

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	Employment Agreement
CONVEYING PARTY DATA	
Name	Execution Date
Todd S. Thomson	07/10/1998
RECEIVING PARTY DATA	
Name:	Citicorp Credit Services, Inc. f/k/a Travelers Group Inc.
Street Address:	1 Court Square
City:	Long Island
State/Country:	NEW YORK
Postal Code:	11120
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	12078762
CORRESPONDENCE DATA	
Fax Number:	(240)359-4879
Phone:	912-292-0184
Email:	nengle@jmi-iplaw.com
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>	
Correspondent Name:	Nichole Weber Engle
Address Line 1:	317A East Liberty Street
Address Line 4:	Savannah, GEORGIA 30066
ATTORNEY DOCKET NUMBER:	CITI-0334 ASSIGNMENT #1
NAME OF SUBMITTER:	Nichole Weber Engle
Total Attachments: 1 source=CITI_0334_Assignment_Employment_Agmt#page1.tif	

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TravelersGroup
Principles Of Employment

As you consider our offer to become an employee of Travelers Group Inc., there are certain matters which we want to clarify. First, you must observe the policies which we publish from time to time for employees. These include a requirement that you maintain the highest standards of conduct and act within the highest ethical principles. You must not do anything which may be a conflict of interest with your responsibilities as an employee. These expectations are included in Travelers Group Statement of Business Practices, Travelers Group Dispute Resolution Procedure, Travelers Group Employment Arbitration Policy, and the Employee Handbook, all of which are available for your review prior to your acceptance of employment. If you choose to review them. You will be asked to acknowledge receiving copies of the current versions of these with your New Hire paperwork when you begin employment. Remember - it is your responsibility to read and understand these policies and expectations. If you have any questions, now or in the future, please ask.

Second, you must never use (except when necessary in your employment with us) nor disclose with anyone not affiliated with Travelers Group Inc. or its affiliates any confidential or unpublished information you obtain as a result of your employment with us. This applies both while you are employed with us and after that employment ends. If you leave our employ, you may not retain or take with you any writing or other record which relates to the above.

Third, your employment with us requires your full attention. Any invention, development or improvement made by you during the time you are employed by us which pertains to our business belongs to us and you agree to assign any interest you have in these things to us upon our request.

We believe these matters are important to you as an employee and to us as an employer. Your acceptance of our offer is your acceptance of the aforementioned provisions.

Understood and agreed.


Signature

7/10/98
Date

7/20/98
Proposed Starting Date

*These include, but are not limited to, all claims, demands or actions under Title VII of the Civil Rights Act of 1964, Civil Rights Act of 1968, Civil Rights Act of 1991, the Age Discrimination in Employment Act, the Rehabilitation Act of 1973, the Americans with Disabilities Act, the Employee Retirement Income Security Act of 1974, and all amendments to the aforementioned, any other federal, state or local statute or regulation regarding employment, discrimination in employment, the terms and conditions of employment, or the termination of employment, and the common law of any state.

Revised 1/86