PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Steven A. Frait	12/12/2011
Steven G. Thomas	12/12/2011

RECEIVING PARTY DATA

Name:	FORD GLOBAL TECHNOLOGIES, LLC	
Street Address:	330 TOWN CENTER DRIVE, SUITE 800	
Internal Address:	FAIRLANE PLAZA SOUTH	
City:	DEARBORN	
State/Country:	MICHIGAN	
Postal Code:	48126	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	13325112

CORRESPONDENCE DATA

Fax Number: (734)542-9569 Phone: 734 542 0900

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Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US

Mail.

Correspondent Name: MACMILLAN, SOBANSKI & TODD, LLC
Address Line 1: ONE MARITIME PLAZA - FIFTH FLOOR

Address Line 2: 720 WATER STREET
Address Line 4: TOLEDO, OHIO 43604

ATTORNEY DOCKET NUMBER: 83214410(18080)

NAME OF SUBMITTER: Renee D. East

Total Attachments: 2

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PATENT REEL: 027379 FRAME: 0293 Please direct all correspondence to: 28866

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

<u>ASSIGNMENT</u>

WHEREAS, THE UNDERSIGNED,

has/have invented certain new and useful improvements in:

Attorney Docket No. 83214410 entitled: TORSION DAMPER FOR HYBRID ELECTRIC TRANSMISSION for which I/we intend to make application for Letters Patent of the United States listing the following as inventors:

Steven A. Frait Steven G. Thomas; and

WHEREAS, FORD MOTOR COMPANY, a corporation organized and existing by virtue of the laws of the State of Delaware, having its principal place of business at Dearborn, County of Wayne, and State of Michigan, is desirous of acquiring an interest therein;

WHEREAS, FORD MOTOR COMPANY desires that all right, title and interest in the invention be assigned directly to FORD GLOBAL TECHNOLOGIES, LLC, a Ford Motor Company Limited Liability Company organized and existing by virtue of the laws of the State of Delaware, having its principal place of business at Dearborn, County of Wayne, and State of Michigan;

NOW, THEREFORE, pursuant to my employment agreement heretofore made with FORD MOTOR COMPANY, or by contractual obligation, I do sell, assign and transfer unto FORD GLOBAL TECHNOLOGIES, LLC the full and exclusive right for the United States of America and for all foreign countries to the said invention, as described in the specification executed by me on the date listed below, preparatory to obtaining Letters Patent of the United States therefore (and I hereby authorize my attorneys to insert the serial number and filing date herein:

Serial No. 13/3261121, Filing Date Dec. 14/2011, and I hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent to FORD GLOBAL TECHNOLOGIES, LLC as the assignee.

Steven G. Thomas Name:

Date 12-12-2011

Home Address: 5547 Pebbleshire Road

City, State, Zip: Bloomfield Hills, Michigan 48301 Country: United States of America

PATENT

REEL: 027379 FRAME: 0295

RECORDED: 12/14/2011