

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>John W. Parkins</td> <td>03/23/2012</td> </tr> <tr> <td>Mark DeWilde</td> <td>03/23/2012</td> </tr> </tbody> </table>		Name	Execution Date	John W. Parkins	03/23/2012	Mark DeWilde	03/23/2012
Name	Execution Date						
John W. Parkins	03/23/2012						
Mark DeWilde	03/23/2012						
RECEIVING PARTY DATA							
Name:	Red Tail Hawk Corporation						
Street Address:	111 East Seneca Street						
City:	Ithaca						
State/Country:	NEW YORK						
Postal Code:	14850						
PROPERTY NUMBERS Total: 1							
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13430065</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13430065		
Property Type	Number						
Application Number:	13430065						
CORRESPONDENCE DATA							
Fax Number:	(607)256-3628						
Phone:	607-256-2000						
Email:	docket@bpmlegal.com						
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>							
Correspondent Name:	Brown & Michaels PC						
Address Line 1:	118 N. Tioga St.						
Address Line 2:	400 M&T Bank Building						
Address Line 4:	Ithaca, NEW YORK 14850						
ATTORNEY DOCKET NUMBER:	PA3-14						
NAME OF SUBMITTER:	Lynda Wood						
Total Attachments: 1 source=00346109#page1.tif							

OP \$40.00 13430065

ASSIGNMENT AND AGREEMENT

For value received, we, John W. Parkins and Mark DeWilde hereby sell, assign and transfer to Red Tail Hawk Corporation, a New York corporation having an office at 211 East Seneca Street, Ithaca, New York 14850, and its successors, assigns and legal representatives (hereinafter referred to as the "Assignee"), the entire right, title and interest, for the United States of America, in and to certain inventions related to the "Concha-Fitting Custom Earplug with Flexible Skin and Filler Material" described in an application for Letters Patent of the United States, executed by me of even date here with, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Assignee the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

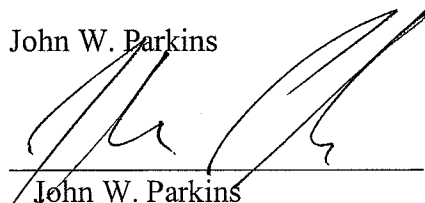
We authorize Assignee to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Assignee to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Assignee in the United States and in all countries foreign to the United States, or to such nominees as Assignee may designate.

We agree that, when requested, we will, without charge to Assignee, but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

John W. Parkins



 John W. Parkins

3/23/2012
 Date

Mark DeWilde



 Mark DeWilde

3/23/2012
 Date