

PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>James Gordon Nies</td><td>09/26/2011</td></tr><tr><td>Simon Shvarts</td><td>10/13/2011</td></tr><tr><td>Joseph Watson</td><td>09/19/2011</td></tr></tbody></table>		Name	Execution Date	James Gordon Nies	09/26/2011	Simon Shvarts	10/13/2011	Joseph Watson	09/19/2011		
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RECEIVING PARTY DATA											
<table border="1"><tr><td>Name:</td><td>Verint Americas Inc.</td></tr><tr><td>Street Address:</td><td>330 South Service Road</td></tr><tr><td>City:</td><td>Melville</td></tr><tr><td>State/Country:</td><td>NEW YORK</td></tr><tr><td>Postal Code:</td><td>11747</td></tr></table>		Name:	Verint Americas Inc.	Street Address:	330 South Service Road	City:	Melville	State/Country:	NEW YORK	Postal Code:	11747
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PROPERTY NUMBERS Total: 1											
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>11743300</td></tr></tbody></table>		Property Type	Number	Application Number:	11743300						
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CORRESPONDENCE DATA											
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ATTORNEY DOCKET NUMBER:	617.0100										
NAME OF SUBMITTER:	Stephen S. Roche										
Total Attachments: 4 source=Assignment#page1.tif source=Assignment#page2.tif source=Assignment#page3.tif source=Assignment#page4.tif											

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PATENT
REEL: 027063 FRAME: 0170

ASSIGNMENT OF UTILITY PATENT APPLICATION

WHEREAS, the following parties:

<u>Name</u>	<u>Address</u>
James Gordon Nies	14567 Adios Pass, Carmel, IN 46032
Simon Shvarts	19500 Pruneridge Avenue #7205, Cupertino, CA 95124
Joseph Watson	130 Highland Oaks Court, Alpharetta, GA 30004

hereinafter referred to as ASSIGNOR, has/have invented certain new and useful improvements ("invention(s)") as described and set forth in the below-identified utility application for United States Letters Patent entitled:

SYSTEM AND METHOD FOR INTEGRATED WORKFORCE AND ANALYTICS

which was:

- ☐ executed on even date herewith,
- ☒ filed with the United States Patent and Trademark Office (USPTO) on 05/02/2007, and assigned Serial No. 11/743,300, and
- ☒ further described in U.S. Provisional application entitled SYSTEM AND METHOD FOR INTEGRATED WORKFORCE AND ANALYTICS, filed with the USPTO on 05/08/2006, and assigned Serial No. 60/798,683.

Note: Only one of the first two checkboxes will be checked. The third checkbox will be checked, only if appropriate.

WHEREAS, Verint Americas Inc., having a place of business at 330 South Service Road, Melville, New York 11747, hereinafter referred to as ASSIGNEE, is desirous of acquiring ASSIGNOR'S interest in and to said invention(s), and said utility application, said provisional application, and any U.S. and foreign patents which are related to the same.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by ASSIGNOR, ASSIGNOR has sold, assigned and transferred and does hereby sell, assign and transfer unto ASSIGNEE, and ASSIGNEE'S successors and assigns, (a) the entire right, title and interest, for the United States of America, in and to said invention(s), said utility application, and said provisional application and all the rights and privileges in any application and under any and all patents that may be granted in the U.S. for said inventions, including all corresponding provisional, continuation, continuation-in-part, divisional, reissue, and reexamination applications; and (b) the entire right, title and interest in and to said inventions(s), said utility application, and said

provisional application for all countries foreign to the U.S., including all rights of priority arising from them, and all the rights and privileges under any and all forms of protection, including patents, that may be granted in said countries foreign to the U.S. for them.

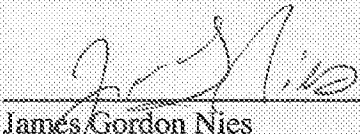
ASSIGNOR authorizes ASSIGNEE to make application for such protection in its own name and maintain such protection in any and all countries foreign to the U.S., and to invoke and claim for any application for patent or other form of protection for said Inventions, without further authorization from ASSIGNOR, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

ASSIGNOR hereby consents that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of ASSIGNEE to apply for patent or other form of protection for said Inventions, said utility application, or said provisional application and to claim the aforesaid benefit of the right of priority.

ASSIGNOR requests that any and all patents for said inventions be issued to ASSIGNEE in the U.S. and to ASSIGNEE in all countries foreign to the U.S., or to such nominee as ASSIGNEE may designate.

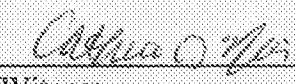
ASSIGNOR covenants and agrees that, when requested, ASSIGNOR shall, without charge to ASSIGNEE but at ASSIGNEE'S expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable, or convenient in connection with the patent applications, patents, or other forms of protection of said invention(s), and for the defense and protection thereof if challenged in the court of law.

ASSIGNOR authorizes ASSIGNEE or its agents to insert, on ASSIGNOR'S behalf, the filing date and/or serial number above pertaining to the utility application and/or the provisional application, if not known as of the date of execution of this document.



 James Gordon Nies

Date: Sep 26 2011



 Witness

Date: 9/26/2011

 Simon Shvarts

Date: _____

 Witness

Date: _____

provisional application for all countries foreign to the U.S., including all rights of priority arising from them, and all the rights and privileges under any and all forms of protection, including patents, that may be granted in said countries foreign to the U.S. for them.

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James Gordon Nies

Date: _____

Witness



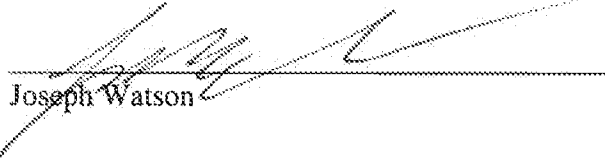
Simon Shvarts

Date: _____

Date: 10/13/2011

Witness

Date: _____


Joseph Watson

Date: 9/19/11

Witness

Date: _____