

## PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Philip Costa</td><td>10/31/2011</td></tr><tr><td>Leah Nicole Daniels</td><td>10/31/2011</td></tr><tr><td>Philip Chase Seibert</td><td>10/31/2011</td></tr><tr><td>Matthew Thomas Moore</td><td>10/31/2011</td></tr></tbody></table>	Name	Execution Date	Philip Costa	10/31/2011	Leah Nicole Daniels	10/31/2011	Philip Chase Seibert	10/31/2011	Matthew Thomas Moore	10/31/2011	
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Philip Costa	10/31/2011										
Leah Nicole Daniels	10/31/2011										
Philip Chase Seibert	10/31/2011										
Matthew Thomas Moore	10/31/2011										
RECEIVING PARTY DATA											
Name:	Bullhorn, Inc.										
Street Address:	33-41 Farnsworth Street										
Internal Address:	5th Floor										
City:	Boston										
State/Country:	MASSACHUSETTS										
Postal Code:	02210										
PROPERTY NUMBERS Total: 1											
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>13289168</td></tr></tbody></table>	Property Type	Number	Application Number:	13289168							
Property Type	Number										
Application Number:	13289168										
CORRESPONDENCE DATA											
Fax Number:	(617)951-8736										
Phone:	(617) 951-8770										
Email:	nicole.deane@bingham.com										
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>											
Correspondent Name:	Steven J. Frank										
Address Line 1:	Bingham McCutchen LLP										
Address Line 2:	2020 K Street, NW										
Address Line 4:	Washington, DISTRICT OF COLUMBIA 20006										
ATTORNEY DOCKET NUMBER:	BUL-001										
NAME OF SUBMITTER:	Steven J. Frank/N.Deane										
Total Attachments: 3 source=BUL-001 assignment#page1.tif source=BUL-001 assignment#page2.tif source=BUL-001 assignment#page3.tif											

PATENT

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REEL: 027178 FRAME: 0495

CH \$40.00 13289168

**PATENT APPLICATION**  
**Assignment**

For good and valuable consideration, the receipt of which is hereby acknowledged, we, the undersigned, co-inventors:

**Philip Costa**  
**Leah Nicole Daniels**  
**Philip Chase Seibert**  
**Matthew Thomas Moore**

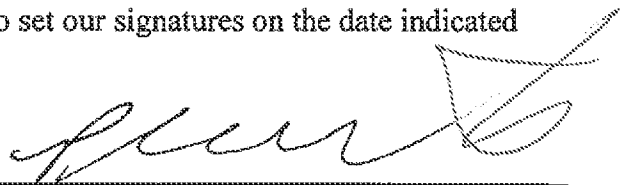
Who have created a certain invention for which an application for United States Letters Patent entitled **METHODS AND SYSTEMS FOR PREDICTING JOB SEEKING BEHAVIOR** is filed concurrently herewith.

Do hereby sell, assign and transfer to **Bullhorn, Inc.**, a corporation having a place of business at 33-41 Farnsworth Street, 5th Floor, Boston, MA 02210, its successors, assigns, and legal representatives, the full and exclusive right to said invention and said application and to any and all inventions described in said invention and said application and to any and all inventions described in said application for the United States, its territorial possessions and all foreign countries, and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States, its territorial possessions and all foreign countries; and in and to any and all nonprovisionals, continuations-in-part, continuations, divisions, substitutes, reissues, extensions thereof, and all other applications for Letters Patent relating thereto which have been or shall be filed in the United States, its territorial possession and/or any foreign countries, and all rights, together with all priority rights, under any of the international conventions, unions, agreements, act, and treaties, including all future conventions, unions, agreements, acts, and treaties;

Agree that **Bullhorn, Inc.**, hereinafter referred to as Assignee, may apply for and receive Letters Patent for said invention and said inventions, hereinafter referred to as said invention, in its own name, in the United States, its territorial possessions, and all foreign countries; and that, when requested to carry out in good faith the intent and purpose of this assignment, at the expense of said Assignee, its successors, assigns and legal representatives, the undersigned will execute all continuations-in-part, continuations, divisions, substitutes, reissues, extensions thereof, execute all rightful oaths, assignments, powers of attorney and other papers, testify in any legal or quasi legal proceedings; communicate to said Assignee, its successors, assigns or legal representatives all facts known to the undersigned relating to said invention and the history thereof; and generally do everything possible which said Assignee, its successors, assigns, or legal representatives shall consider desirable for aiding in securing, maintaining and enforcing proper patent protection for said invention and for vesting title to said invention and all applications for patents on said invention in said Assignee, successors, assigns, or legal representatives; and

Covenant with said Assignee, its successors, assigns, or legal representatives that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same has herein expressed is possessed by the undersigned.

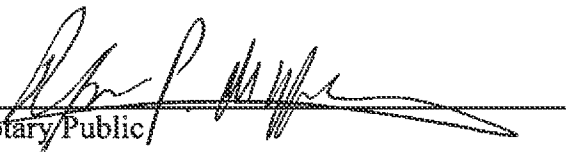
IN THE TESTIMONY WHEREOF we have hereunto set our signatures on the date indicated below.


  
Philip Costa

Date: 10/31/2011

United States of America )  
State of Massachusetts ) ss.:  
County of Suffolk )

On this 31<sup>st</sup> day of October, 2011, before me  
personally came Philip Costa, to me known to be the individual  
described in and who executed the foregoing instrument, and acknowledged execution  
of the same.

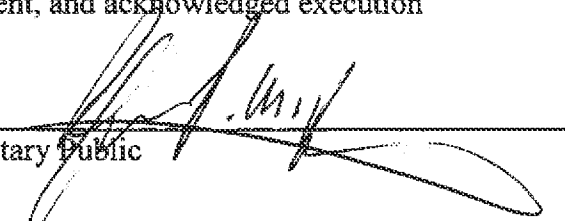
  
Notary Public

  
Leah Nicole Daniels

Date: 10/31/2011

United States of America )  
State of Massachusetts ) ss.:  
County of Suffolk )

On this 31<sup>st</sup> day of October, 2011, before me  
personally came Leah Nicole Daniels, to me known to be the individual  
described in and who executed the foregoing instrument, and acknowledged execution  
of the same.

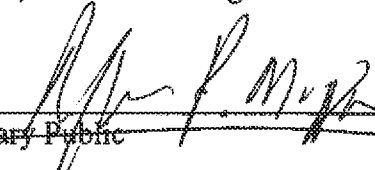
  
Notary Public

  
Philip Chase Seibert

Date: 10/21/2011

United States of America )  
State of Massachusetts ) ss.:  
County of Suffolk )

On this 21<sup>st</sup> day of October, 2011, before me  
personally came Philip Chase Seibert, to me known to be the individual  
described in and who executed the foregoing instrument, and acknowledged execution  
of the same.

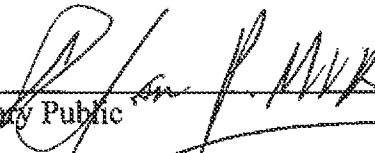
  
Notary Public

  
Matthew Thomas Moore

Date: 10/31/2011

United States of America )  
State of Massachusetts ) ss.:  
County of Suffolk )

On this 31<sup>st</sup> day of October, 2011, before me  
personally came Matthew Thomas Moore, to me known to be the individual  
described in and who executed the foregoing instrument, and acknowledged execution  
of the same.

  
Notary Public

A/74553959.1