

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
CONVEYING PARTY DATA													
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Brian R. Allrich</td> <td>01/03/2012</td> </tr> <tr> <td>Gregory M. Holman</td> <td>01/03/2012</td> </tr> <tr> <td>John R. Nannenga</td> <td>01/03/2012</td> </tr> <tr> <td>Lori K. Thalmann Pytlik</td> <td>01/03/2012</td> </tr> <tr> <td>Nilesh R. Thakkar</td> <td>01/03/2012</td> </tr> </tbody> </table>		Name	Execution Date	Brian R. Allrich	01/03/2012	Gregory M. Holman	01/03/2012	John R. Nannenga	01/03/2012	Lori K. Thalmann Pytlik	01/03/2012	Nilesh R. Thakkar	01/03/2012
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Nilesh R. Thakkar	01/03/2012												
RECEIVING PARTY DATA													
Name:	Microsoft Corporation												
Street Address:	One Microsoft Way												
City:	Redmond												
State/Country:	WASHINGTON												
Postal Code:	98052												
PROPERTY NUMBERS Total: 1													
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13343000</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13343000								
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Application Number:	13343000												
CORRESPONDENCE DATA													
Fax Number:	(425)936-7329												
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Address Line 4:	Redmond, WASHINGTON 98052												
ATTORNEY DOCKET NUMBER:	335140.01												
NAME OF SUBMITTER:	Ruchika Kapoor												
Total Attachments: 3 source=335140-01-Executed-Assignment#page1.tif source=335140-01-Executed-Assignment#page2.tif source=335140-01-Executed-Assignment#page3.tif													

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PATENT

I/WE, Brian R. Allrich, Gregory M. Holman, John R. Nannenga, Lori K. Thalman Pytlik and Nilesh R. Thakkar ("ASSIGNOR"), have invented subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "ONLINE WIZARD FOR FACILITATING METHODOLOGY IMPLEMENTATION" ("APPLICATION"), which:

will be filed without this executed PATENT ASSIGNMENT. ASSIGNOR hereby authorizes, and requests, ASSIGNEE'S legal representatives, of the Law and Corporate Affairs Department, Microsoft Corporation, One Microsoft Way, Redmond, Washington 98052, who are associated with customer number 69316, to insert here in parenthesis (Application No. 13/343000, filed 01/04/2012) this APPLICATION's Application No. and filing date, when known;


was filed on _____ and was given Application No. _____;

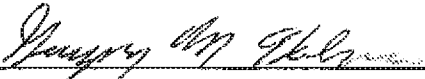
is filed concurrently herewith;


Microsoft Corporation, a Washington Corporation, on behalf of itself and its successors and assigns ("ASSIGNEE"), is entitled to, and is desirous of acquiring, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));


For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and APPLICATION DERIVATIVES);


ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived therefrom, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).

	<u>1/3/2012</u>
Inventor's Signature	Date
<u>Brian R. Allrich</u>	
Printed Name in English	Printed Name in Native Language (if other than English)

 _____ Inventor's Signature	<u>1-3-2012</u> _____ Date
<u>Gregory M. Holman</u> _____ Printed Name in English	_____ Printed Name in Native Language (if other than English)

 _____ Inventor's Signature	<u>Jan 03 2012</u> _____ Date
<u>John R. Nannenga</u> _____ Printed Name in English	_____ Printed Name in Native Language (if other than English)

 _____ Inventor's Signature	<u>1-3-2012</u> _____ Date
<u>Lori K. Thalmann Pytlik</u> _____ Printed Name in English	_____ Printed Name in Native Language (if other than English)

	01/03/2012
Inventor's Signature	Date
Nilesh R. Thakkar	NILESH R. THAKKAR
Printed Name in English	Printed Name in Native Language (if other than English)