

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Harold Gene Havard</td><td>01/26/2012</td></tr><tr><td>Der-Kai Hung</td><td>01/26/2012</td></tr><tr><td>Stephen A. Walter</td><td>01/26/2012</td></tr></tbody></table>		Name	Execution Date	Harold Gene Havard	01/26/2012	Der-Kai Hung	01/26/2012	Stephen A. Walter	01/26/2012		
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RECEIVING PARTY DATA											
<table border="1"><tr><td>Name:</td><td>Lennox Industries Inc.</td></tr><tr><td>Street Address:</td><td>2100 Lake Park Blvd.,</td></tr><tr><td>City:</td><td>Richardson</td></tr><tr><td>State/Country:</td><td>TEXAS</td></tr><tr><td>Postal Code:</td><td>75080</td></tr></table>		Name:	Lennox Industries Inc.	Street Address:	2100 Lake Park Blvd.,	City:	Richardson	State/Country:	TEXAS	Postal Code:	75080
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PROPERTY NUMBERS Total: 1											
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>13332778</td></tr></tbody></table>		Property Type	Number	Application Number:	13332778						
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Application Number:	13332778										
CORRESPONDENCE DATA											
Fax Number: (972)480-8865											
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Email: mark.knight@hittgaines.com											
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>											
Correspondent Name: HITT GAINES P.C.											
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Address Line 4: RICHARDSON, TEXAS 75083											
ATTORNEY DOCKET NUMBER:	P110047										
NAME OF SUBMITTER:	Andrew R. Ralston										
Total Attachments: 4 source=LENX_110047_ASSIG#page1.tif source=LENX_110047_ASSIG#page2.tif source=LENX_110047_ASSIG#page3.tif source=LENX_110047_ASSIG#page4.tif											

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PATENT
REEL: 027605 FRAME: 0612

ASSIGNMENT

For value received, we Harold Gene Havard a citizen of USA in the County of Kaufman and the State of Texas and Der-Kai Hung a citizen of USA in the County of Dallas and the State of Texas and Stephen A. Walter a citizen of USA in the County of Denton and the State of Texas, hereby sell, assign and transfer to Lennox Industries Inc., a corporation of DE, having an office at 2100 Lake Park Blvd., Richardson, TX 75080, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, in and to certain inventions related to "AUTOMATIC VARIABLE SPEED MOTOR DRIVE BYPASS" described in an application for Letters Patent of the United States, Application Number: 13/332,778 and Filing Date: December 21, 2011, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Lennox Industries Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Lennox Industries Inc. to make application for such protection in its own name and maintain such protection in any and all foreign countries to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Lennox Industries Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Lennox Industries Inc. in the United States and in all countries foreign to the United States, or to such nominees as Lennox Industries Inc. may designate.

We agree that, when requested, I shall, without charge to Lennox Industries Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Harold Gene Havard Jr.
Harold Gene Havard

State of Texas

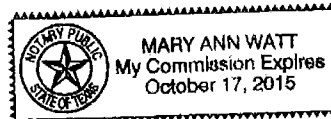
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On this 26th day of January, 2012, before
me personally came Harold Gene Havard, to me known to be the individual described herein
and who executed the foregoing instrument, and acknowledged execution of the same.

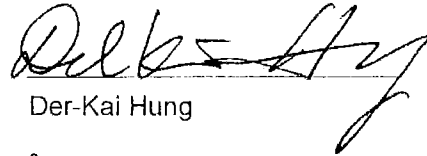
Mary Ann Watt
Notary Public

My Commission Expires

Oct 17, 2015



Lennox Industries Inc.
2100 Lake Park Blvd.
Richardson, TX 75080


Der-Kai Hung

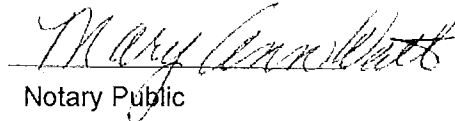
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State of Texas

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On this 26th day of January, 2012, before me personally came Der-Kai Hung, to me known to be the individual described herein and who executed the foregoing instrument, and acknowledged execution of the same.


Notary Public

My Commission Expires

Oct 17, 2015

Lennox Industries Inc.
2100 Lake Park Blvd.
Richardson, TX 75080



Stephen A. Walter
Stephen A. Walter

State of Texas

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On this Jan 26 day of January, 2012, before
me personally came Stephen A. Walter, to me known to be the individual described herein
and who executed the foregoing instrument, and acknowledged execution of the same.

Mary Ann Watt
Notary Public

My Commission Expires

October 15, 2015

Lennox Industries Inc.
2100 Lake Park Blvd.
Richardson, TX 75080

