PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

| SUBMISSION TYPE: | | NEW ASSIGNMENT | | | |
|--|-----------------|----------------|---|----------------|--|
| NATURE OF CONVEYANCE: | | | ASSIGNMENT | | |
| CONVEYING PARTY DATA | | | | | |
| Name Execution Date | | | | Execution Date | |
| Jean-Francois Koenig | | | | 10/06/2008 | |
| Fernand Wilhelm | | | | 10/06/2008 | |
| RECEIVING PARTY DATA | | | | | |
| Name: | Dow Deutschl | and GM | BH & CO. OHG | | |
| Street Address: | Werk Stade | | | | |
| Internal Address: | Postfach 11 2 | 0 | | | |
| City: | Buetzfleth | | | | |
| State/Country: | GERMANY | | | | |
| Postal Code: | 21677 | | | | |
| PROPERTY NUMBERS Total: 1 | | | | | |
| Property Ty | pe | | Number | | |
| Application Number: 13061 | | | 321 | | |
| CORRESPONDENCE DATA | | | | | |
| Fax Number: | (989)636 | 6-3237 | | | |
| Phone: | 9896361555 | | | | |
| Email: | | | | | |
| Correspondence will be Mail. | sent to the e-m | ail addr | ess first; if that is unsuccessful, it will be sent via U | S | |
| Correspondent Name: | | | | | |
| Address Line 1: | | | | | |
| Address Line 4: | Midland, | MICHIC | GAN 48674 | | |
| ATTORNEY DOCKET NUMBER: | | | 67597 US PCT | | |
| NAME OF SUBMITTER: | | | Amy J Lanphierd | | |
| Total Attachments: 4 source=67597 US PCT 20120112 SWM Inventors to Dow Duetschland#page1.tif source=67597 US PCT 20120112 SWM Inventors to Dow Duetschland#page2.tif source=67597 US PCT 20120112 SWM Inventors to Dow Duetschland#page3.tif source=67597 US PCT 20120112 SWM Inventors to Dow Duetschland#page4.tif | | | | | |

Thu Aragnment 110 is in the ENGLIST language and has the same meaning in other languages with the same 110 number and RADate.

FORM 110 (R 5/97)

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION

(with Priority Rights)

I/we verily believe I and/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: LAMINATED PERFORATED ACOUSTICAL FOAM

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

Dow Deutschland GmbH & Co. OHG Werk Stade Postfach 11 20 21677 Butzflethersand GERMANY aws of the State of Germany (hereinafter r

a corporation organized and existing under the laws of the State of Germany (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

| Priority Number | Filing Date | Filing Country |
|-----------------|--------------------|--------------------------|
| 61/100,830 | September 29, 2008 | United States of America |

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request; and l/we do hereby authorize Assignee or its designee (or nominee(s)) to *insert here any corresponding equivalent Application Number, Filing Date, and Filing County*

| Application Number | Filing Date | Filing Country |
|--------------------|-------------|----------------|
| | | |

to the above Priority application of any country where that country's patent property must be identified and entered hereinabove for recordal of this Assignment. I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

| At 77-11836 Rheinmuenster, Germany | At: 2-7-8-56 Rheinmuenster, Germany | | |
|---|---|--|--|
| this 06+4 day of OCHOBES, 2005 | this 06th day of OctOber, 20 03 | | |
| Effective as of September 29, 2008 | Effective as of September 29, 2008 | | |
| Signature: Full Name: Jean-Francois Koenig Residence: 6, quai de Turckhëim 67000 Strasbourg FRANCE Country: France Citizenship: France P.O. Address: Same as residence Employed By: Dow Deutschland GmbH & Co OHG | Signature: Full Name: Fernand Withelm Residence: 9, Impasse De L'Etang 67770 Sessenheim FRANCE Country: France Citizenship: France P.O. Address: Same as residence Employed By: Dow Deutschland GmbH & Co OHG | | |
| Of Country: Germany | Of Country: Germany | | |
| | er county. October | | |
| At: | Ai: | | |
| this day of, 20 | this day of , 20 | | |
| Signature: | Signature: | | |
| Residence: | Residence: | | |
| Nuordence. | INCONCINC, | | |
| Country: | Country: | | |
| Citizenship: | Citizenship: | | |
| P.O. Address: | P.O. Address: | | |
| Employed By: | Employed By: | | |
| Of Country: | Of Country: | | |

() Additional names and signatures are attached.

PATENT REEL: 027523 FRAME: 0342

This Form 881 is in the ENGLISH language and has the same meaning in other languages with the same 881 number

SUBSCRIBING WITNESS **AFFIDAVIT OF EXECUTION** OF AN ASSIGNMENT

Heider Schindler

I.

Whose full post office address is: www Deutschland Anlagengesellschaft Ondusmiest 1 D-79836 Rucinmünster

Make oath and say that I was personally present and did see:

Jean-Francois Koenig

Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at: D-77836 Queinmansol

On this de^{th} day of Ocrober . 2002

lecut

Subscribing Witness

This Form 881 is in the ENGLISH language and has the same meaning in other languages with the same 881 number. This Form 881 is in the ENGLISH language and has the same meaning in other languages with the same 881 number.

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

I,

Herai Schinales Dow Beutschland Milligengesellschaft mbit Industriestrich D-74836 Riccinnünser

Whose full post office address is:

Make oath and say that I was personally present and did see:

Fernand Wilhelm

Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at: D-77836 Queinminder

On this 06+6 day of Ocnober .20*06*

Subscribing Witness

CASE NO. 67597 US

This Assignee Acceptance 660 is in the FNGLISH language and has the same meaning in other languages with the same 660 number -

This Assignce Acceptance 660 is in the LNGLISH language and bas the same meaning in other languages with the same 660 number FORM 660

ASSIGNEE ACCEPTANCE

WE, the ASSIGNEE: DOW DEUTSCHLAND GMBH & CO. OHG Werk Stade Postfach 11 20 21677 Butzflethersand GERMANY

hereby accept the ASSIGNMENT attached hereto which is dated: October 6, 2008

From, the ASSIGNOR: Jean-Francois Koenig. 6, quai de Turckheim, 67000 Strasbourg, FRANCE, Citizen of France and Fernand Wilhelm. 9, Impasse De L'Etang, 67770 Sessenheim, FRANCE, Citizen of France

of the invention entitled:

LAMINATED PERFORATED ACOUSTICAL FOAM

without any restrictions and with all rights and obligations deriving therefrom and declare that this confirmation of acceptance shall be deemed a part of the said ASSIGNMENT.

| Signed at | Midland | , Michigan 48674, USA | | |
|----------------|---------|-----------------------|--------|----|
| this <u>21</u> | day of | October | 20 | 08 |

DOW DEUTSCHLAND GMBH & CO. OHG

CORP. SEAL

MICHAEL L. GLENN

Authorized Representative

NOTARIAL CERTIFICATE (Corporation)

| UNITED STATES OF AMERICA |) |
|--------------------------|------|
| STATE OF MICHIGAN |) SS |
| County/Parish of Midland | 3 |

On this <u>21</u> day of <u>October</u>

_____, 20_____, personally appeared

before me, MICHAEL L. GLENN, Authorized Representative,

known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed by authority of the said Corporation incorporated under the laws of **GERMANY**.

I further certify that said authority, dated June 30, 2004, is based on

by authority of a Power of Attorney

which I have seen, appointing the said individual Authorized Representative with full power to sign the foregoing document on behalf of the said corporation and that the purposes for which said document is granted are within the scope of the objects or activities of said corporation.

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SEAL Karr

Kalty Sile Wertz NOTARY PUBLIC, MIDLAND COUNTY, MICHIGAN MY COMMISSION EXPIRES APRIL 07, 2012

PATENT REEL: 027523 FRAME: 0345

RECORDED: 01/12/2012