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Atty Ref/Docket No.: 3146.008US1

Patent and Trademark Office

To the Director of the U.S. Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying parties:

Prasad A Chodavarapu, Ram Mohan

Additional name(s) of conveying party(ies) attached?

[] Yes [X] No

3. Nature of conveyance:

- [X] Assignment [] Merger
- [] Security Agreement [] Change of Name
- [] Other

Execution Date: December 9, 2011, December 9, 2011

2. Name and address of receiving party:

Name: IICL America Inc.

Street Address: 330 Potrero Avenue

City: Sunnyvale State: CA Zip: 94085

Country: United States of America

Additional name(s) & address(es) attached? [] Yes [X] No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.

Serial No. 13/186,124, filed July 19, 2011

B. Patent No.(s)

Additional numbers attached? [] Yes [X] No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Mark V. Muller

Address:

Schwegman, Lundberg & Woessner, P.A.
P.O. Box 2938
Minneapolis, MN 55402--0938

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$ 40.00

[] Enclosed

[X] Authorized to be charged to deposit account 19-0743

8. Please charge any additional fees or credit any over payments to our Deposit Account No.: 19-0743

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Mark V. Muller/Reg. No. 37,509
Name of Person Signing

Mark V. Muller
Signature

MARCH 19, 2012
Date

Total number of pages including cover sheet: 5

Mail documents to be recorded with required cover sheet information to:

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PATENT

REEL: 027899 FRAME: 0851

700482500

CH \$40.00 190743 13186124

Attorney Docket No. 3146.008US1

ASSIGNMENT

WHEREAS, We, Prasad A Chodavarapu, residing at 416, 7th Main, Sundara Rama Shetty Nagar, Bangalore 560 076, India, and Ram Mohan, residing at Flat 127, Block 'D', Golden Corner Apts Near Bellandur Gate, Sarjapura Road, Bangalore, Karnataka 560102, India, made certain new and useful inventions and improvements which are described in an application for U.S. Letters Patent on July 19, 2011, which application was assigned U.S. patent application serial number 13/186,124, and is entitled METHOD AND APPARATUS FOR SLA PROFILING IN PROCESS MODEL IMPLEMENTATION;

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, the undersigned do hereby:

SELL, ASSIGN AND TRANSFER to HCL America Inc. (the "Assignee"), a corporation of the State of California, having a place of business at 330 Potrero Avenue, Sunnyvale, CA 94085, the entire right, title and interest for the United States and all foreign countries in and to: any and all inventions and improvements which are disclosed in the identified application for U.S. Letters Patent, and which may be further identified below; such application and all divisional, continuing, substitute, renewal, reissue and all other applications for patent which have been or shall be filed in the United States (including all provisional and non-provisional applications), and in all foreign countries on any of such inventions and/or improvements (including any applications for utility models); all original and reissued patents which have been or shall be issued in the United States and all foreign countries on such inventions and/or improvements; and specifically including the right to file foreign applications under the provisions of any convention or treaty and to claim priority based on the identified application;

AUTHORIZE AND REQUEST that any attorney associated with U.S. PTO Customer No. 21186 may (directly or through his/her designee) delete, insert, or alter any information identifying this application, or any related application, below, after execution of this Assignment;

Additional Application Information

No Provisional claim for priority is being made at this time.

No U.S. Non-Provisional claim for priority is being made at this time.

No International or foreign claim for priority is being made at this time.

AUTHORIZE AND REQUEST the issuing authority to issue any and all United States and foreign patents granted on such improvements to the Assignee;

ASSIGNMENT

Assignors: Prasad A Chodavarapu et al.

Docket No: 3146.008US1

Serial Number: 13/186,124

Title: METHOD AND APPARATUS FOR SLA PROFILING IN PROCESS MODEL IMPLEMENTATION

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WARRANT AND COVENANT that no assignment, grant, mortgage, license or other agreement affecting the rights and/or property herein conveyed has been or will be made to others by the undersigned, and that the full right to convey the same as herein expressed is possessed by the undersigned;

COVENANT, that when requested and without compensation, but at the expense of the Assignee, in order to carry out in good faith the intent and purpose of this Assignment, the undersigned will (1) execute all provisional, non-provisional, divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all such improvements; (2) execute all rightful oaths, declarations, assignments, powers of attorney and other papers; (3) communicate to the Assignee all facts known to the undersigned relating to such improvements and the history thereof; (4) cooperate with the Assignee in any interference, reexamination, reissue, opposition, dispute, or litigation involving any of the applications or patents for such improvements; and (5) take such further actions as the Assignee shall reasonably consider necessary or desirable for vesting title to such improvements in the Assignee, or for securing, maintaining and enforcing proper patent protection for such improvements;

THIS AGREEMENT IS TO BE BINDING on the heirs, assigns, representatives and successors of the undersigned, and is to extend to the benefit of the successors, assigns and nominees of the Assignee.

AGREED as of the date of my signature below:

ASSIGNMENT

Assignors: Prasad A Chodavarapu et al.

Title: METHOD AND APPARATUS FOR SLA PROFILING IN PROCESS MODEL IMPLEMENTATION

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Docket No. 3146.008US1

Serial Number: 13/186,124

IN TESTIMONY WHEREOF, I have hereunto set my hand this 9th day of December, 2011.

Prasad A Chodavarapu

Prasad A Chodavarapu

STATE OF _____)

)ss

COUNTY OF _____)

On this _____ day of _____, 20____ before me personally appeared Prasad A Chodavarapu, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.

[SEAL]

Notary Public

ASSIGNMENT

Assignors: Prasad A Chodavarapu et al.

Docket No: 3146.008US1

Serial Number: 13/186,124

Title: METHOD AND APPARATUS FOR SLA PROFILING IN PROCESS MODEL IMPLEMENTATION

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IN TESTIMONY WHEREOF, I have hereunto set my hand this 09 day of DECEMBER, 2011.

Ram Mohan

Ram Mohan

STATE OF _____)

)ss

COUNTY OF _____)

On this _____ day of _____, 20____ before me personally appeared Ram Mohan, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.

[SEAL]

Notary Public