

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Michael KNAUSS</td> <td>01/16/2012</td> </tr> <tr> <td>Scott NAUGLE</td> <td>01/24/2012</td> </tr> <tr> <td>Andy DOLLER</td> <td>01/23/2012</td> </tr> <tr> <td>Eric OCHS</td> <td>01/23/2012</td> </tr> </tbody> </table>		Name	Execution Date	Michael KNAUSS	01/16/2012	Scott NAUGLE	01/24/2012	Andy DOLLER	01/23/2012	Eric OCHS	01/23/2012
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Andy DOLLER	01/23/2012										
Eric OCHS	01/23/2012										
RECEIVING PARTY DATA											
Name:	Robert Bosch GmbH										
Street Address:	Postfach 30 02 20										
City:	Stuttgart										
State/Country:	GERMANY										
Postal Code:	DE-70442										
PROPERTY NUMBERS Total: 1											
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13306017</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13306017						
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Application Number:	13306017										
CORRESPONDENCE DATA											
Fax Number:	(212)425-5288										
Email:	amagracia@kenyon.com										
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ATTORNEY DOCKET NUMBER:	10191/7229										
NAME OF SUBMITTER:	Gerard A. Messina										
Total Attachments: 6											

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[10191/7229]

ASSIGNMENT

WHEREAS, we,

Michael KNAUSS
Hoelderlinstrasse 13
DE-72793 Pfullingen
Federal Republic of Germany
Citizenship: Federal Republic of Germany

Scott NAUGLE
321 Walnut Drive
US-15367 Venetia, Pennsylvania
United States of America
Citizenship: United States of America

Andy DOLLER
2010 Noble Street
US-15215 Sharpsburg, Pennsylvania
United States of America
Citizenship: United States of America

and

Eric OCHS
~~2835 East Carson Street~~ 1212 LAURENCE DR
~~US-15209 Pittsburgh, Pennsylvania~~ PITTSBURGH, PA 15243
United States of America
Citizenship: Federal Republic of Germany *ES* 6/123/2012

have made inventions and discoveries in **MICROPHONE PACKAGE AND METHOD FOR MANUFACTURING SAME**, for which an application for Letters Patent was filed at the United States Patent and Trademark Office on November 29, 2011 under U.S. Serial No. 13/306,017; and

WHEREAS **Robert Bosch GmbH**, having a place of business at **Postfach 30 02 20, D-70442 Stuttgart, Federal Republic of Germany**, and who, together with its successors and assigns, is hereinafter called "Assignee," is desirous of acquiring the title, rights, benefits, and privileges hereinafter recited,

NOW, THEREFORE, for valuable consideration furnished by Assignee to us, receipt and sufficiency of which we hereby acknowledge, we hereby, without reservations:

1. Assign, transfer, and convey to Assignee the entire right, title, and interest in and to said inventions and discoveries, said application for Letters Patent of the United States of America, any and all other applications for Letters Patent on said inventions and discoveries including all divisional, renewal, substitute, and continuation applications based in whole or in part upon said inventions or discoveries, or upon said applications, and any and

all Letters Patent, reissues, and extensions of Letters Patent granted for said inventions and discoveries or upon said applications, and every priority right that is or may be predicated upon or arise from said inventions, said discoveries, said applications, and said Letters Patent.

2. Authorize Assignee to file patent applications in any or all countries for any or all of said inventions and discoveries in our names or in the name of Assignee or otherwise as Assignee may deem advisable, under an International Convention or otherwise.

3. Authorize and request the Commissioner of Patents and Trademarks of the United States of America and the empowered officials of all other governments to issue or transfer all of said Letters Patent to Assignee, as assignee of the entire right, title, and interest therein or otherwise as Assignee may direct.

4. Warrant that we have not conveyed to others any right, title, or interest in said inventions, discoveries, applications, or patents or any license to use the same or to make, use, or sell anything embodying or utilizing any of said inventions or discoveries; that we have good right to assign the same to Assignee without encumbrance; and that we are aware of no claim to the contrary.

5. Bind our heirs, legal representatives, and assigns, as well as ourselves, to do, upon Assignee's request and at Assignee's expense, but without additional consideration to us or them, all acts reasonably serving to assure that the said inventions and discoveries, the said patent applications, and the said Letters Patent shall be held and enjoyed by Assignee as fully and entirely as the same could have been held and enjoyed by us, our heirs, legal representatives, and assigns if this assignment had not been made; and particularly to execute and deliver to Assignee all lawful application documents including petitions, specifications, and oaths, and all assignments, disclaimers, and lawful affidavits in form and substance as may be requested by Assignee; to communicate to Assignee all facts known to us relating to said inventions and discoveries or the history thereof; to furnish Assignee with any and all documents, photographs, models, samples, and other physical exhibits in our control or in the control of our heirs, legal representatives, or assigns which may be useful for establishing the facts of our conceptions, disclosures, and reduction to practice of said inventions and discoveries; and to testify to the same in any interference, arbitration, or litigation.

IN TESTIMONY WHEREOF, we have hereunto set our hands and seals this X Me.
day of X January, 2012.

X 
Michael KNAUSS

IN TESTIMONY WHEREOF, we have hereunto set our hands and seals this X 24 day of
X January, 2012.




Scott NAUGLE

IN TESTIMONY WHEREOF, we have hereunto set our hands and seals this 23 day of JANUARY, 2012


Andy DOLLER

IN TESTIMONY WHEREOF, we have hereunto set our hands and seals this 23
day of X Jan, 2012

X 
Eric OCHS

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