

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	NUNC PRO TUNC ASSIGNMENT										
EFFECTIVE DATE:	07/27/1999										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Richard W. Campbell</td> <td>02/13/2012</td> </tr> <tr> <td>Noel J. Tessier</td> <td>07/27/1999</td> </tr> </tbody> </table>		Name	Execution Date	Richard W. Campbell	02/13/2012	Noel J. Tessier	07/27/1999				
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<table border="1"> <tr> <td>Name:</td> <td>DSM, N.V.</td> </tr> <tr> <td>Street Address:</td> <td>Het Overloon</td> </tr> <tr> <td>City:</td> <td>Heerlen</td> </tr> <tr> <td>State/Country:</td> <td>NETHERLANDS</td> </tr> <tr> <td>Postal Code:</td> <td>6411 TE</td> </tr> </table>		Name:	DSM, N.V.	Street Address:	Het Overloon	City:	Heerlen	State/Country:	NETHERLANDS	Postal Code:	6411 TE
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CORRESPONDENCE DATA											
<p>Fax Number: (508)929-3093 Phone: (508) 791-3511 Email: patent@bowditch.com <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i></p> <p>Correspondent Name: Bowditch & Dewey, LLP Address Line 1: 311 Main Street Address Line 2: Michele J. Young Address Line 4: Worcester, MASSACHUSETTS 01615-0156</p>											
ATTORNEY DOCKET NUMBER:	306004.3001-104										
NAME OF SUBMITTER:	Marie LoPresti										
<p>Total Attachments: 3 source=Assignment (02326041)#page1.tif source=Assignment (02326041)#page2.tif source=Assignment (02326041)#page3.tif</p>											

CH \$40.00 11394668

ASSIGNMENT

WHEREAS, We, Richard W. Campbell and Noel J. Tessier, have invented certain improvements in METHOD OF THERMOFORMING USING A SYNTACTIC FOAM PLUG, described in a Patent Application, the specification of which was filed on March 29, 2006 as Application No. 11/394,668, as a continuation of 11/005,242, filed on December 7, 2004; as a continuation of 10/052,491, filed on January 23, 2002; as a continuation of International Application No. PCT/NL00/00536, filed on July 27, 2000; which claims priority from U.S. Provisional Application Serial No. 60/145,821, filed on July 27, 1999; and which issued as U.S. Patent No. 8,075,835 on December 13, 2011.

WHEREAS, DSM, N.V. (hereinafter "ASSIGNEE"), having an address of Het Overloon, 6411 TE Heerlen, The Netherlands (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to the Patents.

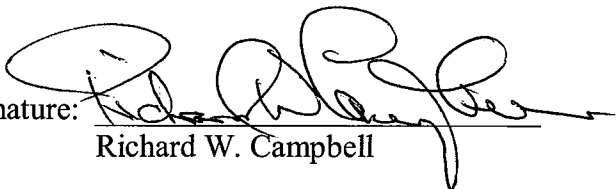
NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, the Assignor has sold, assigned and transferred, and by these presents do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns and legal representatives, as of July 27, 1999, the entire right, title and interest in and throughout the United States of America, its territories and all foreign countries, in and to said invention as described in said application, together with the entire right, title and interest in and to said application, and all non-provisional, continuation, continuations-in-part, divisionals, renewals, substitutes, reissues and extensions thereof, including domestic and foreign priority rights arising from the foregoing, and such Letters Patent as may issue thereon; said invention, application and Letters Patent to be held and enjoyed by said ASSIGNEE for its own use and behalf and for its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held by me had this assignment and sale not been made; I hereby convey all rights arising under or pursuant to any and all international agreements, treaties or laws relating to the protection of industrial property by filing any such applications for Letters Patent. I hereby acknowledge that this assignment, being of the entire right, title and interest in and to said invention, carries with it the right in ASSIGNEE to apply for and obtain from competent authorities in all countries of the world any and all Letters Patent by attorneys and agents of ASSIGNEE's selection and the right to procure the grant of all such Letters Patent to ASSIGNEE for its own name as assignee of the entire right, title and interest therein;

AND, I hereby further agree for myself and my executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may be deemed necessary to secure fully the aforesaid invention to said ASSIGNEE, its successors, assigns and legal representatives, but at its or their expense and charges, including the execution of applications for patents in foreign countries, and the execution of substitution, reissue, divisional or continuation applications and preliminary or other statements and the giving of testimony in any interference or other proceeding in which said invention or any application or patent directed thereto may be involved;

AND, I do hereby authorize and request the Commissioner of Patents of the United States to issue such Letters Patent as shall be granted upon said application or applications based thereon to said ASSIGNEE, its successors, assigns, and legal representatives.

The undersigned hereby authorizes the firm of Bowditch & Dewey, LLP, 311 Main Street, Worcester, Massachusetts, 01608 to correct clerical errors in this Assignment or to insert any further identification or other information necessary or desirable to make this Assignment suitable for recordal in a domestic or foreign Patent Office

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my seal to the date set forth below.

Inventor's Signature:  Feb 13, 2012
Richard W. Campbell Date

Inventor's Signature: _____
Noel J. Tessier Date

AND, I do hereby authorize and request the Commissioner of Patents of the United States to issue such Letters Patent as shall be granted upon said application or applications based thereon to said ASSIGNEE, its successors, assigns, and legal representatives.

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Inventor's Signature: _____
Richard W. Campbell

Date

Inventor's Signature: Noel J. Tessier
Noel J. Tessier

July 27, 1999
Date