501814081 02/08/2012

PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date	
David Dellovo	07/27/2006	

RECEIVING PARTY DATA

Name:	Monster (California), Inc. c/o Monster Worldwide, Inc.	
Street Address:	622 Third Ave, 39th Floor	
City:	New York	
State/Country:	NEW YORK	
Postal Code:	10017	

PROPERTY NUMBERS Total: 2

Property Type	Number	
Application Number:	11614845	
Application Number:	11614929	

CORRESPONDENCE DATA

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US Mail.

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ATTORNEY DOCKET NUMBER:	17199-020US2 & US3
NAME OF SUBMITTER:	Walter G. Hanchuk

Total Attachments: 3

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> PATENT REEL: 027673 FRAME: 0380

ICH \$80.00 1161482

Docket No. 17199-020US1

WHEREAS: David Dellovo, 5 Village Way, North Andover, MA 01845, USA (full name(s) and post office address(s) of inventor(s) (including country)) (hereinafter referred to as ASSIGNOR(S)), has made a discovery or invention entitled: JOB APPLICATION TRACKING SYSTEM (title of discovery or invention) for which application for Letters Patent of the United States has been executed on even date herewith, X for which application for Letters Patent of the United States has been filed on May 15, 2006, Serial No. 11/383,412 and WHEREAS:

ASSIGNMENT OF APPLICATION FOR PATENT

Monster (California), Inc. c/o Monster Worldwide, Inc., 622 Third Avenue 39th Fl., New York, NY 10017 (name and address of assignee)

(hereinafter referred to as ASSIGNEE), is desirous of acquiring the entire interest in, to and under said invention and in, to and under Letters Patent or similar legal protection to be obtained therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN:

Be it known that in consideration of the payment by ASSIGNEE to ASSIGNOR(S) of the sum of one Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration, ASSIGNOR(S) hereby sells, assigns and transfers to ASSIGNEE, its successors, legal representatives and assigns, the full and exclusive right, title and interest to said discovery or invention in the United States and its territorial possessions and in all foreign countries and to all Letters Patent or similar legal protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any continuation, division, renewal, substitute or reissue thereof or any legal equivalent thereof in a foreign country for the full term or terms for which the same may be granted.

NY2 - 447302.01

PATENT REEL: 027673 FRAME: 0381 I, SAID ASSIGNOR(S), hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America and any Official of any country or countries foreign to the United States of America whose duty it is to issue Letters Patent on applications as aforesaid, to issue all such Letters Patent for said discovery or invention to the ASSIGNEE, as assignee of the entire right, title and interest in, to and under the same, for the sole use and behoof of the ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

I, SAID, ASSIGNOR(S), hereby covenant that I have full right to convey the entire right, title and interest herein sold, assigned, transferred and set over;

AND I, SAID ASSIGNOR(S) hereby further covenant and agree that the ASSIGNEE, its successors, legal representatives, or assigns, may apply for foreign Letters Patent on said discovery or invention and claim the benefits of the International Convention, and that I will, at any time, when called upon to do so by the ASSIGNEE, its successors, legal representatives, or assigns, communicate to the ASSIGNEE, its successors, legal representatives, or assigns, as the case may be, any facts known to me respecting said discovery or invention, and execute and deliver any and all lawful papers that may be necessary or desirable to perfect the title to the said discovery or invention, the said applications and the said Letters Patent in the ASSIGNEE, its successors, legal representatives and assigns, and that if reissues of the said Letters Patent or disclaimers relating thereto, or divisions, continuations, or refilings of the said applications, or any thereof, shall hereafter be desired by the ASSIGNEE, its successors, legal representatives, or assigns, I will, at any time, when called up to do so by the ASSIGNEE, its successors, legal representatives, or assigns sign all lawful papers, make all rightful oaths, execute and deliver all such disclaimers and all divisional, continuation and reissue applications so desired, and do all lawful acts requisite for the application for such reissues and the procuring thereof and for the filing of such disclaimers and such applications, and generally do everything possible to aid the ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper patent protection for said invention or discovery in all countries, and without further compensation but at the expense of the ASSIGNEE, its successors, legal representatives and assigns.

Assignor's Signature:	Sound in	<u> </u>	1.21.00	-
	Name		Date	
Assignor's Typed Name:	<u>David</u> First Name	Middle Initial	<u>Dellovo</u> Last Name	
Citizenship:	USA			
IN WITNESS WHEF	REOF, I have hereunto set a	my hand and affixed	d my seal this	day of
,				
STATE OF)				
COUNTY OF)				

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Docket No.17199-017

On this day of July, Solic, before me, the undersigned authority, personally appeared to me

known and known to me to be the individual who is described in and who executed the foregoing Assignment, and who duly acknowledged to me that he executed the same as his own voluntary act and deed for the uses and purposed therein specified.

Notary Public

FORM: ASSIGN. PAT Rev. 10/01/00

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