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PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
James Kirsch	09/29/2011
Harsha Inna Kedage Rao	09/29/2011

RECEIVING PARTY DATA

Name:	Harman International Industries, Inc.
Street Address:	8500 Balboa Blvd.
City:	Northridge
State/Country:	CALIFORNIA
Postal Code:	91329

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	13200798

CORRESPONDENCE DATA

Fax Number: (734)994-9104 Phone: 7349942951

Email: patentdocketing@harman.com

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

via US Mail.

Correspondent Name: Dalpreet Saluja

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ATTORNEY DOCKET NUMBER: P11203US

NAME OF SUBMITTER: Dalpreet Saluja

Total Attachments: 2

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PATENT

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Atty. Docket: P11203US PATENT

ASSIGNMENT

This Assignment ("Assignment") shall be effective as of September 29, 2011 ("Effective Date") by and between:

James Kirsch, residing at 1617 South 300 East, Salt Lake City, UT 84115;

Harsha Inna Kedage Rao, residing at 1155 East 2100 S, Apt 625, Salt Lake City, UT 84106;

(collectively "ASSIGNORS"); and

Harman International Industries, Incorporated, a Delaware corporation, having a principal place of business at 8500 Balboa Blvd., Northridge, CA 91329 ("ASSIGNEE").

1.0 BACKGROUND

- 1.1 ASSIGNORS, through each ASSIGNOR'S respective fiduciary duty and/or employment with ASSIGNEE, as either fiduciary and/or employee, as the case may be, jointly invented certain new and useful improvements as described and set forth in an application for Letters Patent of the United States titled "METHODS AND SYSTEMS FOR MEASURING AND REPORTING AN ENERGY LEVEEL OF A SOUND COMPONENT WITHIN A SOUND MIX", and any U.S. and foreign counterpart patent applications to which priority is claimed or will be claimed. The subject matter of this patent application shall be referred to as the "Invention."
- 1.2 ASSIGNEE, as employer of each ASSIGNOR, owns all right, title and interest in and to the Invention. ASSIGNORS, as consideration for each ASSIGNOR'S respective employment with ASSIGNEE, and/or based upon the duty of fidelity of each ASSIGNOR to ASSIGNEE, agree to execute all the necessary documents in order to perfect ASSIGNEE'S ownership in the Invention created or developed by ASSIGNORS during ASSIGNORS' employment with ASSIGNEE.
- 1.3 For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, ASSIGNORS are jointly executing this Assignment to ASSIGNEE to formally transfer to ASSIGNEE their equal and undivided right, title and interest in and to the Invention and all Letters Patent which may be granted from the Invention in the United States or any foreign country.

2.0 ASSIGNMENT

2.1 ASSIGNORS sell, assign and transfer to ASSIGNEE their equal, full and exclusive right, title and interest in and to the Invention and all Letters Patent that may be granted from the Invention in the United States, including any continuation, division, renewal, substitute or reissue thereof for the full term or terms for which the patents may be granted. ASSIGNORS also assign all right, title and interest in and to the Invention, including all intellectual property rights and copyrights in the Invention, to ASSIGNEE.

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2.2 ASSIGNORS assign all of ASSIGNORS' equal and undivided right, title and interest in and to the Invention in all foreign countries, including the right to apply for a patent or related legal rights in any foreign country and the right to all current and further applications for patents or related legal rights for the Invention, including the right to claim International Convention priority.

- 2.3 ASSIGNORS grant to ASSIGNEE the right to file applications on any aspect of the Invention in the name of all ASSIGNORS, in the name of ASSIGNEE, or otherwise, as ASSIGNEE may deem advisable.
- 2.4 ASSIGNORS further transfer and assign to ASSIGNEE all causes of action, rights, and remedies arising under any such patent, related legal rights, or application prior to or after the Effective Date of this Agreement.
- 2.5 ASSIGNORS hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into that would conflict with this assignment of the Invention and all the related patents and patent applications filed therefrom.
- 2.6 ASSIGNORS further covenant that, upon ASSIGNEE'S request, ASSIGNORS will promptly provide ASSIGNEE with all pertinent facts and documents relating to the Invention, and patents or patent applications as may be known and accessible to ASSIGNORS, and ASSIGNORS will testify as to the same in any interference or litigation process related to the Invention or any Letters Patent, patent application, or related legal rights, related thereto and will promptly execute and deliver to ASSIGNEE or its legal representative any and all papers, instruments or affidavits required to apply for, obtain, maintain and enforce the Invention and any patents or patent applications relating to the Invention as may be reasonably necessary or desirable.

The terms, covenants and provisions of this Assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other legal representatives, and shall be binding upon ASSIGNORS and ASSIGNORS' respective heirs, legal representatives and assigns.

Date	9/29/11	By Chom Murch	
		Japanes Kirsch	1111
Date	09/29/11	By Harta Roo	
Ch. and a December		Harsha Inna Kvitage Rao	