

## PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT														
NATURE OF CONVEYANCE:	ASSIGNMENT														
CONVEYING PARTY DATA															
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>William J. Pattison</td> <td>03/16/2012</td> </tr> <tr> <td>S. John Barcay</td> <td>03/16/2012</td> </tr> <tr> <td>Jason G. Lang</td> <td>03/16/2012</td> </tr> <tr> <td>Christopher C. Wagner</td> <td>03/16/2012</td> </tr> <tr> <td>Christopher D. Diller</td> <td>03/16/2012</td> </tr> <tr> <td>Joelle F. Olson</td> <td>03/16/2012</td> </tr> </tbody> </table>		Name	Execution Date	William J. Pattison	03/16/2012	S. John Barcay	03/16/2012	Jason G. Lang	03/16/2012	Christopher C. Wagner	03/16/2012	Christopher D. Diller	03/16/2012	Joelle F. Olson	03/16/2012
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<table border="1"> <tr> <td>Name:</td> <td>Ecolab USA Inc.</td> </tr> <tr> <td>Street Address:</td> <td>370 North Wabasha</td> </tr> <tr> <td>City:</td> <td>St. Paul</td> </tr> <tr> <td>State/Country:</td> <td>MINNESOTA</td> </tr> <tr> <td>Postal Code:</td> <td>55102</td> </tr> </table>		Name:	Ecolab USA Inc.	Street Address:	370 North Wabasha	City:	St. Paul	State/Country:	MINNESOTA	Postal Code:	55102				
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Application Number:	13421409														
CORRESPONDENCE DATA															
Fax Number:	(612)332-9081														
Phone:	612 332 5300														
Email:	slumsden@merchantgould.com														
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>															
Correspondent Name:	Anneliese S. Mayer														
Address Line 1:	Merchant & Gould P.C.														
Address Line 2:	P.O.Box 2903														
Address Line 4:	Minneapolis, MINNESOTA 55402														
ATTORNEY DOCKET NUMBER:	00163.2879USU1														

OP \$40.00 13421409

NAME OF SUBMITTER:

Anneliese S. Mayer

Total Attachments: 5

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**ASSIGNMENT**

WHEREAS, we, William J. Pattison, residing at 2169 Eleanor Avenue, St. Paul, Minnesota 55116, S. John Barcay, residing at 2608 Highland View Lane, Burnsville, Minnesota 55337, Jason G. Lang, residing at 9418 Stanley Avenue South, Bloomington, Minnesota 55437, Christopher C. Wagner, residing at 77 North Lexington Parkway, St. Paul, Minnesota 55104, Christopher D. Diller, residing at 8433 York Road, Bloomington, Minnesota 55431 and Joelle F. Olson, residing at 1398 Willow Creek Lane, Shoreview, Minnesota 55126, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on March 15, 2012, application Serial No. 13/421,409 which is entitled HEAT SYSTEM FOR KILLING PESTS.

AND WHEREAS, Ecolab USA Inc., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at 370 North Wabasha, St. Paul, Minnesota 55102 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

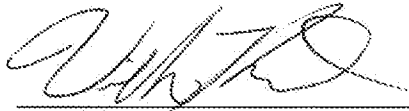
NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to

said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 16 day of March, 2012.

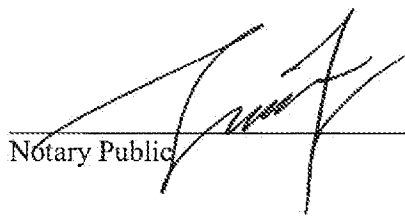


William J. Pattison

STATE OF Minnesota )  
COUNTY OF Dakota ) ss.

On this 16 day of March, 2012, before me personally appeared William J. Pattison to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

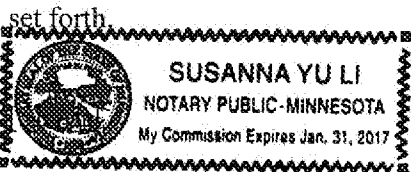
  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 16<sup>th</sup> day of March, 2012.

S. John Barcay  
S. John Barcay

STATE OF Minnesota  
COUNTY OF Dakota ) ss.

On this 16<sup>th</sup> day of March, 2012, before me personally appeared S. John Barcay to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein



[Signature]  
Notary Public

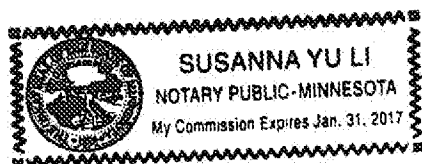
IN TESTIMONY WHEREOF, I have hereunto set my hand this 16<sup>th</sup> day of March, 2012.

Jason G. Lang  
Jason G. Lang

STATE OF Minnesota  
COUNTY OF Dakota ) ss.

On this 16<sup>th</sup> day of March, 2012, before me personally appeared Jason G. Lang to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]



[Signature]  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 16 day of MARCH, 2012.

Christopher C. Wagner  
Christopher C. Wagner

STATE OF Minnesota )  
COUNTY OF Dakota ) ss.

On this 16th day of March, 2012, before me personally appeared Christopher C. Wagner to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



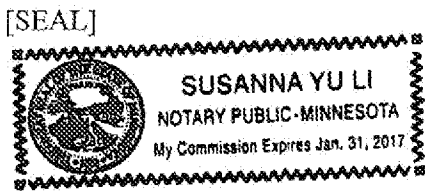
[Signature]  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 16 day of MARCH, 2012.

Christopher D. Diller  
Christopher D. Diller

STATE OF Minnesota )  
COUNTY OF Dakota ) ss.

On this 16th day of March, 2012, before me personally appeared Christopher D. Diller to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



[Signature]  
Notary Public

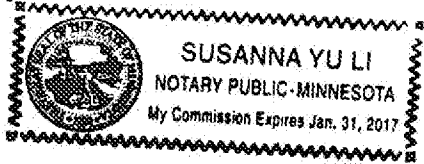
IN TESTIMONY WHEREOF, I have hereunto set my hand this 16 day of March, 2012.

Joelle F. Olson  
Joelle F. Olson

STATE OF Minnesota )  
COUNTY OF Dakota ) ss.

On this 16th day of March, 2012, before me personally appeared Joelle F. Olson to me known and known to me to be the person described in and who executed the foregoing instrument, and she duly acknowledged to me that she executed the same for the uses and purposes therein set forth.

[SEAL]



[Signature]  
Notary Public