

## PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>John YOUNGER</td> <td>11/07/2011</td> </tr> <tr> <td>Michael HOWELL</td> <td>11/07/2011</td> </tr> </tbody> </table>		Name	Execution Date	John YOUNGER	11/07/2011	Michael HOWELL	11/07/2011
Name	Execution Date						
John YOUNGER	11/07/2011						
Michael HOWELL	11/07/2011						
RECEIVING PARTY DATA							
Name:	Accolo, Inc.						
Street Address:	900 Larkspur Landing Cir., Ste. 160						
City:	Larkspur						
State/Country:	CALIFORNIA						
Postal Code:	94939						
PROPERTY NUMBERS Total: 1							
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13282176</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13282176		
Property Type	Number						
Application Number:	13282176						
CORRESPONDENCE DATA							
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ATTORNEY DOCKET NUMBER:	ACCL0004						
NAME OF SUBMITTER:	Michael A. Glenn						
Total Attachments: 1 source=ACCL0004#page1.tif							

CH \$40.00 13282176

**ASSIGNMENT**

WHEREAS, I/We, JOHN YOUNGER AND MICHAEL HOWELL, hereinafter referred to as "ASSIGNOR(S)", have invented certain new and useful improvements, as described and set forth in the below-identified application for United States Letters Patent:

**Title of Invention: HEURISTICALLY-DRIVEN PLATFORM AND METHOD FOR HIRING BASED ON PREVIOUSLY-SUPPORTED JOBS**

Filing Date: October 26, 2011 Serial No. 13/282,176

WHEREAS, Accolo, Inc., a corporation duly organized under and pursuant to the laws of the State of Delaware, having its principal place of business at 900 Larkspur Landing Cir., Ste. 160, Larkspur, CA 94939, hereinafter referred to as "ASSIGNEE", is desirous of acquiring the entire right, title, and interest in the said invention and application and in any Letters Patent which may be granted with regard to the same;

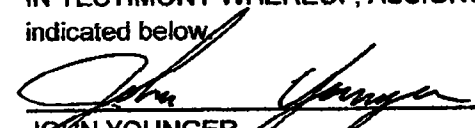
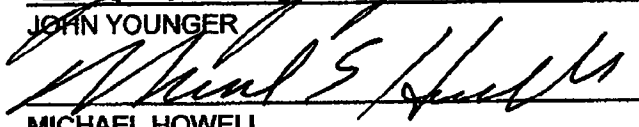
NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that, for One Dollar (\$1.00) and other good and valuable consideration, ASSIGNOR(S) have sold, assigned, and transferred, and by these presents does sell, assign, and transfer unto the said ASSIGNEE, and ASSIGNEE'S successors and assigns, all right, title, and interest in and to said invention, said application for United States Letters Patent and any Letters Patent which may be hereafter granted on the same in the United States and all countries throughout the world, including any divisions, renewals, continuations in whole or part, substitutions, conversions, reissues, revivals, prolongation, or extensions thereof, said interest to be held and enjoyed by said ASSIGNEE as fully and exclusively as it would have been held and enjoyed by said ASSIGNOR(S) had this assignment and transfer not been made, for all time.

ASSIGNOR(S) further agrees that they will, without charge to said ASSIGNEE, but at ASSIGNEE'S expense, cooperate with ASSIGNEE in the prosecution of said application and/or applications, execute, verify, acknowledge, and deliver all such further papers, including applications for Letters Patent and for the reissue thereof, and instruments of assignment and transfer thereof, and will perform such other acts as ASSIGNEE may lawfully request, to obtain or maintain Letters Patent for said invention and improvement in any and all countries, and to vest title thereto in said ASSIGNEE, or ASSIGNEE'S successors and assigns.

ASSIGNOR(S) grants the attorney of record the power to insert on this Assignment any further identification that may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

IN TESTIMONY WHEREOF, ASSIGNOR(S) has hereunto signed his name to the assignment on the date indicated below.

  
\_\_\_\_\_  
JOHN YOUNGER  
  
\_\_\_\_\_  
MICHAEL HOWELL

11/7/11  
\_\_\_\_\_  
DATE  
11/7/11  
\_\_\_\_\_  
DATE

PATENT