

PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
CONVEYING PARTY DATA													
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Robert Karlsson</td><td>09/28/2011</td></tr><tr><td>Oskar Juhlin</td><td>09/13/2011</td></tr><tr><td>Martin Birath</td><td>09/20/2011</td></tr><tr><td>August Michael</td><td>09/12/2011</td></tr><tr><td>Hans Nystrom</td><td>09/12/2011</td></tr></tbody></table>	Name	Execution Date	Robert Karlsson	09/28/2011	Oskar Juhlin	09/13/2011	Martin Birath	09/20/2011	August Michael	09/12/2011	Hans Nystrom	09/12/2011	
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Oskar Juhlin	09/13/2011												
Martin Birath	09/20/2011												
August Michael	09/12/2011												
Hans Nystrom	09/12/2011												
RECEIVING PARTY DATA													
Name:	3M Innovative Properties Company												
Street Address:	P.O. Box 33427												
City:	St. Paul												
State/Country:	MINNESOTA												
Postal Code:	55133-3427												
PROPERTY NUMBERS Total: 1													
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>29399751</td></tr></tbody></table>	Property Type	Number	Application Number:	29399751									
Property Type	Number												
Application Number:	29399751												
CORRESPONDENCE DATA													
Fax Number:	(651)736-3833												
Phone:	651-733-1500												
Email:	smdacko1@mmm.com												
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>													
Correspondent Name:	3M INNOVATIVE PROPERTIES COMPANY												
Address Line 1:	PO BOX 33427												
Address Line 4:	ST. PAUL, MINNESOTA 55133-3427												
ATTORNEY DOCKET NUMBER:	67238US011												
NAME OF SUBMITTER:	Susan M. Dacko												
Total Attachments: 3 source=Assignment#page1.tif source=Assignment#page2.tif source=Assignment#page3.tif													

CH \$40.00 29399751

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PATENT
REEL: 027009 FRAME: 0425

ASSIGNMENT OF APPLICATION

Whereas I/we, the below named inventor(s), with residence and citizenship as indicated below, have made an invention in

HEARING PROTECTOR EAR CUPS

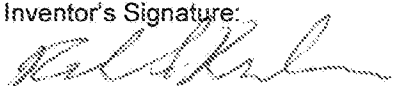
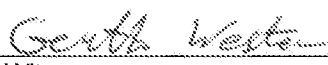
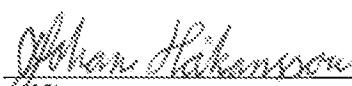
- ☐ for which an application for a United States Patent is being filed contemporaneously herewith;
- ☒ for which an application for a United States Patent identified as U.S. Patent Application No. 29/399751, was filed on August 8, 2011;
- ☐ which application is identified as PCT International Patent Application No. ; filed ;

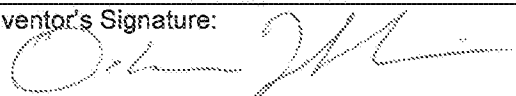
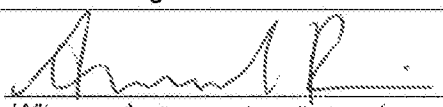

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, I/we have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly-owned subsidiary of 3M COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment with 3M COMPANY and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me/us had this assignment and transfer not been made;

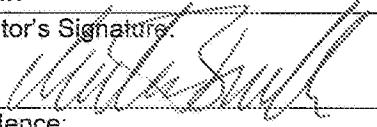
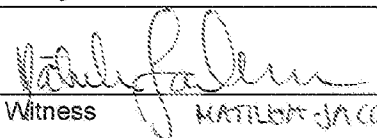
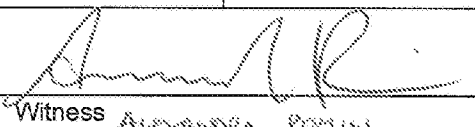
I/We do further agree for myself/ourselves and for my/our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I/we lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and

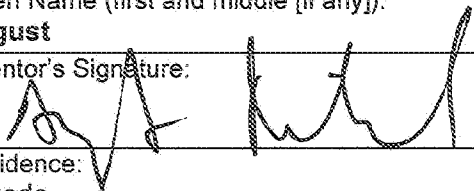
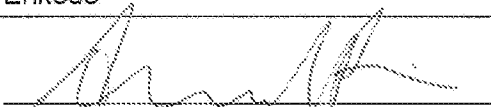
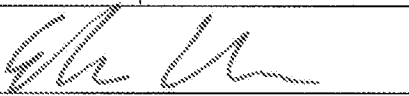
I/We do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

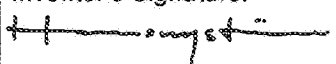
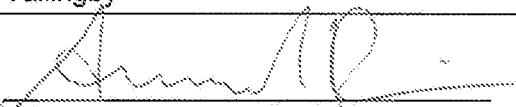
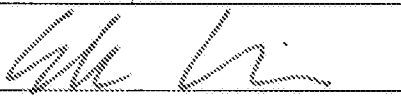
In witness whereof, I/we have signed my/our name(s) on the day and year set forth below.

Given Name (first and middle [if any]): Robert		Family Name or Surname: Karlsson	
Inventor's Signature: 		Date: 2011-09-28	
Residence: Bredaryd	Country: Sweden	Citizenship: Sweden	
Witness  Gerth Weder		Witness  Johan Hakansson	

Given Name (first and middle [if any]): Oskar		Family Name or Surname: Juhlin	
Inventor's Signature: 		Date: 2011-09-13	
Residence: Gustavsberg	Country: USA	Citizenship: Sweden	
Witness  ALEXANDRA ROHIN		Witness  MATILDA JACOBSSON	

Given Name (first and middle [if any]): Martin		Family Name or Surname: Birath	
Inventor's Signature: 		Date: 2011-09-20	
Residence: Lidingö	Country: Sweden	Citizenship: Sweden	
Witness  MATILDA JACOBSSON		Witness  ALEXANDRA ROHIN	

Given Name (first and middle [if any]): August		Family Name or Surname: Michael	
Inventor's Signature: 		Date: 12 Sept 2011	
Residence: Enkede		Country: Sweden	Citizenship: Sweden
Witness  ALEXANDER ECHIN		Witness  ERIK WAHLÉN	

Given Name (first and middle [if any]): Hans		Family Name or Surname: Nystrom	
Inventor's Signature: 		Date: 12 sept 2011	
Residence: Vällingby		Country: Sweden	Citizenship: Sweden
Witness  ALEXANDER ECHIN		Witness  ERIK WAHLÉN	