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PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Robert W. Lauer	01/18/2012

RECEIVING PARTY DATA

Name:	Rubbermaid Commercial Products, LLC
Street Address:	3124 Valley Avenue
City:	Winchester
State/Country:	VIRGINIA
Postal Code:	22601

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	13288408

CORRESPONDENCE DATA

Fax Number: (919)286-8199 **Phone**: 9192868000

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Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

via US Mail.

Correspondent Name: Moore & Van Allen, PLLC

Address Line 1: P.O. Box 13706

Address Line 4: Research Triangle Pk, NORTH CAROLINA 27709

ATTORNEY DOCKET NUMBER: 025736-000191

NAME OF SUBMITTER: Dennis J. Williamson

Total Attachments: 2

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> PATENT REEL: 027646 FRAME: 0435

OP \$40 00 13288408

ASSIGNMENT OF INVENTION

WHEREAS, I, Robert W. Lauer, residing at 800 South Washington Street, Winchester, Virginia 22601, have invented certain new and useful improvements for a SCALE WITH DISHWASHER SAFE COVER, for which I made application for Letters Patent of the United States, U.S. Patent Application No. 13/288,408 filed November 3, 2011.

AND WHEREAS, Rubbermaid Commercial Products, LLC, a corporation duly organized and existing under and by virtue of the laws of the State of Delaware, and having a place of business at 3124 Valley Avenue, Winchester, Virginia 22601, hereinafter called the "Assignee," desires to acquire all right, title and interest in and to said invention and patent application within the United States and its territorial possessions and all foreign countries, and any United States or foreign Letters Patent that may be granted therefor.

NOW, THEREFORE, for good and valuable consideration, including salary or payment for the making of inventions, or employee benefits, the receipt of which is hereby acknowledged, and with the intention of being legally bound hereby, I confirm that I have sold, assigned and transferred, and do hereby sell, assign and transfer to said Assignee the entire right, title and interest in and to my invention and patent application within the United States of America and its territorial possessions and all foreign countries, and in and to any Letters Patent of the United States and all foreign countries that may be granted therefor, including all divisions, continuations, continuations-in-part, substitutes, patents of addition, reissues, reexaminations, renewals and extensions thereof, and the right to apply for Letters Patent in foreign countries with full benefit of such priorities as may now or hereafter be granted to me by local laws or by treaty, including any international convention for the protection of industrial property, together with the right to extend the protection of said United States Letters Patent to the various territorial possessions now owned or which may be hereafter acquired by the United States of America, all said rights to be held and enjoyed by the Assignee for its use and benefit and for the use and benefit of its successors or assigns, to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held and enjoyed by me if this assignment and sale had not been made. And I do hereby request and authorize the United States Commissioner of Patents and Trademarks, and any officials of foreign countries whose duty it is to issue patents on applications as aforesaid, to issue all said Letters Patent, when granted, in accordance with the terms of this assignment.

I further covenant and agree with the Assignee that I have full and unencumbered title to the invention and patent application herein assigned, which title I warrant unto the Assignee, and I further agree that, when requested, I will, without demanding any further consideration therefor but at the expense of Assignee, do all lawful and just acts, including the execution and acknowledgement of instruments, that may be or become necessary for obtaining, sustaining or reissuing United States or foreign Letters Patent for the said invention and patent application, and for maintaining and perfecting the Assignee's right to said invention, patent application and Letters Patent particularly in cases of interference and litigation.

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Robert W. Lauer

Date

STATE OF A

Before me personally appeared the above-named Robert W. Lauer, on this the day of Annah 1, 2011 to me known and that he executed the foregoing instrument on his behalf stated therein and in the capacity indicated.

(Seal)

My Commission Expires 9 30 10 14