

PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Rupert BAUER</td><td>09/19/2011</td></tr><tr><td>Nikolaus HALLER</td><td>09/19/2011</td></tr><tr><td>Johann MEIER</td><td>09/19/2011</td></tr><tr><td>Hubert WITTMANN</td><td>09/21/2011</td></tr></tbody></table>	Name	Execution Date	Rupert BAUER	09/19/2011	Nikolaus HALLER	09/19/2011	Johann MEIER	09/19/2011	Hubert WITTMANN	09/21/2011	
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Rupert BAUER	09/19/2011										
Nikolaus HALLER	09/19/2011										
Johann MEIER	09/19/2011										
Hubert WITTMANN	09/21/2011										
RECEIVING PARTY DATA											
Name:	GRAMMER AG										
Street Address:	Georg-Grammer-Strasse 2										
City:	Amberg										
State/Country:	GERMANY										
Postal Code:	92224										
PROPERTY NUMBERS Total: 1											
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>13178244</td></tr></tbody></table>	Property Type	Number	Application Number:	13178244							
Property Type	Number										
Application Number:	13178244										
CORRESPONDENCE DATA											
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Phone:	(303) 863-9700										
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NAME OF SUBMITTER:	Brent P. Johnson										
Total Attachments: 2 source=Executed_Assignment#page1.tif source=Executed_Assignment#page2.tif											

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PATENT
REEL: 026985 FRAME: 0791

Worldwide Assignment

WHEREAS, We Rupert BAUER, Nikolaus HALLER, Johann MEIER and Hubert WITTMANN, have made an invention entitled SEAT SUSPENSION DEVICE FOR A VEHICLE SEAT for which We have prepared an application for Letters Patent of the United States, or filed an application for Letters Patent of the United States on July 7, 2011, under Application No. 13/178,244; and

WHEREAS, GRAMMER AG ("ASSIGNEE"), a corporation or other business entity duly registered in the State/Country of Germany, whose address is Georg-Grammer-Strasse 2, 92224, Amberg, GERMANY, desires to acquire the entire right, title, and interest in and to the invention, the application, and any Letters Patent to be granted for the invention in the United States and in all foreign countries;

NOW, THEREFORE, in view of good and valuable consideration, paid to us by ASSIGNEE, the receipt and sufficiency of which We acknowledge, We, have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over unto ASSIGNEE, its successors, legal representatives, and assigns, the entire right, title, and interest in and to the invention, the application, all applications claiming benefit of the application, including, but not limited to, all divisions and continuation of the application, and all Letters Patent that may be granted thereon in the United States, and in all foreign countries, and all reissues thereof, together with the right to claim priority under the International Convention in all member countries; and We authorize and request the Director of Patents and Trademarks to issue all Letters Patent for the invention to ASSIGNEE, its successors, legal representatives, and assigns in accordance with the terms of this Assignment;

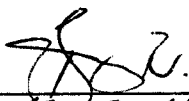
AND We covenant and agree that We have the full right to convey the entire right, title, and interest herein assigned and that We have not executed and will not execute any assignment or other instrument in conflict with this Assignment;

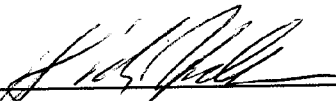
AND We further covenant and agree that upon request by ASSIGNEE, its successors, legal representatives, and/or assigns, and without further consideration, We will do all lawful acts that may be necessary or desirable to assist ASSIGNEE, its successors, legal representatives, and/or assigns to obtain and enforce patent protection for the invention in the United States and in all foreign countries, including, but not limited to, communicate with ASSIGNEE, its successors, legal representatives, and/or assigns any facts known to us

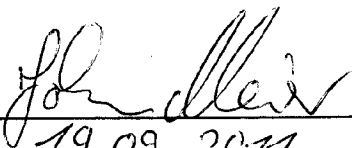
regarding the invention, testify in any legal proceeding, sign all lawful papers, execute and deliver all papers that may be necessary or desirable to perfect the title to the invention in ASSIGNEE, its successors, legal representatives, and/or assigns, execute all divisional, continuation, and reissue applications, and make all rightful oaths, it being understood that any expense incident to the rendering of such assistance will be borne by ASSIGNEE, its successors, legal representatives, and/or assigns;

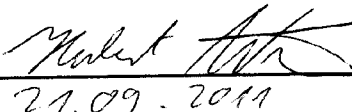
AND We further hereby authorize ASSIGNEE, or its attorneys or agents, to insert the correct Application Number and filing Date into this Assignment, if none is indicated on that date of our execution of this agreement.

IN WITNESS WHEREOF, We have executed this Assignment on the date(s) indicated below.

Signature: 
Date: 19.09.11
Full Name: Rupert BAUER ✓
Address: Weidenstrasse 20
92546 Schmidgaden
GERMANY

Signature: 
Date: 19.09.2011
Full Name: Nikolaus HALLER ✓
Address: Am Kirchwald 3
92260 Ammerthal
GERMANY

Signature: 
Date: 19.09.2011
Full Name: Johann MEIER
Address: Wolfring Dorfstrasse 10
92269 Fensterbach
GERMANY

Signature: 
Date: 21.09.2011
Full Name: Hubert WITTMANN ✓
Address: Hoefen 2
92685 Floss
GERMANY