

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Michael Lewis Seltzer</td> <td>03/20/2012</td> </tr> <tr> <td>Alejandro Acero</td> <td>03/20/2012</td> </tr> </tbody> </table>		Name	Execution Date	Michael Lewis Seltzer	03/20/2012	Alejandro Acero	03/20/2012
Name	Execution Date						
Michael Lewis Seltzer	03/20/2012						
Alejandro Acero	03/20/2012						
RECEIVING PARTY DATA							
Name:	Microsoft Corporation						
Street Address:	One Microsoft Way						
City:	Redmond						
State/Country:	WASHINGTON						
Postal Code:	98052						
PROPERTY NUMBERS Total: 1							
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13427907</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13427907		
Property Type	Number						
Application Number:	13427907						
CORRESPONDENCE DATA							
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NAME OF SUBMITTER:	Ruchika Kapoor						
Total Attachments: 4 source=335397-01-Executed-Assignment#page1.tif source=335397-01-Executed-Assignment#page2.tif source=335397-01-Executed-Assignment#page3.tif source=335397-01-Executed-Assignment#page4.tif							

CH \$40.00 13427907


I/WE, Michael Lewis Seltzer and Alejandro Acero ("ASSIGNOR"), have invented subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "FACTORED TRANSFORMS FOR SEPARABLE ADAPTATION OF ACOUSTIC MODELS" ("APPLICATION"), which:

- will be filed without this executed PATENT ASSIGNMENT. ASSIGNOR hereby authorizes, and requests, ASSIGNEE'S legal representatives, of the Law and Corporate Affairs Department, Microsoft Corporation, One Microsoft Way, Redmond, Washington 98052, who are associated with customer number 69316, to insert here in parenthesis (Application No. 13/427907, filed 03/23/2012) this APPLICATION's Application No. and filing date, when known;
- was filed on _____ and was given Application No. _____;
- is filed concurrently herewith;

Microsoft Corporation, a Washington Corporation, on behalf of itself and its successors and assigns ("ASSIGNEE"), is entitled to, and is desirous of acquiring, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and APPLICATION DERIVATIVES);

ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived therefrom, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).

 _____ Inventor's Signature	March 20, 2012 _____ Date
Michael Lewis Seltzer _____ Printed Name in English	_____ Printed Name in Native Language (if other than English)

_____ Inventor's Signature	_____ Date
Alejandro Acero _____ Printed Name in English	_____ Printed Name in Native Language (if other than English)

I/WE, Michael Lewis Seltzer and Alejandro Acero ("ASSIGNOR"), have invented subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "FACTORED TRANSFORMS FOR SEPARABLE ADAPTATION OF ACOUSTIC MODELS" ("APPLICATION"), which:


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<u>Michael Lewis Seltzer</u> Printed Name in English	_____ Printed Name in Native Language (if other than English)

 _____ Inventor's Signature	<u>March 20th, 2012</u> Date
<u>Alejandro Acero</u> Printed Name in English	_____ Printed Name in Native Language (if other than English)