

## PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT								
NATURE OF CONVEYANCE:	ASSIGNMENT								
CONVEYING PARTY DATA									
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Edwin J. Basart</td> <td>12/21/2011</td> </tr> <tr> <td>Thomas E. Miller</td> <td>12/20/2011</td> </tr> <tr> <td>Pascal R. Crausaz</td> <td>12/20/2011</td> </tr> </tbody> </table>		Name	Execution Date	Edwin J. Basart	12/21/2011	Thomas E. Miller	12/20/2011	Pascal R. Crausaz	12/20/2011
Name	Execution Date								
Edwin J. Basart	12/21/2011								
Thomas E. Miller	12/20/2011								
Pascal R. Crausaz	12/20/2011								
RECEIVING PARTY DATA									
Name:	ShoreTel, Inc.								
Street Address:	960 Stewart Drive								
City:	Sunnyvale								
State/Country:	CALIFORNIA								
Postal Code:	94085								
PROPERTY NUMBERS Total: 1									
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13333506</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13333506				
Property Type	Number								
Application Number:	13333506								
CORRESPONDENCE DATA									
Fax Number:	(801)355-0160								
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<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>									
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ATTORNEY DOCKET NUMBER:	10002-03038 US								
NAME OF SUBMITTER:	Kanda V. Ishihara								
Total Attachments: 2 source=03038 US 2011-12-21 - Annotated Assignment#page1.tif source=03038 US 2011-12-21 - Annotated Assignment#page2.tif									

OP \$40.00 13333506

## ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to ShoreTel, Inc., a California corporation, having a place of business at 960 Stewart Drive, Sunnyvale, CA 94085 ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

1. The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the provisional application filed under 35 U.S.C. §111(b) or non-provisional application filed under 35 U.S.C. §111(a) and entitled PHONE URL EXCHANGE FOR IMPROVED CALL QUALITY ("APPLICATION"), which:

having a filing date of December 21, 2011, and bearing U.S. application serial number 13/333,506.

The APPLICATION claims the benefit of a provisional application, filed on \_\_\_\_\_, now bearing U.S. application serial number \_\_\_\_\_.

2. The entire worldwide right, title, and interest in and to:  
(a) the APPLICATION; (b) all applications claiming priority from the APPLICATION; (c) all provisional, utility, divisional, continuation, substitute, renewal, reissue, and other applications related thereto which have been or may be filed in the United States or elsewhere in the world; (d) all patents (including reissues and re-examinations) which may be granted on the applications set forth in (a), (b), and (c) above; and (e) all right of priority in the APPLICATION and in any underlying provisional or foreign application, together with all rights to recover damages for infringement of provisional rights.

INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER; and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

Title: **PHONE URL EXCHANGE FOR IMPROVED CALL QUALITY**  
Filed: December 21, 2011  
Application No.: 13/333,506

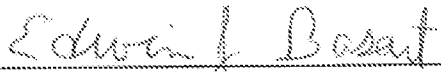
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INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has not made and will not hereafter make any assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

INVENTOR grants the attorney of record the power to insert on this Assignment any further identification that may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

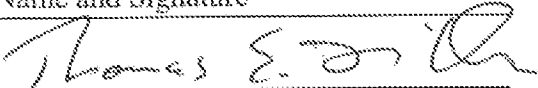
Name and Signature

  
Edwin J. Basart

Date of Signature

12/21/11

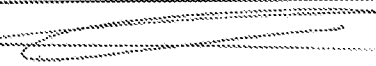
Name and Signature

  
Thomas E. Miller

Date of Signature

12/20/11

Name and Signature

  
Pascal R. Crausaz

Date of Signature

12/20/11