PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:		NEW ASSIGN	NEW ASSIGNMENT			
NATURE OF CONVEYANCE:		ASSIGNMENT	ASSIGNMENT			
CONVEYING PART	/ DATA					
		Name		Execution Date		
Osama A. Abihana				12/20/2011		
Douglas Raymond N	<i>l</i> artin			12/20/2011		
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Property Type Application Number: 1		Number				
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Phone: Email: <i>Correspondence wil</i> l	(313)322-7 248-358-4 jrichmond	400 @brookskushman.com	i is unsuccessful, it will be se	ent via		
Phone: Email: <i>Correspondence will</i> <i>US Mail.</i>	(313)322-7 248-358-4 jrichmondo be sent to the e-ma	400 @brookskushman.com	is unsuccessful, it will be se	ent via		
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<i>US Mail.</i> Correspondent Nam Address Line 1: Address Line 2:	(313)322-7 248-358-4 jrichmondo be sent to the e-ma e: BROOKS 1000 TOW 22ND FLC	400 @brookskushman.com <i>ail address first; if that i</i> KUSHMAN P.C./FGTL VN CENTER OOR	is unsuccessful, it will be se	ent via		
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Please direct all correspondence to: 28395

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

ASSIGNMENT

WHEREAS, THE UNDERSIGNED, has/have invented certain new and useful improvements in: Attorney Docket No. 83177721 entitled: HYBRID ELECTRIC VEHICLE AND METHOD FOR SMOOTH ENGINE OPERATION WITH FIXED THROTTLE POSITION

for which I/we intend to make application for Letters Patent of the United States listing the following as inventors: Osama A Abihana, Douglas Raymond Martin,.

Pursuant to my employment agreement heretofore made or by contractual obligation, I do sell, assign and transfer unto FORD GLOBAL TECHNOLOGIES, LLC, a Ford Motor Company Limited Liability Company organized and existing by virtue of the laws of the State of Delaware, having its principal place of business at Dearborn, County of Wayne, and State of Michigan, the full and exclusive right for the United States of America and for all foreign countries to the said invention, as described in the specification executed by me on the date listed below, preparatory to obtaining Letters Patent of the United States therefor (and I hereby authorize my attorneys to insert the serial number and filing date herein: Serial No. <u>13/332,468</u>, Filing Date December 21, 20], and I hereby request the

Commissioner of Patents and Trademarks to issue said Letters Patent to FORD GLOBAL TECHNOLOGIES, LLC as the assignee.

Executed by:

Osama A Abihana 10525 S Morrow Circle

Dearborn, MI, 48126 United States of America

Douglas Raymond Martin 1436 Delancy Circle Canton, MI, 48188 United States of America SIGNATURE:

Signature: _____ Date: 12/23/11

Signature: Bruglin R.M. S.Date: 12/20/20 11

David 8. Kelley

RECORDED: 12/21/2011