

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>John R. Fletcher</td> <td>02/14/2012</td> </tr> <tr> <td>Milena D. Vohla</td> <td>02/14/2012</td> </tr> <tr> <td>Carlo G. Mascari</td> <td>02/14/2012</td> </tr> </tbody> </table>		Name	Execution Date	John R. Fletcher	02/14/2012	Milena D. Vohla	02/14/2012	Carlo G. Mascari	02/14/2012		
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<table border="1"> <tr> <td>Name:</td> <td>4Front Engineered Solutions, Inc.</td> </tr> <tr> <td>Street Address:</td> <td>1612 Hutton Drive, Suite 140</td> </tr> <tr> <td>City:</td> <td>Carrollton</td> </tr> <tr> <td>State/Country:</td> <td>TEXAS</td> </tr> <tr> <td>Postal Code:</td> <td>75006</td> </tr> </table>		Name:	4Front Engineered Solutions, Inc.	Street Address:	1612 Hutton Drive, Suite 140	City:	Carrollton	State/Country:	TEXAS	Postal Code:	75006
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CORRESPONDENCE DATA											
<p>Fax Number: (206)359-7198</p> <p>Phone: (206)359-8000</p> <p>Email: assignmentconfirmations@perkinscoie.com</p> <p><i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i></p> <p>Correspondent Name: Perkins Coie LLP</p> <p>Address Line 1: P.O. Box 1247</p> <p>Address Line 2: Patent - SEA</p> <p>Address Line 4: Seattle, WASHINGTON 98111-1247</p>											
ATTORNEY DOCKET NUMBER:	63320-8018.US01										
NAME OF SUBMITTER:	Christel McArthur										
Total Attachments: 6											

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ASSIGNMENT BY INVENTORS

This Assignment is by the following individuals (the "Assignors"):

John R. Fletcher having a mailing address of 1004 Cavalier Dr., Waukesha, Wisconsin 53186;

Milena D. Vohla having a mailing address of 5104 Lakeside Dr., Greendale, Wisconsin 53129; and

Carlo G. Mascari having a mailing address of 3800 N 82nd Street, Milwaukee, Wisconsin 53222.

The Assignors invented one or more certain inventions (the "Invention(s)") described in an application for Letters Patent of the United States titled INSULATED TRACKS FOR LOADING DOCK DOORS AND ASSOCIATED METHODS OF MANUFACTURE AND USE, naming the Assignors as inventors, and filed on February 16, 2012 as U.S. Application No. 13/398,012 (the "Application"). The Assignors authorize the Assignee, identified below, or its representatives to insert the application number and filing date of the Application when known.

4Front Engineered Solutions, Inc., a Corporation of Delaware having its principal place of business at 1612 Hutton Drive, Suite 140, Carrollton, Texas 75006 (the "Assignee"), desire to acquire the entire right, title and interest in and to the Invention(s) and the Application, and in and to any patents (collectively, "Patents") that may be granted for the Invention(s) in the United States or in any foreign countries.

For valuable consideration, the receipt and sufficiency of which Assignors acknowledge, Assignors hereby sell, assign, and transfer to Assignee, its successors, legal representatives and assigns, the entire right, title and interest in and to: the Invention(s), the Application, and any Patents; any divisions, continuations, and continuations-in-part of the Application and any other application claiming priority rights from the Application; any reissues, reexaminations, or extensions of any and all Patents; the right to file foreign applications directly in the name of Assignee; and the

right to claim priority rights deriving from the Application (collectively, the "Rights"). Assignors warrant that Assignors own the Rights, and that the Rights are unencumbered. Assignors also agree to not sign any writing or do any act conflicting with this assignment, and, without further compensation, sign all documents and do such additional acts as Assignee deem necessary or desirable to: perfect Assignee's enjoyment of the Rights; conduct proceedings regarding the Rights, including any litigation or interference proceedings; or perfect or defend title to the Rights. Assignors request the Commissioner of Patents to issue any Patent of the United States that may be issued on the Invention(s) to Assignee. This Assignment may be executed in counterparts.

For 4Front Engineered Solutions, Inc.:

Date: 16 FEB/2012

Signature

Keith F. Moore

Authorized Signer

KEITH F. MOORE

Authorized Signer - Printed Name

PRESIDENT

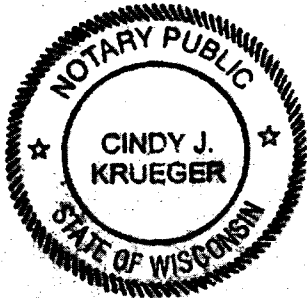
Authorized Signer - Title

Date: 2-14-2012 Signature John R. Fletcher
John R. Fletcher

United States of America)
State of Wisconsin) ss.
County of Waukesha)

On this 14th day of February, 2012 before me
personally came John R. Fletcher, to me known to be the individual
described in and who executed the foregoing instrument, and acknowledged execution
of the same.

Cindy J. Krueger
Notary Public



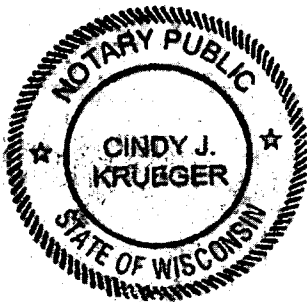
Date: 02-14-2012

Signature *M. D. Vohla*
Milena D. Vohla

United States of America)
State of Wisconsin) ss.
County of Waukesha)

On this 14th day of February, 2012 before me
personally came Milena D. Vohla, to me known to be the individual
described in and who executed the foregoing instrument, and acknowledged execution
of the same.

Cindy J. Krueger
Notary Public



Date: 2/14/2012

Signature *Carlo G. Mascari*
Carlo G. Mascari

United States of America)
State of Wisconsin) ss.
County of Waukesha)

On this 14th day of February, 2012 before me
personally came Carlo G. Mascari, to me known to be the individual
described in and who executed the foregoing instrument, and acknowledged execution
of the same.

Cindy J. Krueger
Notary Public

