

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Dan J. Mandelstein</td> <td>03/01/2012</td> </tr> <tr> <td>Ivan M. Milman</td> <td>03/01/2012</td> </tr> <tr> <td>Martin A. Oberhofer</td> <td>03/01/2012</td> </tr> <tr> <td>Sushain Pandit</td> <td>03/01/2012</td> </tr> </tbody> </table>		Name	Execution Date	Dan J. Mandelstein	03/01/2012	Ivan M. Milman	03/01/2012	Martin A. Oberhofer	03/01/2012	Sushain Pandit	03/01/2012
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RECEIVING PARTY DATA											
<table border="1"> <tr> <td>Name:</td> <td>International Business Machines Corporation</td> </tr> <tr> <td>Street Address:</td> <td>New Orchard Road</td> </tr> <tr> <td>City:</td> <td>Armonk</td> </tr> <tr> <td>State/Country:</td> <td>NEW YORK</td> </tr> <tr> <td>Postal Code:</td> <td>10504</td> </tr> </table>		Name:	International Business Machines Corporation	Street Address:	New Orchard Road	City:	Armonk	State/Country:	NEW YORK	Postal Code:	10504
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PROPERTY NUMBERS Total: 1											
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13415018</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13415018						
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CORRESPONDENCE DATA											
<p>Fax Number: (713)623-4846 Phone: 713-623-4844 Email: alivingston@pattersonsheridan.com, psdocketing@pattersonsheridan.com</p> <p><i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i></p> <p>Correspondent Name: PATTERSON & SHERIDAN, LLP/IBM SVL Address Line 1: 3040 POST OAK BLVD. Address Line 2: SUITE 1500 Address Line 4: HOUSTON, TEXAS 77056-6582</p>											
ATTORNEY DOCKET NUMBER:	SVL920110108US1										
NAME OF SUBMITTER:	C. Alexandra Livingston										
Total Attachments: 3 source=SVL920110108US1_signedAssignment#page1.tif source=SVL920110108US1_signedAssignment#page2.tif source=SVL920110108US1_signedAssignment#page3.tif											

CH \$40.00 13415018

ASSIGNMENT

Whereas, the undersigned Inventor(s) has/have made certain inventions, improvements, and discoveries (herein referred to as the "Invention") in:

Title of the Invention: **DETECTING TRANSCODING TABLES IN EXTRACT-
TRANSFORM-LOAD PROCESSES**

and further identified by the IBM Docket Number provided above in the header of this Assignment, for which an application for a United States Patent was executed concurrently herewith or was filed having:

Application No.: 13/415,018 (insert series code /serial number here if/when available)

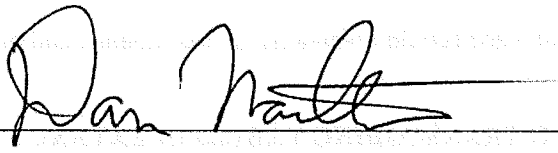
Whereas, International Business Machines Corporation, a corporation of New York having a place of business at Armonk, New York (herein referred to as "IBM"), desires to acquire, and each undersigned Inventor desires to grant to IBM, the entire worldwide right, title, and interest in and to the Invention and in and to any and all patent applications and patents directed thereto;

Now, therefore, for good and valuable consideration, the receipt and sufficiency thereof being hereby acknowledged, each undersigned Inventor ("ASSIGNOR") hereby sells, assigns, and otherwise transfers to IBM (the "ASSIGNEE"), its successors, legal representatives, and assigns, the entire worldwide right, title, and interest in and to the Invention, the above-identified United States patent application, and any and all other patent applications and patents for the Invention which may be applied for or granted therefor in the United States and in all foreign countries and jurisdictions, including all divisions, continuations, reissues, reexaminations, renewals, extensions, counterparts, substitutes, and extensions thereof, and all rights of priority resulting from the filing of such applications and granting of such patents. In addition, each undersigned Inventor hereby authorizes and requests the Director of the United States Patent and Trademark Office to issue any United States Patent, and foreign patent authorities to issue any foreign patent, granted for the Invention, to IBM, its successors, legal representatives, and assigns, the entire worldwide right, title, and interest in and to the same to be held and enjoyed by IBM, its successors, legal representatives, and assigns to the full end of the terms for which any and all such patents may be granted, as fully and entirely as would have been held and enjoyed by the undersigned had this Assignment not been made; and each undersigned Inventor agrees to execute any and all documents and instruments and perform all lawful acts reasonably related to recording this Assignment or perfecting title to the Invention and all related patents and applications, in IBM, its successors, legal representatives, and assigns, whenever requested by IBM, its successors, legal representatives, or assigns.

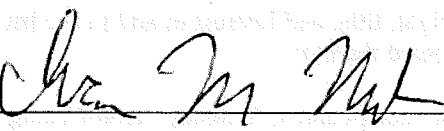
Each undersigned Inventor acknowledges their prior and ongoing obligations to sell, assign, and transfer the rights under this Assignment to IBM and is unaware of any reason why they may not have the full and unencumbered right to sell, assign, and transfer the rights hereby sold, assigned, and transferred, and has not executed, and will not execute, any document or instrument in conflict herewith. Each undersigned Inventor also hereby grants IBM, its successors, legal representatives, and assigns, the right to insert in this Assignment any further identification (including, but not limited to, patent Application Number) which may be necessary or desirable for recordation of this Assignment. This Assignment is governed by the substantive laws of the State of New York, and any disputes will be resolved in a New York state court or federal court sited in New York.

[Inventor Signature Page(s) Follows]

Executed by Inventor 1

Signature:  Date: 3/1/12
Dan J. Mandelstein

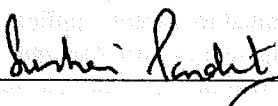
Executed by Inventor 2

Signature:  Date: 3/1/12
Ivan M. Milman

Executed by Inventor 3

Signature: _____ Date: _____
Martin A. Oberhofer

Executed by Inventor 4

Signature:  Date: 3/1/12
Sushain Pandit

Executed by Inventor 1

Signature: _____ Date: _____


Dan J. Mandelstein

Executed by Inventor 2

Signature: _____ Date: _____

Ivan M. Milman

Executed by Inventor 3

Signature:  Date: 03/09/2012

Martin A. Oberhofer

Executed by Inventor 4

Signature: _____ Date: _____

Sushain Pandit