Signed: \_\_\_\_\_\_\_\_\_ Greg GARDIN

Dated: July 17/11

Dated: July (8,2011

Signed: \_ Jian Ying ZANG

Signed:

Chris JANZEN

H&H Ref. No. 065333.234

**RECORDED: 08/09/2011**