501857241 03/19/2012

PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|---------------|----------------|
| Brian Bentrim | 03/09/2012 |
| Qiang Sun | 03/09/2012 |

RECEIVING PARTY DATA

| Name: | PEM Management, Inc. |
|-------------------|----------------------|
| Street Address: | 103 Foulk Road |
| Internal Address: | Suite 108 |
| City: | Wilmington |
| State/Country: | DELAWARE |
| Postal Code: | 19803 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|----------------|---------|
| Patent Number: | 8083452 |

CORRESPONDENCE DATA

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Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US

Mail.

Correspondent Name: Gregory J. Gore
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Address Line 4: Doylestown, PENNSYLVANIA 18901

ATTORNEY DOCKET NUMBER: 119

NAME OF SUBMITTER: Gregory J. Gore

Total Attachments: 4

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> PATENT REEL: 027883 FRAME: 0830

OF \$40.00 808545Z

ASSIGNMENT

KNOW ALL MEN BY THESE PRESENTS that we, Brian G. Bentrim of 3830 Forest Hill Drive, Furlong, Pennsylvania (post office address: 3830 Forest Hill Drive, Furlong, PA 18925), and Qiang Sun of 26405 Mandalay Circle, Novi, Michigan (post office address: 26405 Mandalay Circle, Novi, Michigan 48374), having invented a PLASTIC-METAL HYBRID STANDOFF, for which we have filed an application for Letters Patent in the United States of America, U.S. patent application no. 12/420,393 filed April 8, 2009, do for One Dollar to us in hand paid and other valuable considerations the receipt whereof is hereby acknowledged, hereby sell, assign, transfer and set over unto PEM MANAGEMENT, INC., a Delaware corporation, of Wilmington, Delaware, its successors and assigns, the entire right, title and interest in and to said invention as set out in the application for Letters Patent of the United States of America executed by us on the 20 day of MARCH, 2012 in any form or embodiment thereof, and including all patentable subject matter disclosed in said application, and in and to any and all Letters Patent of the United States of America and foreign countries which may be obtained therefor, including reissues, renewals or patents issued upon divisional, continuing or substitute applications; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue the Letters Patent of the United States of America for said invention to said PEM MANAGEMENT, INC., its successors and assigns, as the owner of the entire right, title and interest therein.

AND we do hereby represent to and covenant with the said PEM MANAGEMENT, INC., its successors and assigns, that we are the original, first and joint inventors of the invention or inventions disclosed in and /or claimed by said application; that at the time of making this assignment we are fully entitled to make the foregoing conveyance; that there are no outstanding

PATENT REEL: 027883 FRAME: 0831 grants, shop rights or encumbrances upon or affecting said invention or the Letters Patent which may be obtained therefor, other than the rights of PEM MANAGEMENT, INC. therein; that we will furnish to PEM MANAGEMENT, INC., its successors and assigns, all data, aid and information within our possession or control tending to facilitate the commercial production and exploitation of the invention hereinabove referred to in the best commercial forms thereof known to us; that we will, at the request of said PEM MANAGEMENT, INC., its successors and assigns, give such testimony as we truthfully can, and furnish such data and aid as are within our possession or control tending to establish the originality and priority of our invention or inventions and vindicate the validity and infringement of any Letters Patent that may be obtained therefor, PROVIDED, HOWEVER, that the expense of taking such testimony and our necessary expenses in connection with the giving of the same be paid by PEM MANAGEMENT, INC., its successors and assigns, and we do further covenant and agree that we will execute all instruments presented by or on behalf of PEM MANAGEMENT, INC., its successors and assigns, by them deemed necessary or desirable for better protecting in the United States of America or in any foreign country the subject matter disclosed in said application for Letters Patent or perfecting title thereto in said PEM MANAGEMENT, INC., its successors and assigns.

We agree that we will not, during the pendency of said application for Letters Patent, nor thereafter, make, use or sell items embodying said invention or in any way exploit said invention for our own behalf or for others, nor aid or abet others to do so, without first obtaining the written consent of said PEM MANAGEMENT, INC.

We do hereby certify that no representations have been made to us or relied upon by us as an inducement for this assignment and agreement other than as is herein specifically set forth.

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IN WITNESS WHEREOF, and intending to be legally bound hereby, we have hereunto set our hands and seals this 9 day of MARCA, 2012.

Brian Bentrim

COMMONWEALTH OF PENNSYLVANIA

Notarial Seal Teresa L. Leffar, Notary Public
Plumstead Twp., Bucks County
My Commission Expires May 7, 2013
Member, Pennsylvania Association of Notaries

PATENT REEL: 027883 FRAME: 0833 STATE OF CONSYLVANIA SS } COUNTY OF Bucks }

Be it remembered that on the <u>fundamental</u> day of <u>March</u>, 20/2, before me, the subscriber, a Notary Public within and for the County and State aforesaid, personally appeared the above-named Brian Bentrim and Qiang Sun, and in due form of law acknowledged the foregoing Assignment to be their acts and deeds and desired that the same be recorded as such.

WITNESS my hand and Notarial Seal the day and year aforesaid.

Notary Public

My commission expires: May 7, 2013

COMMONWEALTH OF PENNSYLVANIA

Notarial Seal Teresa L. Leffar, Notary Public Plumstead Twp., Bucks County My Commission Expires May 7, 2013

Member, Pennsylvania Association of Notaries

PATENT REEL: 027883 FRAME: 0834

RECORDED: 03/19/2012