

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Vurv Technology LLC (f/k/a Vurv Technology, Inc.)	06/21/2011
RECEIVING PARTY DATA	
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PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	12018171
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NAME OF SUBMITTER:	William D. McSpadden
Total Attachments: 2 source=VURV Technology LLC Patent Assignment Signed#page1.tif source=VURV Technology LLC Patent Assignment Signed#page2.tif	

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PATENT ASSIGNMENT

This PATENT ASSIGNMENT (this "Assignment") is made as of June 21, 2011 (the "Effective Date") by and between (i) Taleo Corporation ("Assignee") on the one hand, and (ii) Vurv Technology LLC (f/k/a Vurv Technology, Inc.) ("Vurv") on the other hand.

1. For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Vurv hereby assigns, conveys and transfers to Assignee, and Assignee hereby accepts, effective as of the Effective Date, all rights, title and interest in and to all Patent Rights (as defined in paragraph 2 below), including, without limitation, all exclusive rights: (i) to exercise, exploit, assign, transfer, commercialize, develop, improve, and grant rights and licenses under and with respect to any of the Patent Rights, (ii) to sue, initiate any action and proceeding, and otherwise enforce, and continue any suit, action, proceeding, and other enforcement, arising from or related to or in connection with any Patent Right, including, without limitation, any infringement or violation of any Patent Right, all existing, effective or based on any event occurring at any time before, on or after the Effective Date, (iii) to all claims, demands, causes of action, damages, injunctive relief, rights and remedies arising from or related to or in connection with any Patent Right, including, without limitation, any infringement or violation of any Patent Right, and to collect, obtain, have and retain (without any participation, share or compensation by Vurv) any recovery, award, payment, or value based thereon, all existing, effective or based on any event occurring at any time before, on or after the Effective Date, and (iv) to file, prosecute, continue prosecuting, and abandon any application and to obtain, maintain, abandon, or file for reexamination of any patent within the Patent Rights. Vurv does not retain, and shall not be deemed or presumed to retain, any right, title, interest, license, lien, encumbrance, or expectation in or to any of the Patent Rights. Assignee's acquisition of ownership of the Patent Rights is subject only to the licenses previously granted by Vurv in and to the Patent Rights to customers in the ordinary course of Vurv's business as long as such licenses are in effect.

2. The term "Patent Right" means and includes any and all of the following, and any part thereof: (i) U.S. Patent Application Nos. 60/382,030, 10/443,044; 60/941,141, 60/881,723 and 12/018,171, (ii) any other patents and patent applications owned by Vurv related to the foregoing, (iii) all continuations, continuations-in-part, divisionals, provisionals, revisions, extensions, reexaminations, and reissues, (iv) all national, international, and foreign counterparts of any of the foregoing, and (v) all inventions, invention disclosures, and reductions to practice related to any of the foregoing.

3. If and to the extent requested by Assignee, Vurv shall cause, and hereby authorizes, the United States Patent and Trademark Office to record Assignee as the sole and exclusive owner of the Patent Rights, and to issue any certificate, document or process for the Patent Rights in the name and for the benefit of Assignee.

4. This Assignment shall be binding upon Vurv and Vurv's successors, heirs and assigns, and shall be binding upon and inure to the benefit of Assignee and its successors, heirs and assigns.

The Parties have executed this Assignment as of the Effective Date.

Vurv Technology LLC

Taleo Corporation



Printed Name: JONATHAN FADDIS Printed Name: JONATHAN FADDIS

Title: DIRECTOR & SECRETARY Title: SVP & General Counsel

Date: 21-June-2011 Date: 21-June-2011