PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Jonathan Fred Kern	10/27/2011
Richard Eric Andeen	10/25/2011
Mario Roberto Baumann	10/25/2011
Thomas Richard Allen Ham	10/25/2011
Ashok Kuppusamy	10/26/2011
Cindy Liao	10/25/2011
Frederico A. Mameri	10/25/2011
Aditi Mandal	10/25/2011
Elisabeth Olson	10/25/2011
Jane Jiyoon Park	10/25/2011
Lionel Robinson	10/25/2011

RECEIVING PARTY DATA

Name:	Microsoft Corporation	
Street Address:	One Microsoft Way	
City:	Redmond	
State/Country:	WASHINGTON	
Postal Code:	98052	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	13284808

CORRESPONDENCE DATA

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Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.

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REEL: 027143 FRAME: 0652

Correspondent Name: MERCHANT & GOULD (MICROSOFT)

Address Line 1: P.O. BOX 2903

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ATTORNEY DOCKET NUMBER: 14917.1875US01/333151.01

NAME OF SUBMITTER: Christopher J. Leonard

Total Attachments: 5

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PATENT REEL: 027143 FRAME: 0653

PATENT ASSIGNMENT

I/WE, Jonathan Fred Kern, Richard Eric Andeen, Mario Roberto Baumann, Thomas Richard Allen Ham, Ashok Kuppusamy, Cindy Liao, Frederico A. Mameri, Aditi Mandal, Elisabeth Olson, Jane Jiyoon Park and Lionel Robinson ("ASSIGNOR"), have invented subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "THEMING ENGINE" ("APPLICATION"), which:

X	will be filed without this executed PATENT ASSIGNMENT. ASSIGNOR hereby authorizes, and requests, ASSIGNEE'S legal representatives, of the Law and Corporate Affairs
	Department, Microsoft Corporation, One Microsoft Way,
	Redmond, Washington 98052, who are associated with
	customer number 27488, to insert here in parenthesis
	(Application; No. 13/284,808 filed October 28, 2011) this
	APPLICATION's Application No. and filing date, when known;
	was filed on and was given Application No.
	is filed concurrently herewith;

Microsoft Corporation, a Washington Corporation, on behalf of itself and its successors and assigns ("ASSIGNEE"), is entitled to, and is desirous of acquiring, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and APPLICATION DERIVATIVES);

PATENT ASSIGNMENT

ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived therefrom, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).

Inventor's Signature	16 27 11 Date
Jonathan Fred Kern Printed Name in English	Printed Name in Native Language (if other than English)
Ma	Other than Englishy
Inventor's Signature	25 Oct 2011 Date
Richard Eric Andeen	
Printed Name in English	Printed Name in Native Language (if other than English)

Mow Lawe Inventor's Signature	10/25/11 Date
Mario Roberto Baumann ,	
Printed Name in English	Printed Name in Native Language (if other than English)

PATENT ASSIGNMENT

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Inventor's Signature	10.25.4 Date
Thomas Richard Allen Ham	
Printed Name in English	Printed Name in Native Language (if other than English)

alden	10/26/11
Inventor's Signature	Date
Ashok Kuppusamy	
Printed Name in English	Printed Name in Native Language (if other than English)

| 10/25 | 11 | Date | Date | Cindy Liao | Printed Name in English | Printed Name in Native Language (if other than English)

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Man:	10/25/2011
Inventor's Signature	Date
Frederico A. Mameri Printed Name in English	Printed Name in Native Language (if
	other than English)
Imandal	10/25/2011
Inventor's Signature	Date
Aditi Mandal	and som
Printed Name in English	Printed Name in Native Language (if other than English)
Inventor's Signature	25 0+ 201 Date
Elisabeth Olson	
Printed Name in English	Printed Name in Native Language (if

Page 4 of 5

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	10/25/11
Mentor's Signature	Date
Jane Jiyoon Park	
Printed Name in English	Printed Name in Native Language (if other than English)

Inventor's Signature Date

Lionel Robinson

Printed Name in English

Printed Name in Native Language (if

other than English)