

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Dennis W. JOHNSON</td> <td>01/12/2012</td> </tr> <tr> <td>James H. BROWN</td> <td>01/12/2012</td> </tr> </tbody> </table>		Name	Execution Date	Dennis W. JOHNSON	01/12/2012	James H. BROWN	01/12/2012
Name	Execution Date						
Dennis W. JOHNSON	01/12/2012						
James H. BROWN	01/12/2012						
RECEIVING PARTY DATA							
Name:	Fluor Technologies Corporation						
Street Address:	3 Polaris Way						
City:	Aliso Viejo						
State/Country:	CALIFORNIA						
Postal Code:	92698						
PROPERTY NUMBERS Total: 1							
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13302297</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13302297		
Property Type	Number						
Application Number:	13302297						
CORRESPONDENCE DATA							
Fax Number:	(949)943-8358						
Phone:	949-943-8300						
Email:	mnuguid@fishiplaw.com						
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>							
Correspondent Name:	FISH & ASSOCIATES, PC ROBERT D. FISH						
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Address Line 2:	Suite 1000						
Address Line 4:	Irvine, CALIFORNIA 92614-6232						
ATTORNEY DOCKET NUMBER:	100325.0418US						
NAME OF SUBMITTER:	Ryan S. Dean						
Total Attachments: 2 source=Assignment_100325_0418US#page1.tif source=Assignment_100325_0418US#page2.tif							

CH \$40.00 13302297

ASSIGNMENT

WHEREAS, the undersigned, **Dennis W. Johnson**, an individual residing in Simpsonville, SC and **James H. Brown**, an individual residing in Simpsonville, SC (referred to hereinafter as "ASSIGNORS") have invented a certain invention entitled "**Multi-Purpose Absorber**", for which a United States application for Letters Patent in the United States of America was filed on November 22, 2011, serial number 13/302,297; which together with related experimental data, trade secret, and other know-how is referred to hereinafter as the INVENTION;

WHEREAS, Fluor Technologies Corporation, a company having its principal place of business at 3 Polaris Way, Aliso Viejo, CA 92698 (referred to hereinafter as "ASSIGNEE"), is desirous of acquiring all entire right, title and interest in, to and under said INVENTION, and in, to and under Letters Patent or similar legal protection to be, or having been, obtained therefor in the United States of America, its territorial possessions and in any and all countries foreign thereto;

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sells, assigns, transfers and set over unto the ASSIGNEE, its successors and assigns the entire title, right and interest in and to the INVENTION, and to all Letters Patent or similar legal protection arising therefrom, not only in the United States and its territorial possessions, but in all countries foreign thereto to be obtained for said INVENTION by said application or any continuation, continuation-in-part, divisional, renewal, substitute, reissue or reexamination thereof or any legal equivalent thereof in a foreign country for the full term or terms for which the same may be granted, including all priority rights under any International Convention.

ASSIGNORS hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment;

ASSIGNORS further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said INVENTION, including the patent application listed above, and any Letters Patent and legal equivalents in foreign countries issuing therefrom as may be known and accessible to ASSIGNORS, and will testify as to the same in any interference or litigation related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said invention and said Letters Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

ASSIGNORS and ASSIGNEE each covenant to perform all acts and execute and deliver all documents as may be necessary or appropriate to carry out the intent and purposes of this assignment.

This assignment embodies the entire understanding of ASSIGNORS and ASSIGNEE and supersedes and replaces any and all pre-existing assignments or understandings between ASSIGNORS and ASSIGNEE. No amendment or modification of this assignment shall be valid

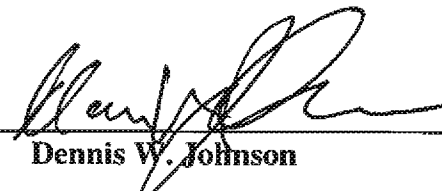
or binding upon ASSIGNORS or ASSIGNEE unless made in writing and signed on behalf of each of ASSIGNORS and ASSIGNEE by their respective duly authorized representative.

ASSIGNORS acknowledge that ASSIGNEE may appoint any attorney or practitioner of ASSIGNEE'S choice to prosecute any application or other legal proceeding involving said invention and ASSIGNORS further acknowledge that any attorney or practitioner so appointed by ASSIGNEE does not represent ASSIGNORS and that such appointment by ASSIGNEE does not create any attorney-client relationship between ASSIGNORS and any attorney or practitioner appointed by ASSIGNEE, in this or in any PCT or other family applications.

This Agreement may be executed in any number of counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.

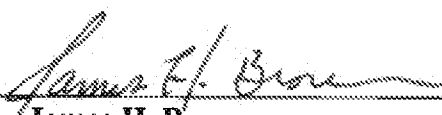
EXECUTED at:

Greenville SC, this 12th day of January, 2012
City, State Month

By: 
Dennis W. Johnson

EXECUTED at:

Greenville, SC, this 12th day of January, 2012
City, State Month

By: 
James H. Brown