

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Alexis John Toft	01/01/1989
RECEIVING PARTY DATA	
Name:	JOSEPH CROSFIELD & SONS LIMITED
Street Address:	Bank Quay
Internal Address:	Cheshire
City:	Warrington
State/Country:	UNITED KINGDOM
Postal Code:	WA5 1AB
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	12162914
CORRESPONDENCE DATA	
Fax Number:	(216)363-9001
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	216.363.9000
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Address Line 2:	1228 Euclid Avenue
Address Line 4:	Cleveland, OHIO 44115-1843
ATTORNEY DOCKET NUMBER:	YOUZ 200123US01
NAME OF SUBMITTER:	Scott A. McCollister
Total Attachments: 5 source=YOUZ-Toft-EmployAgreement#page1.tif source=YOUZ-Toft-EmployAgreement#page2.tif source=YOUZ-Toft-EmployAgreement#page3.tif source=YOUZ-Toft-EmployAgreement#page4.tif source=YOUZ-Toft-EmployAgreement#page5.tif	

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PATENT
REEL: 026859 FRAME: 0911

An Agreement

made this 1st day of January One Thousand
Nine Hundred and Eighty Nine Between JOSEPH CROSFIELD & SONS LIMITED

(hereinafter called the Company) of the one part, and

ALEXIS JOHN TOFT

of [REDACTED]
(hereinafter called the Employee) of the other part.

W H E R E B Y it is agreed as follows:

1. The Employee shall be or continue to be in the employment of the Company as from the 1st day of January 19 89 as a Manager or in such other capacity as the Company may reasonably require; and in the course of such employment shall render such services either to the Company or to any of its Associated Companies including that of acting without extra remuneration as a Director or Manager of any of its Associated Companies as the Company may reasonably require.

2. [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

3. [REDACTED]
[REDACTED]
[REDACTED]

4. The Employee shall not whilst he/she is in the employment of the Company, be engaged in any other business or employment whatsoever without the previous consent in writing of the Company, but shall devote the whole of his/her time, attention and abilities exclusively to the business of the Company, and shall at all times well and faithfully serve the Company and use his/her best endeavours to promote the interests thereof.

5. (a) The Employee shall not either during the period of employment with the Company except in the proper course of his/her duties or thereafter disclose or divulge to any person or persons whomsoever any information of a secret or confidential character acquired by him/her during the period of such employment relating to the trade or business of the Company or of any of its Associated Companies or to the methods, processes, recipes, appliances, machinery or plant used by either it or them or to any experiments or research carried out by either it or them or by any person in its or their employment.

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(b) The Employee shall not either during the period of employment with the Company except in the proper course of his/her duties or thereafter use any information of a secret or confidential character acquired by him/her during the period of such employment relating to any of the matters set out in Sub-Clause (a) hereof.

6. (a) The Employee shall communicate forthwith to the Company full particulars of every invention, improvement and discovery made or discovered by the Employee during the period of employment with the Company and arising out of or in consequence of such employment.

(b) The Patents Act 1977 shall determine to whom, as between the Employee and the Company, an invention shall be taken to belong.

(c) The Employee shall, at the request and cost of the Company, both while in the employment of the Company and thereafter, take all necessary steps to procure the granting to the Company or any third party nominated by the Company of a patent in the United Kingdom and similar protection abroad in respect of every such invention, improvement and discovery that belongs to the Company and upon such patent and/or similar protection being granted, shall execute all documents required by the Company to deal with the said patent and/or similar protection in such manner as the Company may think fit.

(d) Should the Company so desire, an invention, improvement and discovery which belongs to the Company shall not be made the subject of a patent or similar protection but may be worked by the Company and all or any of its Associated Companies as a secret process.

7. Every design made or discovered by the Employee during the period of employment with the Company and arising out of or in consequence of such employment shall be deemed to have been made by and on behalf of the Company and together with the benefit of any such design shall belong to the Company exclusively, and the Employee shall forthwith communicate to the Company full particulars of every such design. The provisions contained in sub-clause 6(c) and (d) regarding any invention or patent shall apply *mutatis mutandis* to any such design.

8. [REDACTED]

9. [REDACTED]
[REDACTED]
[REDACTED]

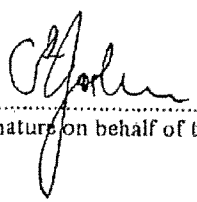
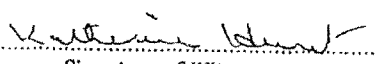
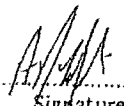
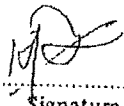
10. [REDACTED]
[REDACTED]
[REDACTED]

11. [REDACTED]
[REDACTED]
[REDACTED]

12. Where the context so admits the term "Associated Companies" shall include Unilever PLC and any Company in which at least 50 per cent. in the aggregate of the Ordinary Capital is for the time being held by or in the beneficial ownership of Unilever PLC and/or any of its Associated Companies.

13. In the event of a breach of any of the agreements or undertakings on the part of the Employee herein contained the Company shall be entitled to recover as part of its damages all loss and damage sustained or suffered by any of its Associated Companies so far as the same are not recoverable by such Companies.

AS WITNESS the hands of the parties hereto the day and year first herein written.

Signed on behalf of the Company by	
(Full name) <u>CHRISTOPHER PETER JOSLIN</u>	}  Signature on behalf of the Company
in the presence of	
Name <u>ALEXIS JOHN TOFT</u>	
Address	
Occupation <u>Secretary</u>	}  Signature of Witness
Signed by	
(Full name) <u>ALEXIS JOHN TOFT</u>	
in the presence of	
Name <u>K. S. M. BURRO</u>	}  Signature of Employee
Address	
Occupation <u>PERSONNEL ADMIN. OFFICER</u>	
	}  Signature of Witness

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