

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	Confidentiality Deed
CONVEYING PARTY DATA	
Name	Execution Date
Daniel J. Montenegro	04/06/1994
RECEIVING PARTY DATA	
Name:	Aristocrat Technologies Australia Pty Limited (formerly Aristocrat Leisure Industries Pty Ltd.)
Street Address:	85 Epping Road
Internal Address:	Building A, Pinnacle Office Park
City:	North Ryde, NSW
State/Country:	AUSTRALIA
Postal Code:	2113
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	13174135
CORRESPONDENCE DATA	
Fax Number:	(312)775-8100
Phone:	312-775-8000
Email:	emaxson@mcandrews-ip.com
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>	
Correspondent Name:	McAndrews, Held & Malloy, Ltd.
Address Line 1:	500 West Madison Street
Address Line 2:	34th Floor
Address Line 4:	Chicago, ILLINOIS 60661
ATTORNEY DOCKET NUMBER:	24424US01
NAME OF SUBMITTER:	Larry M. Jarvis
Total Attachments: 4 source=24424US01_Confidentiality_Deed_Montenegro#page1.tif source=24424US01_Confidentiality_Deed_Montenegro#page2.tif source=24424US01_Confidentiality_Deed_Montenegro#page3.tif source=24424US01_Confidentiality_Deed_Montenegro#page4.tif	

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CONFIDENTIALITY DEED

MADE on 6TH day of APRIL, 1994

BETWEEN ARISTOCRAT LEISURE INDUSTRIES PTY LTD (ACN 001 660 715)
a company incorporated under the Corporations Law with its
registered office at 85-113 Dunning Avenue, Rosebery, NSW
("Aristocrat")

AND THE PERSON WHOSE NAME AND ADDRESS APPEARS IN THE
SCHEDULE TO THIS DEED ("Employee")

RECITALS

- A. Aristocrat is engaged in the design, manufacture, sale and distribution of equipment and the provision of services, both within and outside Australia.
- B. The Employee has gained or will gain extensive knowledge, know-how, skill and expertise relating to the affairs of Aristocrat and has or will acquire a special and intimate knowledge of its trade secrets, practices, customs, customer requirements and connections.
- C. The Employee has or will have access to the results of research, development, experimentation and improvements and new designs of equipment and ancillary parts and access to information on new systems and methods by which the equipment and services provided by Aristocrat can be improved and/or effectively marketed.
- D. Aristocrat has employed or has agreed to employ the Employee on various terms and conditions. One of the terms and conditions of employment is that Aristocrat and the Employee agree to enter into a confidentiality deed containing Aristocrat's usual terms and conditions. This deed sets out these terms and conditions.

WITNESS:

1. DEFINITIONS

In this deed, the following words have these meanings unless the context otherwise requires.

"Aristocrat" means Aristocrat Leisure Industries Pty Ltd, any corporation related to it by virtue of section 50 of the Corporations Law Aristocrat (UK) Ltd and Aristocrat, Inc. of Reno, Nevada.

"Confidential Information" means all information, know how, ideas, concepts, technologies, systems, manufacturing processes and Industrial or technical knowledge relating to or connected with Aristocrat or the business conducted by Aristocrat from time to time including, without limitation, information about or relating to marketing and merchandising methods, business systems and techniques, trade connections, costs, prices, suppliers, contractors, employees, customers, computer software, programming and source code listings, finances, sales, expenses and assets, but does not include information that has come into the public domain through no fault of the Employee or which the Employee can prove was known to the Employee prior to employment with Aristocrat.

"Documentation" includes written information, drawings, documents or other materials relating to or used or developed in connection with or in support of the Confidential Information (including, without limitation, flow charts, manuals, logic diagrams, listings, source codes and logic codes) of any kind whatsoever and by whomsoever produced and whether visible or not in which Confidential Information is stored, constituted, recorded, contained, encoded, embodied or reproduced and includes any copies, duplicates, extracts or reproductions of any such written information, drawings, documents or other materials.

"Restraint Area" means the country of incorporation of Aristocrat and any other state or jurisdiction in which the Employee was employed within the 12 months immediately preceding the date of termination of employment with Aristocrat.

2. CONFIDENTIALITY OBLIGATIONS

- 2.1 The Employee will not during employment with Aristocrat or at any time after termination of employment with Aristocrat directly or indirectly disclose, use or communicate any Confidential Information or obtain or attempt to obtain any advantage or benefit (for the Employee or for any other person, firm or corporation) from or through the Employee's knowledge, access to or possession of any Confidential Information.
- 2.2 The Employee will use best endeavours to prevent disclosure of Confidential Information to anyone other than Aristocrat or its officers or employees.
- 2.3 The Employee will not during employment with Aristocrat make (otherwise than for the benefit of Aristocrat) any notes or memoranda relating to any matters touching upon or regarding the scope of the business of Aristocrat or concerning any of its dealings or affairs, nor will the Employee during or after termination of employment with Aristocrat use or permit to be used any such notes or memoranda otherwise than for the benefit of Aristocrat. All notes and memoranda made by the Employee and any Documentation in the possession or control of the Employee will be and remain the property of Aristocrat.
- 2.4 The Employee acknowledges that if, in the performance of the Employee's duties as an employee of Aristocrat, inventions are conceived by the Employee those inventions and any patents issued in respect of them shall belong to Aristocrat as the employer. The Employee will do all things and sign all necessary documents to assure Aristocrat's rights to those inventions and patents.

3. POST EMPLOYMENT RESTRICTIONS

3.1 The Employee agrees that for a period of 1 year from the date of termination of employment with Aristocrat the Employee will not without the prior written consent of Aristocrat accept or solicit, as principal, servant or agent, whether by written or oral communication or otherwise, any business relating to the installation, service or manufacture of poker machines, gaming devices or any equipment incidental or ancillary thereto from any person, firm or corporation that is or was during the term of the Employee's employment with Aristocrat a customer of Aristocrat.

3.2 Where the Employee is a senior executive, a member of technical staff, a salesman or a serviceman, the Employee agrees not to form, conduct, join, carry on or be engaged, concerned, involved or interested, in any manner or capacity whatsoever, in any competing business or become a competitor of Aristocrat during the period of 1 year after the date of termination of the Employee's employment with Aristocrat within the Restraint Area.

4. RETURN OF DOCUMENTATION

The Employee must return all Documentation in the Employee's possession or control forthwith upon request by Aristocrat or upon termination of the Employee's employment.

5. BREACH

The Employee acknowledges that unauthorised use or disclosure of Confidential Information could cause irreparable harm and significant injury which may be difficult to quantify and that Aristocrat's right to seek damages for breach or threatened breach of any provision of this deed may be inadequate. In recognition of this the Employee agrees that in the event of a breach or threatened breach of any provision of this deed by the Employee Aristocrat is entitled to obtain immediate injunctive or other equitable relief which may be available, in addition to any other rights or remedies Aristocrat may have.

6. GENERAL

6.1 This deed will be governed by and construed in accordance with the laws of New South Wales.

6.2 If the whole or any part of a provision of this deed is void, unenforceable or illegal in a jurisdiction, it is severed for that jurisdiction and the remainder of this deed has full force and effect and the validity and enforceability of that provision in any other jurisdiction is not affected. This clause has no effect if the severance alters the basic nature of this deed or is contrary to public policy.

EXECUTED as a deed.

SCHEDULE

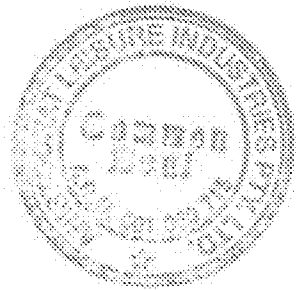
Name of Employee:

Daniel J. Montenegro

Address of Employee:

4 Buroi Clas HALLAM 3803

THE COMMON SEAL of ARISTOCRAT
LEISURE INDUSTRIES PTY LTD was
was affixed hereto in the presence of



[Signature]
Director

[Signature]
Director/Secretary

SIGNED SEALED AND DELIVERED by
the Employee in the presence of:
presence of:

[Signature]

Signature of witness

[Signature]

Name of witness

J. BERTRAM

Address of witness

7-9 HALL STREET, HALLAM 3803