

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Daniel L. Karst</td> <td>02/14/2012</td> </tr> <tr> <td>John R. Adrian</td> <td>02/14/2012</td> </tr> <tr> <td>Mirko Zakula</td> <td>02/14/2012</td> </tr> <tr> <td>Robert G. Penlesky</td> <td>02/14/2012</td> </tr> </tbody> </table>	Name	Execution Date	Daniel L. Karst	02/14/2012	John R. Adrian	02/14/2012	Mirko Zakula	02/14/2012	Robert G. Penlesky	02/14/2012	
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Daniel L. Karst	02/14/2012										
John R. Adrian	02/14/2012										
Mirko Zakula	02/14/2012										
Robert G. Penlesky	02/14/2012										
RECEIVING PARTY DATA											
Name:	Broan-NuTone LLC										
Street Address:	926 West State Street										
City:	Hartford										
State/Country:	WISCONSIN										
Postal Code:	53027										
PROPERTY NUMBERS Total: 1											
Property Type	Number										
Application Number:	13367258										
CORRESPONDENCE DATA											
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NAME OF SUBMITTER:	Michael J. Donovan										
Total Attachments: 3 source=Rad Damper Assignment#page1.tif source=Rad Damper Assignment#page2.tif source=Rad Damper Assignment#page3.tif											

CH \$40.00 13367258

ASSIGNMENT

WHEREAS, We, **Daniel L. Karst, John R. Adrian, Mirko Zakula, and Robert G. Penlesky**; the undersigned inventors and ASSIGNORS herein, have invented certain new inventions for a VENTILATION SYSTEM AND METHOD, for which we have filed an Application of the same title on February 6, 2012, having U.S. Serial No. 13/367,258 and of which inventions and improvements we are an inventor; and

WHEREAS, **Broan-NuTone LLC**, a limited liability company registered under the laws of the state of Delaware and having an office located at 926 West State Street, Hartford, WI 53027, the ASSIGNEE herein, desires to acquire the entire right, title and interest in and to said inventions, applications and Letters Patent to be granted and issued thereon;

NOW, THEREFORE, for valuable consideration, the receipt and legal sufficiency of all of which is hereby acknowledged, we, the said ASSIGNORS, have sold and do hereby sell, assign, transfer and set over unto said ASSIGNEES, their successors and assigns, the entire right, title and interest in and to said inventions, in and to said application thereon, in and to applications pertaining to or based upon said inventions and applications, including utility, divisional, continuation, continuation-in-part and reissue applications, and in and to any and all Letters Patent, Invention Registrations, Utility Models, Extensions, Reissues or other patent rights which may be granted and issued on said inventions and applications, or any of them, not only for, to and in the United States of America, its territories and possessions, but for, to and in all countries foreign thereto, together with and including all priority rights based upon any and all applications in the United States of America and countries foreign covered by this Assignment, and, as such, all rights and future rights to said inventions are hereby assigned.

And for the above-named considerations, we do hereby agree that we will, at the request of said ASSIGNEES, execute any and all applications for such Letters Patent for said inventions and any and all other papers and documents and do all other and further lawful acts that said ASSIGNEES may deem necessary or desirable to obtain such Letters Patent on said inventions, to secure the grant of such Letters Patent and to perfect and vest in the ASSIGNEES the entire right, title and interest in the inventions, applications, and such Letters Patent.

And for the above-named considerations, we do hereby authorize and empower the ASSIGNEES, its successors and assigns, to apply for and obtain, in ASSIGNEES names, such Letters Patent for the said inventions before competent International Authorities and in any and all countries foreign to the United States in which applications for such Letters Patent can be so made or such Letters Patent so obtained.

Dated: 2-14-2012

By Daniel L. Karst
Daniel L. Karst

Witnessed By: [Signature]
signature
name: Alan G. Klug
address: W146N9888 QUIET CREEK CT.
GERMANTOWN, WI 53022

Witnessed By: Eileen B. Cuéllar
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address: 1066 MARIGOLD LANE
HARTFORD, WI 53027

Dated: 2-14-2012

By John R. Adrian
John R. Adrian

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Dated: 2-14-12

By Mirko Zakula
Mirko Zakula

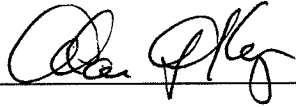
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Dated: 2/14/2012

By Robert G. Penlesky
Robert G. Penlesky

Witnessed By:



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