

## PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT								
NATURE OF CONVEYANCE:	ASSIGNMENT								
CONVEYING PARTY DATA									
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>John A. Solheim</td> <td>12/07/2011</td> </tr> <tr> <td>Eric V. Cole</td> <td>11/04/2011</td> </tr> <tr> <td>Jake Fife</td> <td>11/04/2011</td> </tr> </tbody> </table>		Name	Execution Date	John A. Solheim	12/07/2011	Eric V. Cole	11/04/2011	Jake Fife	11/04/2011
Name	Execution Date								
John A. Solheim	12/07/2011								
Eric V. Cole	11/04/2011								
Jake Fife	11/04/2011								
RECEIVING PARTY DATA									
Name:	Karsten Manufacturing Corporation								
Street Address:	2201 W. Desert Cove								
Internal Address:	Legal Department								
City:	Phoenix								
State/Country:	ARIZONA								
Postal Code:	85029								
PROPERTY NUMBERS Total: 1									
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13315673</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13315673				
Property Type	Number								
Application Number:	13315673								
CORRESPONDENCE DATA									
Fax Number:	(602)687-5545								
Phone:	6026875161								
Email:	maryjom@karsten.com								
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>									
Correspondent Name:	Karsten Manufacturing Corporation								
Address Line 1:	2201 W. Desert Cove								
Address Line 2:	Legal Department								
Address Line 4:	Phoenix, ARIZONA 85029								
ATTORNEY DOCKET NUMBER:	KMC-11-031-US								
NAME OF SUBMITTER:	Mary Jo Mendez								
Total Attachments: 3 source=AssignKMC-11-031-US#page1.tif source=AssignKMC-11-031-US#page2.tif source=AssignKMC-11-031-US#page3.tif									

CH \$40.00 13315673

**ASSIGNMENT**

**Patent Application:**

Inventor(s) ..... Solheim, et al.  
Attorney Docket No. .... KMC-11-031-US  
Title ..... DIVOT TOOLS AND METHODS OF MAKING DIVOT TOOLS

**Assignor(s):**

Full Legal Name: John A. Solheim  
Street Address: 2201 W. Desert Cove  
City, State, and Zip Code: Phoenix, AZ 85029  
Citizenship: USA

Full Legal Name: Eric V. Cole  
Street Address: 2201 W. Desert Cove  
City, State, and Zip Code: Phoenix, AZ 85029  
Citizenship: USA

Full Legal Name: Jake Fife  
Street Address: 2201 W. Desert Cove  
City, State, and Zip Code: Phoenix, AZ 85029  
Citizenship: USA

**Assignee:**

Karsten Manufacturing Corporation  
2201 West Desert Cove, Phoenix, Arizona 85029  
an Arizona Corporation

Whereas I, an Assignor, have invented certain new and useful improvements described and claimed in the above-referenced patent application;

Whereas Patents and Industrial Design Registrations may be granted in the United States of America and in foreign countries based on the improvements described and/or claimed in the above-referenced patent application;

Whereas Karsten Manufacturing Corporation, the Assignee, is desirous of acquiring the entire right, title and interest in, to, and under these improvements and any Patents based upon these improvements.

In consideration of my agreement with the Assignee, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, and/or in consideration of my employment by the Assignee or one of its affiliates or subsidiaries, I, an Assignor, hereby

assign, transfer, set over, convey, and deliver to the Assignee and its successors and assigns, all of my entire right, title, and interest in, to, and under:

(1) any and all improvements disclosed and/or claimed in the above-identified patent application in the United States of America;

(2) the patent application and any and all utility, design, provisional, continuation, continuation-in-part, continued prosecution, request-for-continued-examination, and divisional applications thereof;

(3) my exclusive right to make and prosecute any and all applications for patents, reissues, reexaminations, renewals, and extensions thereof;

(4) any and all patents and Convention and Treaty rights of all kinds, in the United States of America and all other countries throughout the world, for all such subject matter;

(5) any and all know-how and/or confidential, proprietary, and/or trade secret information relating to any such improvements, patent applications, patents, and/or technology;

(6) the right to sue for present, past, and future infringement or misappropriation relating to any such improvements, applications, patents, and/or technology;

(7) the right to enforce any rights and file any causes of action, in law and/or equity, relating to any such improvements, patent applications, patents, and/or technology; and

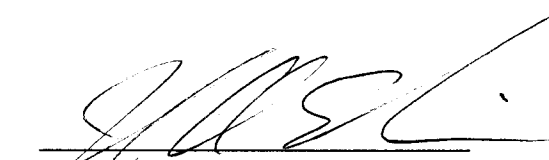
(8) the right to all income, royalties, fees, damages, and payments now or hereafter due or payable in respect to any such improvements, patent applications, patents, and/or technology.

I hereby authorize and request the Patent Office officials in the United States of America and in any and all foreign countries to issue any and all Patents and Industrial Design Registrations for the improvements, when granted, to the assignee, its successors and assigns, as the Assignee of my entire right, title and interest in, to, and under the same and, if called upon by the Assignee, its successors, assigns, or legal representatives, I agree to promptly sign any and all documents necessary to secure any and all such patents and/or rights and for issuance of same to the Assignee or its successors and assigns.

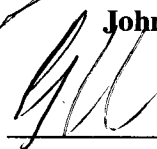
I covenant with the Assignee, its successors, assigns, and legal representatives that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license, or other encumbrance. I confirm that I have not made any agreement in conflict with this Assignment. I further agree that I will provide information within my knowledge or belief, and do any and all other relevant things that the Assignee, its successors, assigns, or legal representatives deem necessary or desirable and request of me in connection with obtaining and/or maintaining any such patents and/or rights; in connection with any proceeding, controversy, and/or litigation pertaining to

any such patents and/or rights; to perfect and/or enforce the ownership by the Assignee, its successors and assigns, of the right, title, and interest conveyed by this Assignment; and/or in connection with this Assignment, without payment of consideration to me beyond that called for in my written agreement with the Assignee on the understanding, however, that the Assignee will bear all reasonable expenses actually incurred for or in connection with such matters. This Assignment and the obligations assumed by me shall be binding on my heirs and personal representatives.

Date: 12-7-2011

  
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**John A. Solheim**

Date: 11/4/2011

  
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**Eric V. Cole**

Date: 11/0/2011

  
\_\_\_\_\_  
**Jake Fife**