

# PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
Name	Execution Date
Tim Normand	10/13/2011
Syed Rafat Iqbal	10/13/2011
Igor Spasojevic	10/13/2011
<b>RECEIVING PARTY DATA</b>	
Name:	W.E.T. Automotive Systems, LTD.
Street Address:	3445 Wheelton Drive
City:	Windsor, Ontario
State/Country:	CANADA
Postal Code:	N8W5A6
<b>PROPERTY NUMBERS Total: 1</b>	
Property Type	Number
Application Number:	29402183
<b>CORRESPONDENCE DATA</b>	
Fax Number:	(248)292-2910
Phone:	2482922920
Email:	mbest@patentco.com
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>	
Correspondent Name:	Dobrusin & Thennisch PC
Address Line 1:	29 W. Lawrence Street, Suite 210
Address Line 4:	Pontiac, MICHIGAN 48342
ATTORNEY DOCKET NUMBER:	1139-114
NAME OF SUBMITTER:	Daniel P. Aleksynas
Total Attachments: 4 source=assignment#page1.tif source=assignment#page2.tif source=assignment#page3.tif source=assignment#page4.tif	

CH \$40.00 29402183

501693113

**PATENT**  
**REEL: 027071 FRAME: 0685**

For: U.S. Rights and Foreign Rights  
For: U.S. Application  
By: Inventors

**ASSIGNMENT OF INVENTION**

In consideration of the payment by ASSIGNEE to ASSIGNORS of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

**ASSIGNORS:**

Tim Normand  
2005 Washington Blvd.  
LaSalle, Ontario Canada N9H1Y5

Nationality: Canadian

Syed Rafat Iqbal  
#69- 1830 Columbia Court  
Windsor, Ontario Canada N9E1B1

Nationality: Canadian

Igor Spasojevic  
1090 Monarch Meadows Drive  
Belle River, Ontario Canada N0R1A0

Nationality: Canadian

hereby sell, assign and transfer to

**ASSIGNEE:**

W.E.T. Automotive Systems, LTD.  
3445 Wheelton Drive  
Windsor, Ontario N8W5A6  
Canada  
Nationality: CA

and the successors, assigns and legal representatives of the ASSIGNEE the entire right, title and interest for the United States and its territorial possessions and in all foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the invention entitled:

**FLEXIBLE SUPPORT STRUCTURE FOR A HEATING ELEMENT**

and which is found in (37 C.F.R. § 3.21) U.S. Design application no. 29/402,183 filed on September 21, 2011 and any legal equivalent thereof in a foreign country, including the right to claim priority and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, continuation-in-part, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof. This assignment includes any and all rights to sue for past damages based on any application or Letters Patent assigned herein.

ASSIGNORS hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNORS and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

Date: 10/13/2011

  
Signature of Tim Normand

**SUBSCRIBING WITNESS  
AFFIDAVIT OF EXECUTION  
OF AN ASSIGNMENT**

I, JOANNA KALINOWSKI

Whose full post office address is: 157 ANY CROFT DRIVE  
TECUMSEH, ON.  
N9K 1E3, CANADA

Make oath and say that I was personally present and did see:

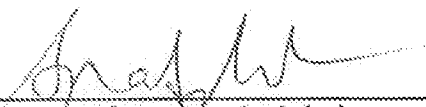
Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at: W.E.T. Automotive LTD.

On this 13 day of October, 2011

  
Subscribing Witness

Date:

  
Signature of Syed Rafat Iqbal

**SUBSCRIBING WITNESS  
AFFIDAVIT OF EXECUTION  
OF AN ASSIGNMENT**

I, JOANNA KALINOWSKI

Whose full post office address is: 157 MY CROFT, DRIVE  
TECUMSEH, ON.  
N9K 1E3, CANADA

Make oath and say that I was personally present and did see:

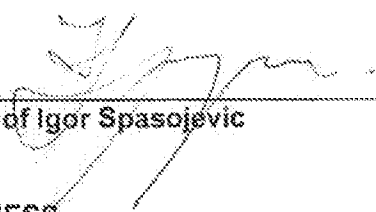
Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at: W.E.T Automotive LTD.

On this 13 day of October, 20 11

Joanna Kalinowski  
Subscribing Witness

Date:

  
Signature of Igor Spasojevic

**SUBSCRIBING WITNESS  
AFFIDAVIT OF EXECUTION  
OF AN ASSIGNMENT**

I, JOANNA Kalinowski

Whose full post office address is: 157 AMY CROFT, DRIVE  
TECUMSEH, ON  
N9K 1E3 CANADA

Make oath and say that I was personally present and did see:

Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at: W.E.T Automotive LTD

On this 13 day of October, 2011

Joanna Kalinowski  
Subscribing Witness