501866888 03/27/2012

PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|----------------|----------------|
| Pascal Menezes | 03/14/2012 |
| Wajih Yahyaoui | 03/14/2012 |
| Kapil Sharma | 03/14/2012 |
| Warren Barkley | 03/22/2012 |

RECEIVING PARTY DATA

| Name: | Microsoft Corporation | |
|-----------------|-----------------------------------|--|
| Street Address: | Street Address: One Microsoft Way | |
| City: | Redmond | |
| State/Country: | State/Country: WASHINGTON | |
| Postal Code: | 98052 | |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 13428883 |

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| ATTORNEY DOCKET NUMBER: | 335753.01 |
|-------------------------|---------------|
| NAME OF SUBMITTER: | Amandeep Kaur |

Total Attachments: 2

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PATENT REEL: 027931 FRAME: 0223 13428883

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PATENT ASSIGNMENT

MS Docket No.: 335753.01

I/WE, Pascal Menezes, Wajih Yahyaoui, Kapil Sharma, and Warren Barkley ("ASSIGNOR"), have invented subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "UNIFIED COMMUNICATION AWARE NETWORKS" ("APPLICATION"), which:

| Ø | will be filed without this executed PATENT ASSIGNMENT. ASSIGNOR |
|---|--|
| | hereby authorizes, and requests, ASSIGNEE'S legal representatives, of |
| | the Law and Corporate Affairs Department, Microsoft Corporation, One |
| | Microsoft Way, Redmond, Washington 98052, who are associated with |
| | customer number 69316, to insert here in parenthesis (Application |
| | No.13/428,883, filed 03/23/2012) this APPLICATION's Application No. and |
| | filling date, when known; |
| | was filed on and was given Application No; |
| | is filed concurrently herewith; |
| | |

Microsoft Corporation, a Washington Corporation, on behalf of itself and its successors and assigns ("ASSIGNEE"), is entitled to, and is desirous of acquiring, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and APPLICATION DERIVATIVES);

ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived therefrom, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).

PATENT ASSIGNMENT MS Docket No.: 335753.01

| Pascal Menezes Inventor's Signature | MARCH 14/2012 |
|---|---|
| Pascal Menezes Printed Name in English | Printed Name in Native Language (if other than English) |
| Inventor's Signature | MARCH 14 /2012 Date |
| Wajih Yahyaoui Printed Name in English | Printed Name in Native Language (if other than English) |
| V | March 14 2012 |
| Inventor's Signature | Date |
| Kapil Sharma | |
| Printed Name in English | Printed Name in Native Language (if other than English) |
| 4 | 3/22/2012 |
| Inventor's Signature | Date |
| Warren Barkley | |
| Printed Name in English | Printed Name in Native Language (if |

Page 2 of 2

PATENT REEL: 027931 FRAME: 0225