

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT								
NATURE OF CONVEYANCE:	ASSIGNMENT								
CONVEYING PARTY DATA									
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Mehmet BALASAYGUN</td> <td>12/23/2011</td> </tr> <tr> <td>Rajeshwari EDAMADAKA</td> <td>12/23/2011</td> </tr> <tr> <td>Venkatesh KRISHNASWAMY</td> <td>12/23/2011</td> </tr> </tbody> </table>		Name	Execution Date	Mehmet BALASAYGUN	12/23/2011	Rajeshwari EDAMADAKA	12/23/2011	Venkatesh KRISHNASWAMY	12/23/2011
Name	Execution Date								
Mehmet BALASAYGUN	12/23/2011								
Rajeshwari EDAMADAKA	12/23/2011								
Venkatesh KRISHNASWAMY	12/23/2011								
RECEIVING PARTY DATA									
Name:	Avaya Inc.								
Street Address:	211 Mount Airy Road								
City:	Basking Ridge								
State/Country:	NEW JERSEY								
Postal Code:	07920								
PROPERTY NUMBERS Total: 1									
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13337467</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13337467				
Property Type	Number								
Application Number:	13337467								
CORRESPONDENCE DATA									
Fax Number:	(410)510-1433								
Phone:	410-286-9405								
Email:	quy.le@novakdruce.com								
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>									
Correspondent Name:	Thomas M Isaacson								
Address Line 1:	2810 Laurian Lane								
Address Line 4:	Dunkirk, MARYLAND 20754								
ATTORNEY DOCKET NUMBER:	511138-US-NP(AG)								
NAME OF SUBMITTER:	Quy Le								
Total Attachments: 4 source=511138-US-NP-AG-Assignment#page1.tif source=511138-US-NP-AG-Assignment#page2.tif source=511138-US-NP-AG-Assignment#page3.tif source=511138-US-NP-AG-Assignment#page4.tif									

OP \$40.00 13337467

Worldwide Assignment

WHEREAS, We, **Mehmet BALASAYGUN**, of 357 Vassar Drive, Freehold, New Jersey 07728; **Rajeshwari EDAMADAKA**, of 2 Denise Drive, Allentown, New Jersey 08501; and **Venkatesh KRISHNASWAMY**, of 29 Crimson King Drive, Holmdel, New Jersey 07733, have made an invention entitled **SYSTEM AND METHOD FOR ENHANCED CALL ROUTING**, for which an application for a patent of the United States on December 27, 2011, under Application No.: 13/337,467 has been filed, or is filed concurrently herewith, and

WHEREAS, Avaya Inc., a corporation or other business entity duly registered in the State/Country of Delaware, whose postal address is 211 Mount Airy Road, Basking Ridge, New Jersey 07920, or its affiliates (“ASSIGNEE”), desires to acquire the entire right, title, and interest in and to the invention, the application, and any patents to be granted for the invention in the United States and in all foreign countries;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, We have sold, assigned, transferred, and conveyed, and do hereby sell, assign, transfer, and convey unto ASSIGNEE, its successors, legal representatives, and assigns: (a), the entire right, title, and interest in and to the inventions covered by the application, the application, all applications claiming benefit of the application, including, but not limited to, all divisions and continuations of the application, and all patents that may be granted thereon in and throughout the United States and in all foreign countries, including without limitation utility models, design patents, certificates of invention and equivalent rights worldwide, and all reissues and reexaminations thereof; (b) all rights arising under or pursuant to any and all international agreements, treaties or laws, including the right to file applications for patents, design patents, utility models, certificates of invention or other governmental grants and equivalent rights worldwide, and to claim the same priority rights, under the patent laws of the United States, the applicable laws of the country in which any such application is filed, the International Convention for the Protection of Industrial Property and any other international union, convention, agreement and treaty; (c) all rights in and to causes of action and enforcement rights for the inventions and any resulting patents, including all rights to pursue damages, injunctive relief and other remedies for past, present and future infringement of the inventions and resulting patents, and to hold for ASSIGNEE’S sole use and benefit all recoveries, rights, and benefits arising from all such suits;

AND We authorize and request the Director of Patents of the United States, and any Official of any country or countries foreign to the United States, whose duty is to issue patents or other evidence or forms of industrial property to issue the same for the inventions to ASSIGNEE, its successors, legal representatives, and assigns in accordance with the terms of this Assignment;

AND We covenant and agree that We have the full right to convey the entire right, title, and interest herein assigned and that We have not executed and will not execute any assignment or other instrument in conflict with this Assignment;

AND We further covenant and agree that upon request by ASSIGNEE, its successors, legal representatives, and assigns, and without further consideration, We (or my executors or administrators) will do all lawful acts that may be necessary or desirable to assist ASSIGNEE, its successors, legal representatives, and assigns to obtain and enforce patent

protection for the inventions in the United States and in all foreign countries, including, but not limited to, communicate with ASSIGNEE, its successors, legal representatives, and assigns any facts known to We regarding the inventions, testify in any legal proceeding, sign all lawful papers, make all rightful oaths, and execute and deliver all papers that may be necessary or desirable to record and perfect the interest and title to the inventions in ASSIGNEE, its successors, legal representatives, and assigns, it being understood that any expense incident to the rendering of such assistance will be borne by ASSIGNEE, its successors, legal representatives, and assigns;

AND We further hereby authorize ASSIGNEE, or its attorneys or agents, to insert the correct Application Number and Filing Date into this Assignment, if none is indicated on the date of my execution of this agreement.

IN WITNESS WHEREOF, We have executed this Assignment on the date indicated below.

Signature: <u>Mehmet c Balasaygun</u>	Signature: _____
Date: <u>12/23/2011</u>	Date: _____
Full Name: <u>Mehmet BALASAYGUN</u>	Full Name: <u>Rajeshwari EDAMADAKA</u>
Address: <u>357 Vassar Drive</u>	Address: <u>2 Denise Drive</u>
<u>Freehold, New Jersey 07728</u>	<u>Allentown, New Jersey 08501</u>
<u>U.S.A.</u>	<u>U.S.A.</u>

Signature: _____	Signature: _____
Date: _____	Date: _____
Full Name: <u>Venkatesh KRISHNASWAMY</u>	Full Name: _____
Address: <u>29 Crimson King Drive</u>	Address: _____
<u>Holmdel, New Jersey 07733</u>	_____
<u>U.S.A.</u>	_____

protection for the inventions in the United States and in all foreign countries, including, but not limited to, communicate with ASSIGNEE, its successors, legal representatives, and assigns any facts known to We regarding the inventions, testify in any legal proceeding, sign all lawful papers, make all rightful oaths, and execute and deliver all papers that may be necessary or desirable to record and perfect the interest and title to the inventions in ASSIGNEE, its successors, legal representatives, and assigns, it being understood that any expense incident to the rendering of such assistance will be borne by ASSIGNEE, its successors, legal representatives, and assigns;

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IN WITNESS WHEREOF, We have executed this Assignment on the date indicated below,

Signature: _____

Date: _____

Full Name: Mehmet BALASAYGUN

Address: 357 Vassar Drive

Freehold, New Jersey 07728

U.S.A.

Signature: 

Date: 12/23/2011

Full Name: Rajeshwari EDAMADAKA

Address: 2 Denise Drive

Allentown, New Jersey 08501

U.S.A.

Signature: _____

Date: _____

Full Name: Venkatesh KRISHNASWAMY

Address: 29 Crimson King Drive

Holmdel, New Jersey 07733

U.S.A.

Signature: _____

Date: _____

Full Name: _____

Address: _____

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Signature: _____

Signature: _____

Date: _____

Date: _____

Full Name: Mehmet BALASAYGUN

Full Name: Rajeshwari EDAMADAKA

Address: 357 Vassar Drive

Address: 2 Denise Drive

Freehold, New Jersey 07728

Allentown, New Jersey 08501

U.S.A.

U.S.A.

Signature: 

Signature: _____

Date: 12/23/2011

Date: _____

Full Name: Venkatesh KRISHNASWAMY

Full Name: _____

Address: 29 Crimson King Drive

Address: _____

Holmdel, New Jersey 07733

U.S.A.
