

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Andrew D Cerny	03/21/2012
RECEIVING PARTY DATA	
Name:	Bridgestone Bandag, LLC
Street Address:	2000 Bandag Drive
City:	Muscatine
State/Country:	IOWA
Postal Code:	52761
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	29416335
CORRESPONDENCE DATA	
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Correspondent Name:	BRIDGESTONE AMERICAS, INC.
Address Line 1:	10 East Firestone Blvd.
Address Line 4:	AKRON, OHIO 44317
ATTORNEY DOCKET NUMBER:	P09031US1A
NAME OF SUBMITTER:	Matthew Jupina
Total Attachments: 1 source=P09031US1A_Assignment#page1.tif	

CH \$40.00 29416335

ASSIGNMENT

I, Andrew D. Cerny, have made an invention which now is described and claimed in an application for patent entitled **TIRE TREAD**, which application

- is being executed and filed concurrently herewith.
- was filed on _____, and now is designated as United States Patent Application

Serial No. _____

NOW THEREFORE, pursuant to the obligations imposed by or arising under one or more of my employment agreement(s), advisor agreement(s), state or national statutes, common law, and administrative regulation, I/we hereby do make the following assignments --

To **BRIDGESTONE BANDAG, LLC**, a corporation created and duly organized under the laws of State of Iowa and having a place of business at 2000 Bandag Drive, Muscatine, IA 52761, and its successors and assigns, I hereby

- assign, transfer, and set over the full and exclusive right to the above-described invention and to the above-described application for letters patent of the United States as well as any substitute, continuation, continuation-in-part, or divisional application filed thereon and to any letters patent of the United States that issues from such application(s) as well as any reissue application or request for reexamination filed on such letters patent;
- covenant and agree for ourselves and our legal representative(s) to
 - a) assist said assignee and/or its designee(s), to the extent requested, in the prosecution of said application for patent, in any interference declared on said application for patent or patent issuing therefrom, or in litigation which arises out of or is based on said application for patent or patent issuing therefrom, and
 - b) execute all papers related to said application for patent which said assignee or its designee(s) request to be signed,

provided that expenses relating thereto shall be borne by said assignee; and

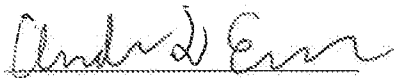
- authorize and request the Commissioner of Patents and Trademarks to issue any letters patent of the United States relating to the above-described invention in the name of said assignee.

To **BRIDGESTONE BANDAG, LLC**, a corporation created and duly organized under the laws of the state of Iowa and having a place of business at 2000 Bandag Drive, Muscatine, IA 52761, and its successors and assigns, I hereby

- assign, transfer, and set over the full and exclusive right to any application for letters patent filed in any regional or national patent office other than the United States Patent and Trademark Office;
- covenant and agree for ourselves and our legal representative(s) to
 - a) assist said assignee and/or its designee(s), to the extent requested, in the prosecution of any such applications for patent or in litigation which arises out of or is based on said application(s) for patent or patent(s) issuing therefrom, and
 - b) execute all papers related to said application(s) for patent which said assignee or its designee(s) request to be signed,

provided that expenses relating thereto shall be borne by said assignee.

IN WITNESS WHEREOF, I have executed this document on the date next to my name.



Name: Andrew D. Cerny

3-21-12

date